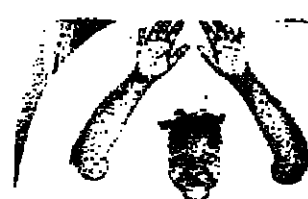




**Ron Brown**  
US commerce gets an elegant advocate  
Page 12



**Empty Raincoat**  
Charles Handy charts the future of the company  
Page 14



**Annie Leibovitz**  
Perceptive portraits or a sham?  
Page 13

# FINANCIAL TIMES

Europe's Business Newspaper

MONDAY FEBRUARY 21 1994

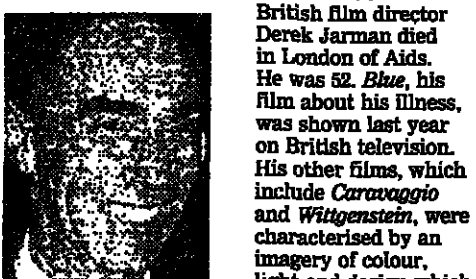
## Taiwan and Boeing may co-operate on regional jet project

Taiwan Aerospace is in talks with Boeing over possible joint development of a 100-seat regional jet. The move follows the failure of talks last year between the aerospace company, which is 29 per cent owned by the Taiwan government, and British Aerospace to co-operate on a similar project. Page 16

**US moves on spent nuclear fuel:** After five years of delay, the US Department of Energy has recommended that the US should take back spent nuclear fuel from nine European research reactors. Page 16

**Kohl seeks to rouse his party:** German Chancellor Helmut Kohl today faces the task of persuading his Christian Democratic Unionists, meeting in Hamburg for their party conference, that they can win the general election in October. Page 16

**Film director Derek Jarman dies**



British film director Derek Jarman died in London of AIDS. He was 52. *Blue*, his film about his illness, was shown last year on British television. His other films, which include *Caravaggio* and *Wittgenstein*, were characterised by an imagery of colour, light and design which broke new ground. In 1987 *The Last of England* inspired a book of the same name in which he announced he was HIV positive. Obituary, Page 13

**Talks in Tokyo on Honda's Rover partnership:** Talks in Tokyo this week between carmakers BMW, Honda and Rover will help determine whether Honda will continue its 15-year partnership with Rover under BMW's majority ownership. Page 17; Honda may hold the ace, Page 18

**British Steel customers consider action:** Steel fabricators are considering legal action against British Steel over the prices they paid for beams and girders between 1984 and 1990. Page 8

**Romania acts against pyramid scheme:** The Romanian authorities have acted to stop Caritas, the money-spinning pyramid scheme, from opening new branches. Page 2

**Dutch plan mobile phones tax:** The Dutch government is proposing to impose a 7.5 per cent tax on the profits of companies operating new digital cellular networks when licences are issued this year. Page 16

**Santa Fe Pacific, the US railroad group, is expected to float its subsidiary Santa Fe Gold Corporation, sixth largest North American gold producer, on terms that would give it a market value of at least \$1.5bn. Page 17**

**Cable & Wireless, the UK telecommunications group, intends to make the Asia-Pacific region its prime investment focus for the next decade. Page 17**

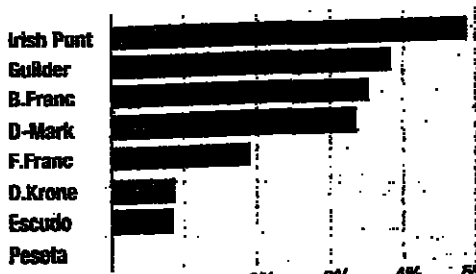
**Hijackers demand \$5m:** Three armed Afghans demanded \$5m for the release of 16 Pakistani schoolboys they kidnapped when they hijacked a school bus near Islamabad. The kidnappers earlier released 57 of 73 schoolchildren and staff.

**Kenya lifts borrowing curbs:** Kenya has lifted restrictions on local borrowings by foreign-controlled companies, and plans to repeal remaining foreign exchange controls by the end of the year. Page 4

**Venezuela bank head named:** Venezuela named Gustavo Roosen, president of the country's national oil company PDVSA, to head its intervention board at Banco Latino, second-largest Venezuelan bank, which failed last month. Page 6

**European Monetary System:** The order of the currencies in the grid were unchanged at the end of a week in which Germany, Belgium, the Netherlands and Denmark eased monetary policy. All currencies except the Irish punt and the Danish krone were stronger against the Spanish peseta, the weakest currency. Currencies, Page 29

**EMS: Grid** February 18, 1994



The chart shows the member currencies of the exchange rate mechanism measured against the weakest currency in the system. Most of the currencies are permitted to fluctuate within 15 per cent of agreed central rates against the other members of the mechanism. The exceptions are the D-Mark and the guilder which move in a 2.25 per cent band.

**China repression 'increasing':** China was accused by international human rights group Asia Watch of increasing political repression, with more than 200 dissidents arrested last year. Page 5

Currency	Unit	Value	Currency	Unit	Value
Austria	Schilling	13.76	Denmark	Krone	6.46
Belgium	Franc	36.36	France	Franc	6.55
Germany	Mark	100.00	Italy	Lira	200.48
Greece	Drachma	200.48	Netherlands	Guilder	103.61
Hungary	Forint	200.48	Portugal	Escudo	200.48
Japan	Yen	100.00	Spain	Peseta	166.64
South Korea	Won	100.00	Sweden	Krona	100.00
Switzerland	Franc	7.36	United Kingdom	Pound	100.00
Taiwan	New Taiwan Dollar	100.00	United States	Dollar	100.00
Thailand	Baht	100.00	West Germany	Mark	100.00
Yugoslavia	Dinar	100.00			

## Swiss vote to ban transit lorries from alpine regions

By Ian Rodger in Zurich

The Swiss moved boldly yesterday to protect their alpine environment, voting in a plebiscite to ban all lorry transit traffic through the Swiss Alps within 10 years even though such a ban is likely to worsen relations between their government and the European Union.

Nearly 62 per cent of those who went to the polls voted in support of the ban, defying the Swiss government's strong denunciation of the proposal.

Two years ago, Bern signed a 12-year agreement with the European Union to restrain the growth of transit lorry traffic in the Alps. It argued during the referendum campaign that this provided adequate protection, but will no longer be able to respect that agreement.

It is the second time in less than two years that the Swiss people have voted to undo agreements reached between their government and the EU. In December 1992 they rejected a proposal to join the European Economic Area, an enlarged free trade zone linking the countries of the European Free Trade Association with the EU.

In Brussels, an EU official said the decision was regrettable. Bern fears that the EU will become reluctant to enter planned bilateral negotiations over air traffic rights in the union for Swissair and other issues.

But there was jubilation in the tiny canton of Uri, which lies in a narrow mountain valley leading up to the Gotthard Pass, the shortest road and rail route between Germany and Italy. It was there that a petition was drawn up in 1990 proposing that all transit lorry traffic be forced to move on to the railways after a 10-year transition period and all transit-related motorway construction in Switzerland be halted.

## Air strike threat eases as Serbs move guns

By Judy Dempsey in London, Robert Graham in Aviano and George Graham in Washington

The likelihood of early air strikes against Bosnian Serbs receded sharply yesterday after their forces rushed to comply with last night's Nato deadline to withdraw their heavy artillery from around Sarajevo.

General Sir Michael Rose, the United Nations commander in Bosnia, was quoted by the BBC last night as saying that immediate Nato air strikes against Serb-held positions in the Bosnian capital would not be necessary.

General Pavel Grachev, Russia's defence minister, said after speaking by telephone to Mr William Perry, US defence secretary, that he had been told only reconnaissance operations would be carried out today. The two ministers plan to consult again this evening.

However, President Alija Izetbegovic, head of Bosnia's mainly Muslim government, insisted that the Serbs had not adequately complied and wrote to Mr Manfred Wörner, Nato secretary general, urging that the strikes threatened from today be carried out.

Western forces assembled the largest collection of allied air power since the Gulf war after giving the Serb and Bosnian government forces until midnight GMT last night to withdraw or place under UN control all heavy weapons around Sarajevo. If not, UN officials would request Nato to launch air strikes against any remaining positions overlooking the city.

But Russia, which last week forged a deal with Bosnia's Serbs, continued to oppose any air strikes. Mr Vitaly Churkin, Russia's deputy foreign minister and Moscow's special envoy in former Yugoslavia, warned that Nato's

"Partnership for Peace" agreements with former Warsaw Pact states in eastern Europe could be one casualty of any air strike. "The point here is not air strikes. It is peace," he said.

As the west seeks ways to capitalise on the ceasefire around Sarajevo and move the peace process forward, Mr Douglas Hurd, British foreign secretary, will today talk with Mr Alain Juppé, his French counterpart. Senior officials from the European Union, the US, Russia and the UN are due to meet tomorrow in Bonn.

In Washington, President Bill Clinton said: "Military force can make it more likely that Bosnian Serbs will seek a solution through negotiation."

Mr Warren Christopher, US secretary of state, said the "next step is to consider whether other places in Bosnia should have a comparable treatment," including the towns of Srebrenica and Gorazde.

He added that finding a settlement which met the reasonable requirements of the Bosnian Muslims was a high priority, and that the apparent success of Nato's new resolve over Sarajevo would boost the peace talks.

"US leadership in the negotiations is very important. I think there will be a new credibility for the west in the negotiations," he said.

Nato's ultimatum, issued on February 10, was aimed at putting pressure on the Bosnian Serbs to lift the siege of Sarajevo, and persuade the Bosnian Croat, Serb and government forces to reach a negotiated peace settlement for the whole of Bosnia.

Hours before the deadline expired, Mr Radovan Karadzic, leader of the Bosnian Serbs, said

Continued on Page 16  
Details and analysis, Page 2



Bosnian Serbs welcome a Russian UN battalion yesterday in Pale, about 15km north-west of Sarajevo. Russia has opposed Nato air strikes

## Russians arrange ceasefire between warring Azeris and Armenians Nagorno-Karabakh peace plan

By John Lloyd in Baku

A breakthrough may be in sight in the five-year-old conflict over Nagorno-Karabakh, the Armenian-dominated enclave in Azerbaijan, following a Russian-arranged ceasefire agreed over the weekend and a proposal for a meeting of the leaders of the two warring neighbours early next month.

The Azeri leadership said in the capital, Baku, yesterday that the defence ministers of Azerbaijan and Armenia had agreed in Moscow with General Pavel Grachev, the Russian defence minister, on an immediate ceasefire and a withdrawal of the forces of both sides to predetermined positions.

A complete withdrawal of Armenian forces from Azerbaijan would depend on further negotiations. The agreement came after further fierce fighting between Armenian and Azeri forces in the region of Kelbajar on the borders of Nagorno-Karabakh. Armenian forces now occupy 25 per cent of Azeri territory on both sides of the Karabakh enclave and more than 1m Azeris have

been made refugees, most of these living in tents round the capital of Baku. In an interview yesterday Mr Haydar Aliyev, the Azeri president, was cautious, pointing out that "there have been many ceasefires - the important question is the total withdrawal of the Armenians from our territory and then we can talk about Nagorno-Karabakh."

Mr Aliyev, the former Communist party leader of Azerbaijan who returned to power last year in a bloodless coup, said that Nagorno-Karabakh, which has declared its independence, must be recognised as part of Azerbaijan. "After that, discussions on its status are open. We can agree to many kinds of status and as president I guarantee all rights to the Armenians living there."

Mr Vafa Gulizade, the presidential adviser on foreign affairs, said that "the most important thing about this agreement is that it is guaranteed by the Russians. The Russians can force the Armenians to withdraw if they want, because Armenia is entirely dependent on Russia for its survival."

The two neighbouring countries, between which hostilities have escalated since the Armenian parliament declared Nagorno-Karabakh part of Armenia four years ago, are now both members of the Russian-led Commonwealth of Independent States and both, especially Armenia, remain closely tied to the Russian economy.

However, Azerbaijan possesses very large oil reserves in the Caspian Sea. A contract with a western consortium of oil companies, led by British Petroleum but with the probable participation of the Russian state oil company, Lukoil, is expected to be signed shortly.

## Financial markets braced for further bout of turbulence

By Steve Thompson and Graham Bowley in London

International financial markets look set for another bout of turbulence today after the sell-off that caused heavy falls in US and European bond and equity markets late last Friday.

One senior market-maker in UK equities said yesterday that prices of shares in the FT-SE 100, the London market's leading stocks, could probably be marked down by as much as 60 points, at the opening to try to head off any attempted selling by the big institutions.

He said that 3,355 on the FT-SE 100 would be a benchmark for market sentiment: "If it closes above 3,355 we should stabilise." The FT-SE 100 closed at 3,382.6 last Friday.

The sell-off came as bond dealers took fright at talk of exceptionally heavy selling of international bonds by some big US hedge funds, which are involved in aggressive short-term trading but aim to offset exposure to changes in market rates. This was compounded by worries about what Mr Alan Greenspan, US Federal Reserve chairman, will say tomorrow in a review of monetary policy to Congress.

Dealers were also worried about US inflation, after a Philadelphia Federal Reserve study warned of increasing input prices to manufacturers.

Asian markets will provide the first pointers to international market performance today. Mr Nick Knight, analyst at Nomura, the stockbroker, said: "The Hong Kong market is a critical and sensitive indicator of US money flows. If Hong Kong is down 200 points we'll have a manageable fall in London but if it is significantly larger than that, then it could be serious."

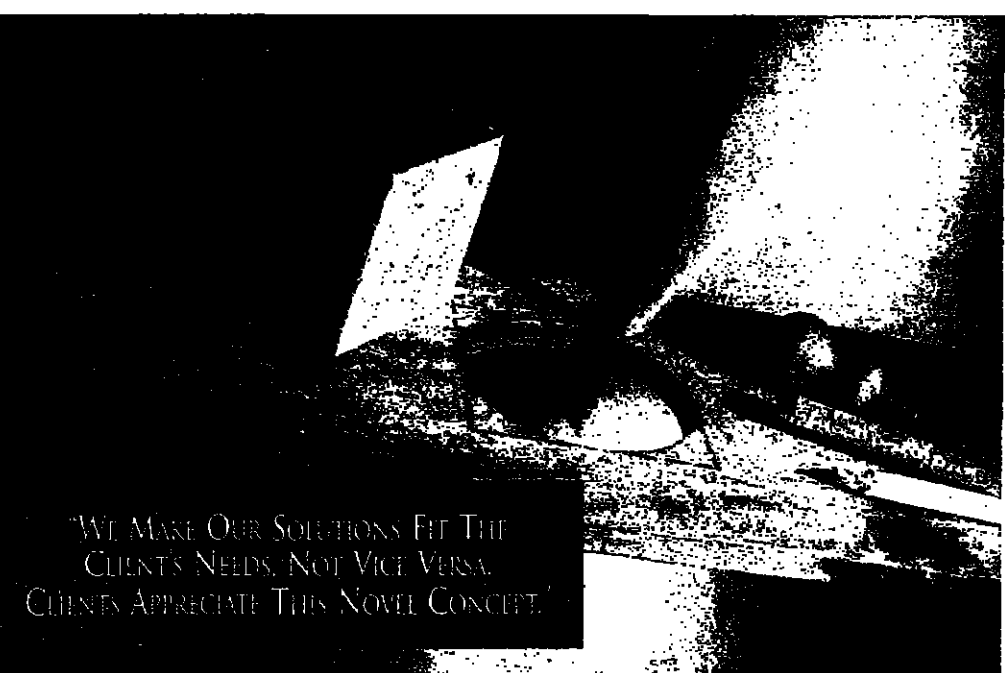
Mr Roger Bootle, chief economist at Midland Global Markets, said the downturn was due to technical factors rather than economic fundamentals.

He said: "The current international drama has nothing at all to do with the economic fundamentals, not least inflation, which is everywhere spectacularly good."

"It must therefore be to do with a shortage of liquidity as large investors and marketmakers have liquidated their positions."

Global Investor, Page 20  
International Bonds, Page 23  
World stocks, Page 24

CONTENTS			
News	2-6	Features	15
International News	2-6	Monday Interview	12
UK News	8	Michael Preece	15
Lat	14	Correspondent	24
Management	10	Geographical	25-29
Economics Notebook	20	Int. Bond Issues	22
Observer	18,19	Recent Issues	29
Arts	13	Share Information	30,31
Arts Guide	13	World Stock Markets	24
People	12	FT World Actuality	29



Each client's needs are different. The key is to know your client and to be able to fine-tune your structures to the precise fit that's required.

At Chemical, we know how to structure the right solution the first time, in a spirit of teamwork. Because we can do this repeatedly on a global scale, our clients can have the kind of multifaceted, multinational relationship they prefer.

Chemical has leadership positions in loan syndications, trading, treasury, corporate finance, capital markets and operating services worldwide. And Chemical Securities Inc. can now underwrite and deal in all types of debt securities in the United States, including corporate bonds.

Get to know Chemical, and what we can do for you. You'll find the fit precise.

**CHEMICAL**

EXPECT MORE FROM US.™

## NEWS: INTERNATIONAL

## Disappointment at western stance on Bosnia

## Kozyrev warns E Europe on Nato

By Judy Dempsey

While Mr Vitaly Churkin, Russia's deputy prime minister and Moscow's special envoy to the former Yugoslavia, brokers agreements in Sarajevo, Mr Andrei Kozyrev, Russia's foreign minister, travels around eastern Europe.

Fresh from long talks with Greek officials, who continue to prevent oil deliveries reaching neighbouring Macedonia, Mr Kozyrev yesterday met Mr Vaclav Klaus, the Czech prime minister, travels to Budapest today, and arrives in Warsaw tomorrow.

The agenda is clear. The Russians want to explain Moscow's role in Bosnia-Herzegovina. But they also want to tell Prague, Budapest and Warsaw that Nato's Partnership for Peace could be jeopardised if Nato launches air strikes on Sarajevo.

The Partnership for Peace envisages closer military co-operation, but no eventual membership or any kind of security guarantee for the countries of eastern Europe.

Against this background of growing Russian involvement in the Bosnian crisis, military strategists believe that if the US does not play a role in helping to reach a negotiated political settlement for Bosnia, a new balance of power will emerge in Europe with Russia playing a more dominant role at the expense

of the east Europeans.

Czech President Vaclav Havel has repeatedly said the Bosnian war has exposed Europe's inability to deal with the post-cold war era: the western response may encourage future nationalists and populists in eastern Europe capable of exploiting divisions among European capitals.

"Kozyrev will be told what the Czechs think," a senior military strategist said. "Mr Klaus, who has no illusions about the European Union, will tell Moscow that Prague will deal with Russia, but on its own terms."

In Budapest, diplomats are very disappointed with Nato's stance on Bosnia. "We allowed them to fly over our territory. Then they simply gave the impression they expected us to allow them to fly over Hungary for the air strikes without any kind of proper consultation. We refused," a Hungarian diplomat said. "Yet when we ask for a decent Partnership for Peace, the door is only half open."

Moscow may be grateful for Hungary's refusal. But Budapest has its own motives: the fate of the 450,000-strong ethnic Hungarian minority in Serbia. "We would be pleased if Kozyrev could exert pressure on Serbia to recognise the rights of the minority and ensure their safety," the diplomat said. "But it should be the

west which should shore up our democratic structures, while Russia would probably want something in return if it helped us." That might involve Hungary's easing sanctions on Serbia, which Budapest would be loath to concede.

Kozyrev's trip to Warsaw will be even more delicate. The Poles have not forgotten how President Boris Yeltsin last year said he opposed Poland asking for Nato membership. "Sometimes you think that Moscow does not realise that we are an independent sovereign country," a Polish Foreign Ministry official said.

Yet the Russian leadership, with Mr Vladimir Zhirinovskiy, head of the far-right Russian Liberal Democratic party, in the background, realise that the longer the west fails to live up to its promises and commitments for the countries of eastern Europe, the greater the chance for feeding anti-western sentiments within eastern Europe itself.

"We are extremely fortunate eastern Europe is stable, little thanks to us," a UK military expert said. "The Bosnian crisis has shown eastern Europe the weaknesses of western governments. They worry that if Washington does not pull its weight in Bosnia, Russia could fill that vacuum, return to haunt eastern Europe, and even turn the region into a cord sanitaire. Remember, Russia still has an imperial itch."



Catholic women in Sarajevo pray for peace and an end to the 22-month siege of the city as the deadline for Serb withdrawal approached yesterday

Picture: Reuters

## Roar of jets amplifies Nato threat

By Robert Graham at Aviano air base

In a huge hangar at Aviano, a northern Italian frontline air base for Nato operations over Bosnia, the defence ministers of France, Italy, the Netherlands, the UK and the US yesterday approved final plans for attack missions over Sarajevo should the Serbs have failed to comply with the Sunday midnight deadline for withdrawal of heavy weapons from around the besieged city.

The ministers spoke of "comforting signs" of Serb compliance with the United Nations ultimatum. But they also made it clear their determination to use force if necessary.

On the timing of any attack mission, the ministers were naturally cautious. However, Mr Malcolm Rifkind, the UK defence minister, speaking ahead of the encouraging UN view expressed from Sarajevo, said verification on the ground was essential and it would not be possible to know if the Serbs had properly complied with the withdrawal requirements precisely at midnight.

This suggested that commanders on the ground were being given discretion to check the positions of weapons and that any military action would be delayed at least until then.

The threat to use force was emphasised by the thunderous

roar of US F-16 and F-18 jets as they took off for reconnaissance missions over the war zone before and during the ministers' press conference yesterday afternoon.

Mr Walter Perry, in his first important overseas mission since becoming US defence secretary, said he was fully satisfied by Nato's combat-readiness. He also said the rules of engagement had been agreed among the US allies. The US is supplying just over half the 226

combat and support aircraft involved in the Bosnian operations.

However, he admitted that bad weather over Sarajevo was "a significant handicap". For the past month operations have been limited and some of the pilots here have said in private that with poor visibility, precision operations are difficult despite the technology available.

Mr Perry himself said that even if weather was a limiting

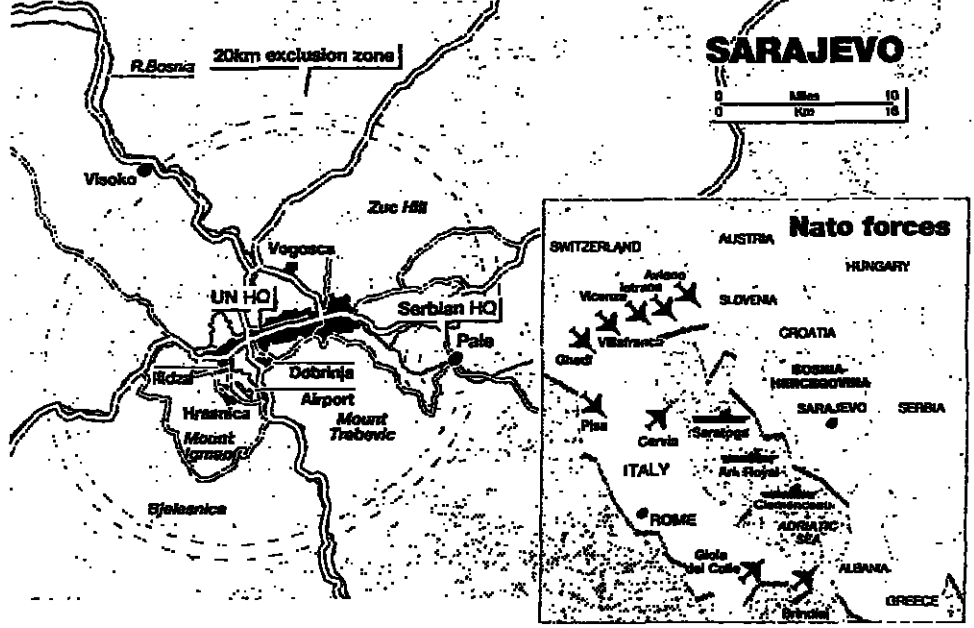
factor this would not stop Nato action. In a communiqué after their meeting, held with Nato commanders and a representative of UN forces in former Yugoslavia, the ministers stated their determination "to support actions to end the slaughter of innocent civilians in Sarajevo and reinvigorate the peace negotiations".

The ministers refused to be drawn on whether the Serbs had abused the spirit of their agreement to withdraw from

concentrating their heavy weapons in strategic sites or in areas which were heavily populated - thus complicating any combat mission by Nato. However, they said UN forces on the spot would be able to take control of those Serb weapons which were not in the designated places, and they would also have the authority to disable them. This was taking place last night.

The operations are being co-ordinated by Admiral Michael Boorda, the commander of Nato's southern flank, from his headquarters outside Naples. The Italians as neighbours of former Yugoslavia have been excluded from any combat role, but yesterday Mr Fabio Fabri, defence minister, said Italy would put all its resources at the disposal of Nato forces. He also played down the threat of an attack or terrorist operations by Serb extremists against Italy.

The peculiar nature of the war on western Europe's doorstep was highlighted in Aviano by the big Sunday crowds who gathered to see the activity at the air base. Many families with children watched as US jets, fully loaded with bombs and missiles, took off and landed. These aircraft with the same ordnance could be in action within hours and were less than 30 minutes' flying time away from Sarajevo.



## Supporter of Russian PM urges western aid

By Leyla Boulton in Moscow

Mr Arkady Vol'sky, chief of a Russian industrialists' and entrepreneurs' union, called at the weekend for western capital to support what he called the new government's attempts to restore "basic organisation" to the economy in order to continue reforms.

Mr Vol'sky, a close associate of Mr Victor Chernomyrdin, the prime minister, who has called for "non-monetary" means to fight inflation and more state intervention in the economy, denied Russia lacked the right political and economic conditions to receive large-scale financial assistance.

He also called for "international compensation" to Russia for "billions of dollars" it had lost because of its adherence to sanctions against the former Yugoslavia, Iraq and Libya.

Mr Chernomyrdin has continued to issue conflicting signals about the intentions of his new economic team of former industrial managers. "They are scared of being blamed for fueling inflation. They do not

know what to do. They have made promises but no decisions," said one reformer still in the government.

On Friday, Mr Chernomyrdin signed a document bringing closer a controversial monetary union with neighbouring Belarus. Although the terms of the proposed union have yet to be made public, this project will inevitably mean increased pressure on Russia's finances.

In an attempt to lessen the burden of neighbouring republics, Russia last year cut energy supplies to the Commonwealth of Independent States by 40 per cent for oil and 25 per cent for gas, according to official figures published yesterday.

Mr Chernomyrdin also reassured Ukraine that Russia had no desire to take back the Crimean peninsula after Crimea's new president, who has promised a referendum on reunification with Russia, asked a former Russian deputy premier to head his government.

Pending a speech next Thursday, President Boris Yeltsin is expected to

clarify whether he endorses Mr Chernomyrdin's economic policy shift. The Russian prime minister has also issued instructions to make it more difficult for ailing companies to be declared bankrupt.

As well as trying to attract western investment to ailing enterprises, Mr Chernomyrdin is desperately trying to persuade the International Monetary Fund to unlock a new \$1.5bn loan to help him support new budget expenditure.

Mr Vol'sky's open letter is clearly designed to aid those efforts.

In a sign of some continuing western efforts to support Russian reforms, Russia's privatisation ministry, headed by the only senior radical left in the government, unveiled a service providing free capital expertise to help managers of privatised enterprises.

Advisers provided by leading western companies will assist with business plans, rationalisation and cost cutting programmes, as well as staff training, and searching for foreign investors.

## Russia 'unable to follow western market model'

By James Blitz

One of Britain's leading political scientists has sharply attacked expectations that the former Soviet Union could become a fully fledged market economy, saying it does not have the legal and cultural infrastructure which allowed this development in the west.

In a pamphlet published today, Dr John Gray of Oxford University claims that western governments are mistaken to think that Russia will converge smoothly on any western

model of economic development.

In particular, he attacks recent attempts by economists such as Dr Jeffrey Sachs to transform the Soviet economy by means of "shock therapy".

Dr Gray says the common inheritance of central planning in post-communist societies will make it very difficult for them to follow western style economic development.

These countries, he says, "lack almost entirely the legal and institutional infrastructure of the market on which eco-

nomic take-off was based". But he also argues that these legal and institutional structures cannot be created quickly by policymakers.

He argues that such institutions are "human practices that always come deeply embedded in matrices of cultural traditions". "It is [market institutions'] very nature to be plural and diverse."

Post-communist societies in transition: A social market perspective. Published by the Social Market Foundation, 20 Queen Anne's Gate, SW1H 9AA

## Defiant Serbs drink toast to Russia

Soldiers confident that Nato deadline will pass without air strikes

Bosnian Serb forces, coolly defiant to the last, laid plans for campfire barbecues and night skiing on the hills around Sarajevo yesterday, confident Nato's deadline would pass without air strikes on their remaining guns, AP reports from Pale.

"We want to make it easier for Nato planes to spot us," joked a Serb officer as he outlined plans for roasting oen and lamb over fires on Mount Trebevic, overlooking Sarajevo. Hundreds of Serbs chanting "Greater Serbia" and "Long Live Russia" gave a heroes' welcome to their Orthodox Slav brothers - Russian peacekeepers en route to Sarajevo - as they arrived in this Bosnian Serb stronghold, about 10 miles to the south-east.

Home-made brandy, bread and salt were passed in traditional welcome as soldiers and Serbs alike exulted. "We feel safe now, because they're our brothers," said a 15-year-old Serb girl, weeping with joy. "Everybody here feels the same."

It was a Russian pledge last Thursday to bring the 400 peacekeepers to Sara-

jevo that enabled Mr Radovan Karadzic, the Bosnian Serb leader, to promise to withdraw the heavy guns that have besieged and bombarded the Bosnian capital for almost two years.

Mr Karadzic himself was among the crowd shaking hands with the Russian soldiers, who held out three fingers in the traditional Serb victory sign.

Children clambered over the trucks and armoured personnel carriers in the

67-vehicle Russian convoy, saluting the soldiers.

The Bosnian Serb Olympics, being held in memory of the Sarajevo Olympics 10 years ago, scheduled night skiing on the slopes of Mount Yavorina just five hours before Nato's ultimatum expired at midnight GMT.

In Grbavica, a Serb-held section of southern Sarajevo, Bosnian Serb forces showed no fear of Nato bombs.

"We are not afraid. We can fight back their infantry attacks with our 7.62-calibre automatic rifles, which are not supposed to be under UN control," said Second Lt Danko Pruzli, speaking in a bunker built in what used to be a heating plant.

His bunker is only 70 yards from Bosnian government troop positions across the Miljacka river that flows through Sarajevo. From two loopholes, the buildings housing Sarajevo defenders could be clearly seen.

"The latest ceasefire has been respected by both sides," said Lt Pruzli. "It was never as quiet as it has been in the past 10 days."

Grbavica streets saw heavy fighting between former neighbours in May 1992, early into Sarajevo's 23-month siege. Damaged buildings stand in mute testimony to destroyed friendship and joint life in multi-ethnic Sarajevo.

Black plastic covers about 50 feet high hang like curtains between buildings, shielding residents from the government snipers who residents claimed have killed many Grbavica civilians.

## Hungary defence chief heads party

Defence Minister Lajos Fuér will lead Hungary's main governing party, the Hungarian Democratic Forum, into May elections, AP reports from Budapest.

Mr Fuér was elected new president of the Forum in a vote late Saturday at the party's congress. The Hungarian Democratic Forum is the leading party in the conservative coalition government, whose popularity is slipping because of economic woes.

Mr Fuér, 55, a historian, was the sole candidate. He won 685 of 728 ballots cast.

He was arrested by Russian troops after the suppression of the 1956 revolt and briefly interned. He was a founding

member of the Forum and a member of its national presidency since 1989.

"I will continue the policies of the late prime minister Jozsef Antall," he told the delegates. Mr Antall, who died in December after battling cancer, held both the party chairmanship and premiership.

Mr Antall's successor as premier, Mr Peter Boross, said he did not want both posts.

Mr Fuér told the three-day congress his party has a chance of getting between 20 and 30 per cent of the votes in the May parliamentary elections.

Recent polls indicated the Forum would gain only 5 per cent of the vote.

## Branch closure hinders efforts to keep money pouring in to controversial scheme

## Romania acts against pyramid craze

By Virginia Marsh in Snagov

The Romanian authorities have taken public measures against Caritas, the money-spinning pyramid scheme, for the first time in its 22-month existence.

The scheme's branch at Snagov, outside Bucharest, was open for just eight days before local authorities found a reason to close it last week. Caritas, which at its peak last year attracted some \$1bn (\$685m) in deposits from a total of 4m Romanians, did not have a legal lease on its premises, they said.

The move foils a bid by Mr Ion Stoica, the head of Caritas, to keep money coming into the scheme by opening new

branches around the country.

Mr Stoica was forced to move further afield after investor confidence in the Transylvanian town of Cluj, where he founded his "society for mutual help", evaporated when the scheme stopped making regular payments in the autumn.

Since then only a handful of the hundreds of thousands who were promised a seven-fold return on their money in three months have received their "winnings".

Many have been left penniless after investing their life's savings in the scheme in the hope of protecting themselves against annual inflation of 300 per cent and rising poverty.

Mr Stoica, on the other hand,

is believed to have collected \$100m in commissions alone.

Press reports of poverty-stricken investors and warnings from President Ion Iliescu have not been enough to kill off the Caritas craze.

Thousands of naive and desperate Romanians have continued to put cash into new branches or in the many other similar schemes which have sprung up in its wake.

At Snagov, some 3,800 investors sank the equivalent of \$840,000 into the Caritas branch within just four days of its opening, according to company ledgers examined by financial police.

Many said depositing early would increase their chance of winning. "I was one of the first

in Cluj and I won 500,000 lei [2231], one factory worker said. "That's why I'm here again at the beginning."

Others had lost money in Cluj but, spurred on by Mr Stoica's promise to relaunch the scheme in Bucharest, now hoped to become winners.

Mr Stoica's promise was relayed to the country in a half-hour interview on state-controlled television aired at prime time which would have cost \$20,000 if run as a commercial. Free advertising time is just one of the many favours Mr Stoica has enjoyed on the way to amassing his fortune.

In Cluj, Caritas enjoyed the patronage of the mayor, Mr Georgehe Funar, who is also president of the Romanian par-

liament's largest nationalist party.

Caritas, which was given offices in the town's sports stadium, boomed after Mr Funar endorsed it alongside Mr Stoica on television and at rallies.

"Donations" from the scheme paid for the mayor's grandiose public works schemes.

Mr Funar's party is now negotiating with the ruling party to form a new governing coalition. In recent weeks, local authorities in other towns have closed down smaller rival pyramid schemes and arrested organisers on grounds of fraud and embezzlement.

But Mr Stoica, who says he has a list of MPs and other senior officials who have profited from Caritas, remains free.

THE FINANCIAL TIMES  
Published by The Financial Times (Europe) Limited, 1, Abchurch Lane, London EC4N 3DF, UK. Telephone: +44 (0) 20 7611 1200. Fax: +44 (0) 20 7611 1201. Telex: 440151. Registered in England. Number 10, Southwark Bridge, London SE1 1TA, UK. Shareholders of the Financial Times (Europe) Limited are: The Financial Times (Europe) Limited, London and F.T. (Germany) Advertising Ltd, London. Shareholders of the above mentioned two companies are: The Financial Times Limited, Number One Southwark Bridge, London SE1 1TA. The Company is incorporated under the laws of England and Wales. Chairman: D.C.M. Bell.

FRANCE  
Publishing Director: J. Bailey, 168 Rue de Rivoli, F-75004 Paris Cedex 01. Telephone: (01) 4297-0621, Fax: (01) 4297-0620, Telex: 520000. Registered in France. Number 1, 1521 Rue de Calais, F-93000 Rosny-sous-Bois. ISSN: 1148-2775. Commission Paritaire No 67680.

DENMARK  
Financial Times (Scandinavia) Ltd, Vennstedsvej 42A, DK-161 Copenhagen K, Denmark. Phone: 33 13 44 41, Fax: 33 91 33 35.



**THE FINEST IN THE SKY.**



## NEWS: INTERNATIONAL

## Nigeria to face debt arrears pressure

By Paul Adams in Lagos and Michael Holman in London

British government officials are expected to express concern about Nigeria's growing external debt arrears, in talks in London today with Mr. Kalu Kalu, the country's finance minister.

Arrears on Nigeria's \$29bn (£19bn) external debt exceed \$6bn and are expected to reach \$8.5bn by the end of this year. The military government's decision to revalue the naira in last January's budget and reintroduce an import licensing system has deepened the rift with the International Monetary Fund. Most creditors now rule out an early policy agreement with the Fund, on which debt rescheduling would be conditional.

Mr. Kalu, who arrived in London at the weekend, is on a 10-day visit to London, Washington and Paris in an attempt to restore confidence in General Sani Abacha's regime.

Gen. Abacha dropped plans for a handover to an elected civilian government, prompting western governments to introduce limited sanctions, including visa restrictions.

During his meetings Mr. Kalu will try to convince officials that Nigeria will keep its promise to remove the budget deficit, and that government controls on the economy will be relaxed by the middle of this year.

He is also likely to point out that the decline in oil prices has wiped at least 30 per cent off Nigeria's export earnings in the past 12 months.

Western creditors were dismayed when the 1994 budget pegged interest rates well below inflation, centralised the allocation of foreign exchange and fixed the exchange rate at twice its market value.

Over half Nigeria's external debt and nearly all the arrears are owed to the Paris Club, which has linked debt relief to economic policies approved by the IMF.

Economists have raised doubts about the forecast balanced budget which makes no provision for servicing domestic debt, which analysts estimate at \$370bn (£11.5bn).

Mr. Kalu, who as finance minister in 1986 argued strongly for economic reforms based on a market-determined exchange rate, has put his reputation at stake since his appointment to the ministry by General Abacha.

Most observers saw the budget as incompatible with the private views of Mr. Kalu, who has worked for the World Bank. Many fear that control of policy making is in the hands of a clique of populist politicians who oppose Mr. Kalu's prescription for economic deregulation.

## Efforts to avert election boycott make no progress

## SA right affirms hard line

By Patti Waldmeir in Johannesburg

The murder of 15 African National Congress election campaigners at the weekend cast a shadow over preparations for South Africa's first all-race poll, while constitutional negotiations aimed at averting a right-wing election boycott appeared to have foundered.

An important session of multi-party constitutional talks will go ahead today to pass final amendments to the 1993 constitution in an effort to accommodate the right wing by strengthening the powers of regional governments and creating the possibility of an Afrikaner homeland after the elections.

The African National Congress is to hold last-minute meetings with two of the three members of the right-wing Freedom Alliance - the government of the black homeland of Bophuthatswana and the Afrikaner Volksfront - before today's session, but negotiators were not optimistic.

They said it appeared that the Inkatha Freedom party of Chief Mangosuthu Buthelezi would not accept the amendments, and prospects for persuading the other two groups to contest elections were also slim, though some moderate members of each group might split from their hard-line leaders. This would weaken the right politically, but might not substantially affect right-wing opposition to elections.

The risks of failure were highlighted when two 12-year-olds, 10 teenagers and three young adults were shot and stabbed to death on Saturday before an ANC voter-education drive in the rural Natal village of Creighton. Local ANC chairman Harry Gwala blamed supporters of Chief Buthelezi, who is campaigning for a boycott of the election.

In a fighting speech yesterday to some 20,000 supporters the chief told his supporters they might have to die for his beliefs. He vowed never to submit to ANC dominance, saying an ANC government

would oppress his people more cruelly than the white apartheid government had done. "It is far more noble to resist evil and die than to live in chains," he said.

Chief Buthelezi is not alone in his opposition. Mr. Lucas Mangope, leader of the Bophuthatswana homeland, warned in an address on Saturday that he would accept nothing less than self-determination for his Batswana tribe.

"If this means an intensification of the long-running campaign to... topple my government then we will fight fire with fire," he said.

Mr. Mangope and Chief Buthelezi have joined forces in the Freedom Alliance with white conservatives including former army chief Constand Viljoen's Afrikaner Volksfront. The Afrikaans newspaper Rapport said yesterday it had documents detailing AVF plans for a civil war if the election goes ahead, although the AVF said these were not genuine.



Zulus supporting the Inkatha Freedom party head for a rally in Piet Retief, east of Johannesburg, where King Goodwill Zwelithini urged them to back his struggle for a Zulu monarchy.

## Kenya lifts curbs on borrowing

By Michael Holman in London and Reuter in Nairobi

Kenya has lifted restrictions on local borrowings by foreign-controlled companies, and plans to repeal remaining foreign exchange controls by the end of the year.

The move was announced at the weekend by Mr. Musalia Mudavadi, the finance minister.

It is the latest step in a reform programme designed to attract foreign investment, restore confidence among aid donors and revive growth. Earlier in the week, in an interview in Nairobi, with the Financial Times, the minister said that the government hoped to remove all foreign exchange controls by the end of the year.

But Mr. Mudavadi warned that economic growth would be hard hit by the country's drought. President Daniel arap Moi has appealed for international help for a \$60m (\$41m) programme to feed about a fifth of Kenya's 26m people.

In his statement lifting the local borrowing restrictions, the minister said: "Commercial banks will be expected to exercise their prudent credit policy in assessing the viability of each borrower."

The statement also allowed unlimited borrowing by Kenyans resident abroad to finance investment in Kenya. This would include working capital provided interest charged did not exceed two percentage points above Libor (London inter-bank offered rate).

Kenya's with foreign

exchange earnings, including non-export earnings, may not open foreign currency accounts with banks in Kenya and exporters may hold wholly foreign retention accounts.

Previously, exporters were allowed to hold 50 per cent of their earnings in hard currency. Mr. Mudavadi said existing retention accounts would be converted to resident foreign currency accounts but exporters were still required to surrender proceeds within 90 days of receiving them.

The International Monetary Fund has told Sudan it has

launched the process to terminate its IMF membership. Reuter reports from Khartoum.

The government-owned al-Jazira al-Watani newspaper yesterday reported that Sudan had, however, been given the chance to answer before a final decision was taken.

The finance minister, Mr. Abdalla Hassan Ahmad, said the fund's technical experts would meet soon to consider Sudan's response. Sudan would be the first country to be thrown out of the fund since it was created shortly after the second world war.

## Tough decisions lie ahead for Kuwaitis

With oil prices near a five-year low, an unfamiliar sound is emanating from the Gulf states: the creak of tightening belts.

Saudi Arabia began this year pledging to cut government spending by a fifth. Oman said it must trim its budget by 10 per cent. Qatar is cutting where it can. In recent weeks, Kuwait has joined in. Kuwait's finance minister, central bank governor and others have all signalled the need for big cuts in state spending.

Each Gulf government faces a tough task, since either cutting spending or raising revenues through higher fees on state-provided services (income taxes in the Gulf are politically inconceivable) would mark the first time in recent history that these "oil rich" kingdoms, emirates and sheikhdoms have had to face eroding the paucity of benefits each offers their nationals.

Kuwait's task, however, is perhaps the stiffest since unlike its neighbours the government has an elected parliament to deal with. And it already appears that the opposition-dominated National Assembly is in no mood to fall easily in line with the government's austerity calls.

Such calls have been issued with increasing shrillness from Kuwaiti policymakers - a measure partly of the worsening outlook for state finances, but partly also of the government's appreciation that, for the first time in its experience, it must persuade a strong and recalcitrant parliament. Mr. Nasser al-Rodhan, the finance minister, has recently begun using such uncharacteristic Kuwaiti words as "urgent reforms" and "sacrifices".

The reason for such calls is plain enough. Kuwait had already budgeted for a KD1.2bn (£2.7bn) fiscal deficit for 1993-94 before oil prices weakened. In January, however, Mr. al-Rodhan revealed that at the midpoint of Kuwait's June-July fiscal year, the state had already reached 67 per cent of the budgeted deficit. Worse, soft crude prices forced the government to revise its calculations for oil revenues - 89 per cent of state income - from 1.74 barrels per day of oil sold at an average \$15 a barrel, to 2m barrels a day sold at \$10.50 a barrel.

This implies a big cut in revenues, though since the official budget includes neither defence spending nor investment income, it is impossible accurately to forecast the budgetary gap for 1993-94. However, senior officials say they expect Kuwait to manage this deficit from its own resources.

partly through domestic treasury bill sales and partly from overseas investment income. Kuwait's overseas holdings were slashed from just under \$100bn before the Gulf war to nearer \$35bn today, in a fire-sale to finance the war's costs. But the remaining holdings earned a return of around 30 per cent in 1993, thanks largely to bullish world equity markets. "Last year our assets grew at a rate more than enough to pay for the deficit," says Mr. Ali Rashid al-Badr, managing director of the Kuwait Investment Authority.

But problems lie ahead. Kuwait cannot rely on continued buoyancy in world equity markets any more than on a sharp recovery in crude prices. But state spending will rise in

Government budget proposals will have to be approved by the National Assembly in spring. But talk of cuts and other radical solutions to Kuwait's economic straits is unlikely to win much sympathy. The government has begun to air such notions as privatisation and direct foreign investment, even in the country's strategic oil industry. But MPs' privatisation largely as a process likely to cost Kuwaitis jobs. Talk of even limited foreign investment in the banking sector was met earlier this month with instinctive cries of "neocolonialism" among MPs.

As for the need to cut spending, or raise state revenues, few MPs seem to consider this message has got across to most Kuwaitis, and fewer show much inclination to be associated with such unpopular decisions. "There's not yet the feeling we must do anything, certainly not that we should make sacrifices," says Mr. Abdulla al-Nibari, an opposition MP. He also echoes a widely held view that a government associated with alleged fraud and mismanagement in the state's multi-billion-dollar investments would find itself on shaky ground if it tried to persuade Kuwaitis to cut their living standards.

## Oil prices are weak and parliament is strong, reports Mark Nicholson

1994-95 as Kuwait starts repaying principal on the \$5.5bn syndicated loan taken out after the Gulf war, adding \$2.7bn to annual outlays. Under such additional pressure, Kuwait apparently has little option but to cut spending elsewhere, or to raise revenues. Either would mean impinging on the high salaries, subsidised services and other comforts which put Kuwait among the most padded welfare states in the world.

More than 95 per cent of employed Kuwaitis, for instance, work in the public sector. Salaries, accordingly, devour 52 per cent of government spending. Healthcare, power, petrol, water and telephone calls are so heavily subsidised as to be virtually free. But senior government figures believe this is unsustainable. Sheikh Salem al-Sabah, the central bank governor, says: "Kuwaitis will have to suffer over the next two to three years - we have no choice."

The problem will be convincing Kuwait's National Assembly, which, through a combination of its own industriousness and the diminished authority of the ruling al-Sabah family since the Gulf war, has become the most powerful in the state's history. It has already passed laws mandating parliamentary scrutiny of some state investments, has investigated allegations of corruption and mismanagement in Kuwait's Spanish investments and is seeking further to expand its powers of veto and supervision.

The next step in what promises to be an intricate ballet by Kuwait's cautious ruling family, its dogged parliament, anxious economic policymakers and some increasingly frustrated merchants may well be a cabinet shake-up. Kuwait newspapers quoted "highly informed sources" earlier this month as saying the 16-member cabinet would be shuffled after the present holy month of Ramadan to enable some much needed "quick decision-making".

All of this is bound to be persuading Kuwait's equally financially pressed neighbours that the last thing they need on top of cash flow problems is an elected parliament.

## Amman pact ends Yemen's political crisis

By James Whittington in Amman

An agreement ending Yemen's seven-month political crisis was signed in Jordan yesterday with the aim of averting civil war and the collapse of Yemen's fragile unification between north and south.

The agreement was signed by Yemen's two main leaders, President Ali

Abdullah Saleh and Vice President Ali Salem al-Biedh, but Jordan's King Hussein had to literally force the two rivals to shake hands.

The crisis began in August 1993 when Mr. Biedh left the capital, Sana'a, in the north for his political base, Aden, in the former South Yemen. Frustrated by what he saw as a centralisation of power in the north, a lack of security in

the country and mismanagement of the economy, he threatened to reverse the 1990 union between the two former Yemens unless the government adopted a programme of national reform.

The document signed in Amman goes some way to meeting Mr. Biedh's demands but diplomats in Sana'a were not confident it would hold.

King Hussein's mediation in the dis-

pute is being portrayed in Amman as a boost to Jordan's standing in the Arab world after the marginalisation which followed the Gulf war in 1990. The ceremony was witnessed by dignitaries including Mr. Yasser Arafat, Palestine Liberation Organisation chairman, in the largest political gathering in Amman since the 1987 Arab League summit.

## INTERNATIONAL PRESS REVIEW

## South Korea

South Koreans have expressed concern about US press coverage of the North Korean nuclear issue, which at times has been alarmist - such as a detailed scenario for a Second Korean War published in the New York Times early this month. Mr. Han Soon-joo, the South Korean foreign minister, privately protested about the sensational reporting to US officials when he visited Washington last week.

In an interpretation that reflects traditional anti-US sentiments, some Korean media have suggested that the US press reports are part of a campaign by "American handlars" to raise tensions on the Korean peninsula. Their goal is to persuade Seoul to buy more US weapons, such as the Patriot missiles that Washington recently announced would be sent to South Korea.

"If a war occurs on the peninsula, the Koreans' survival would be at stake. But a war here would have little effect on the destiny of America across the ocean and would rather serve to boost the sagging business of the US defence industry," said the national Yonhap news agency.

That view was also reflected in a cartoon in Hankook Ilbo following North Korea's announcement last week that it would accept renewed international nuclear inspections. It shows customs

official waving down a truck bearing Patriot missiles from the US. "Please stop. North Korea has accepted nuclear inspections," says the guard. "Gee, now where are you going to sell them?" replies the driver.

"No one can deny that there has been a disparity between Korea and the US in the perception of the North Korean nuclear issue," said Dong-Ah Ilbo. "The US has been dealing with the problem from a standpoint of global strategy aimed at ensuring the stability of the nuclear non-proliferation system. Korea has been handling the issue as a special condition within the framework of relations between the two Koreas."

Chosun Ilbo pointed out that differences between Seoul and Washington also rest on the South Korean perception that it has been sidelined during the negotiations on the nuclear issue, which have focused on contacts between North Korea and the US.

## Poland and the Czech Republic

In stark contrast to the hue and cry of the press in Austria, Hungary and Bulgaria about Bosnia, Poland and the Czech Republic have been almost silent this week over NATO's ultimatum on air strikes. As the NATO deadline neared, only the Gazeta Wyborcza, a Polish daily read by around 5m Poles, devoted a commentary to the subject. The columnist noted that the

threat to use force meant that the "western world was beginning to rebuild its political, military and moral credibility". The paper added that Russia was fighting to retain credibility as a regional power in the Balkans. "After being completely eliminated from the Middle East and after eliminating itself, for lack of money, from the third world, Moscow is now concentrating on organising a sphere of influence in its closest neighbourhood," it said. This, according to the writer, would include Serbia.

Gazeta Wyborcza adds that the NATO threat, if followed through, would be the alliance's first military action since its formation in 1949. It would also mean that NATO would be extending its sphere of influence to Bosnia, a welcome precedent for Poland, which wants to be covered by NATO's umbrella.

While most Czech newspapers approved with reservations NATO's ultimatum, domestic interest has focused on the contrasting views of President Vaclav Havel, who strongly supported NATO's decision, and Prime Minister Vaclav Klaus, who was cool towards NATO involvement. Mr. Klaus expressed fears about foreign intervention, warned of rising violence and said he was "fully convinced" that NATO would not make air strikes against Serb positions. As with most things, Czech concerns tend to be predominantly parochial, explaining the considerable coverage given to the dispute.

In an article headlined The Protracted Malaise of Foreign Policy the independent daily Mlada Fronta Denes argued "the Czech state cannot afford differences of opinion between its president and premier on the possible bombardment of a not-so-remote European country".

The left-wing Rude Pravo warned that subsequent attempts to present the difference as merely one of emphasis could only put into question the reliability of official pronouncements on important issues. And the right-wing Teleskop said Mr. Klaus's approach had done the Czech Republic no good. "Keeping a certain distance from the conflict does not improve, to say the least, the Czech Republic's reputation abroad," the paper said.

## Sweden

The ski-boot is on the other foot, and it hurts. While Norway revels noisily in the glory of staging the winter Olympics in Lillehammer - and the repeated triumphs of Norwegian athletes - neighbouring Sweden is feeling more than a little put out. As the elder of the Nordic countries (Stockholm ruled Norway until 1905), Sweden is unused to seeing its smaller cousins dominate the international limelight. It bowed gracefully last autumn when Norway brought Israel and the Palestine Liberation Organisation together for their historic peace agreement, but

magnanimity has been wearing thin over the past week as Norway has stacked up gold medal after gold medal while Sweden has so far won none.

A pained reporter for Dagens Nyheter, the biggest selling morning newspaper, bawled that the relegation of Sweden's Pernilla "Pille" Wiberg to fourth place in the Super-G slalom had deprived him of the chance to write about "the girl who was to lift us out of the Norwegian vale of tears that Lillehammer signifies for us Swedes". Expressen, a tabloid, put it more bluntly: "Sweden only cheer when a Norwegian falls down," it said, introducing an article by an ethnologist analysing why Sweden was doing so badly.

Under a front-page picture in Friday's Dagens Nyheter of a failed Swedish cross-country skier wistfully watching Norwegian Bjorn Daelhlie collect his gold medal, reporter Ake Ekblad, his tongue only slightly in his cheek, pointed the finger of blame at Prime Minister Carl Bildt. "Bildt knew last autumn," said the headline as Ekblad revealed that the government was warned months ago of the "blue and gold flag" but did nothing about it. The message was that Sweden should spend more on training its sportsmen and women.

Contributions from John Burton in Seoul, Patrick Blum in Vienna, Christopher Bobinski in Warsaw and Hugh Carnegie in Stockholm

Are you ready to do business in the single European Market?

Test your innovative business project in the 1994 Euroleaders operation.

**EUR LEADERS**

KPMG  
The Capital Leader  
DGXVI  
E.B.N.  
FINANCIAL TIMES  
PUBLISHERS-FCB EUROPE

We are looking for twenty five young dynamic entrepreneurs, each with an ambitious and innovative business project for the European Market place. You are invited to submit your own business idea for selection as a candidate in the 1994 EUROLEADERS OPERATION. Sponsored by the European Commission, the Financial Times, Publicis Group, KPMG International, P.A. Consulting Group, and the E.B.N. Language Centre, the Operation will help chosen candidates to develop their idea into a sound business strategy, and to launch their scheme into Europe's new Single Market Place. Euroleaders Candidates will undergo two intensive training sessions, with tutors from Europe's top business schools, to build their business plan.

The plans will then be presented to a panel of potential investors - your chance to obtain the necessary finance to launch your scheme into Europe. Automatic membership of the Euroleaders Club (exclusive to candidates) will also give you support to develop your activities in the future.

For further information, and an application form, send in the coupon, or fax ALAIN GALLEZ directly on INT + 32 2 - 772 - 9574

REPLY FORM  
Please send me more information about the 1994 Euroleaders operation

Name: \_\_\_\_\_  
Company (if already created): \_\_\_\_\_  
Address: \_\_\_\_\_  
Tel: \_\_\_\_\_ Fax: \_\_\_\_\_

Please return this form to:  
Alain Gallez EBN 188 Avenue de Tervuren 1150 Brussels Belgium



## Malay state poll result angers PM

By Kieran Cooke in Singapore

Elections in the East Malaysia state of Sabah have precipitated a battle between local politicians and the federal government led by Dr Mahathir Mohamad, the Malaysian prime minister.

In the weekend elections, the locally based Sabah United Party (SUP) narrowly defeated Dr Mahathir's National Front coalition, winning 26 seats in the 48-seat state assembly. But when Mr Joseph Pairin Kitingan, the leader of the SUP and Sabah chief minister for the last nine years, went to be sworn in for another five-year term, he was forbidden entry to the governor's mansion.

At first the governor, a federal government appointee, was said to be unsure of who to appoint chief minister. He was then said to be sick and unavailable to carry out his duties.

The SUP said there was a plot to deny the party its position as leader of Sabah's government. Sabah is one of only two states in the Malaysian federation which is not aligned with the National Front. Dr Mahathir has made no secret of his antipathy towards the SUP and to Mr Pairin in particular.

Last night, almost 24 hours after the result was announced, Mr Pairin was still waiting outside the locked gates of the governor's mansion. The governor announced that a swearing-in ceremony would take place on Monday, but did not say who was to



Dr Mahathir: police might be forced to intervene

be appointed chief minister.

Meanwhile, Dr Mahathir said he had received reports that Mr Pairin had locked up several elected SUP members of the assembly for fear that they would defect to the National Front. "They should be given the right to decide which party to support," said Dr Mahathir.

The prime minister said the police might be forced to intervene if the members were being forcibly detained.

The weekend's events mark another chapter in the colourful and often chaotic politics of Sabah, the former British North Borneo. The SUP has accused the National Front of money politics on a massive scale.

"Money was virtually being thrown from helicopters and distributed freely in coffee shops," said Mr Pairin of the National Front's campaign.

## Mobile phone companies win in Pakistan crisis

By Farhan Bokhari in Islamabad

Pakistani businessmen are traditionally inclined to blame political turmoil for their sufferings and commercial difficulties. But political infighting and uncertainty bring the reverse results for the country's two mobile telephone companies.

Mobile phones, previously an important status symbol for Pakistani politicians, have become invaluable political tools for times of crisis when politicians have to outsmart their rivals.

Next Wednesday's vote of no confidence against Mr Sabir Shah, Chief Minister of the North West Frontier Province, has put politicians at loggerheads. However, the phone companies are expecting a 15 to 20 per cent increase in revenues. The move to oust Mr Shah has the support of Ms Benazir Bhutto, prime minister, and may end with the chief minister's downfall. Mr Shah is backed by the Muslim League party of Mr Nawaz Sharif, the opposition leader.

Temperatures have been running high. Mr Sharif's supporters have warned of an armed confrontation and some have

urged their followers to physically resist any move to replace the Shah government. Both sides have accused each other of "horse-trading" and efforts to bribe MPs to make them change sides.

"Mobile phones help to minimise horse-trading. Members of the house can be taken away to safe places. They can still keep in touch with friends, but it's much harder for anyone to approach them and offer money," says an opposition MP in Islamabad. "Every political being wants a mobile phone. They feel that it can't be tapped. They feel secure about it," says Mr Iftikhar Gillani, another opposition MP.

However, mobile phones remain beyond the reach of ordinary Pakistanis. The two companies - Paktel and Instaphone provide a service to only 25,000 clients - a tiny proportion in a population of 130m.

Charging between Rs1,000 (\$22.50) and Rs3,000 in a flat fee allowing up to 450 minutes of free airtime per month, the mobile companies are almost three times as expensive as the conventional phone network. But costs are not deterring new investors from entering the market - a third phone company is expected soon.

## China political repression 'increasing'

By Tony Walker in Beijing

Asia Watch, the international human rights group, has accused China of increasing political repression throughout the country, especially in Tibet where most recent arrests have taken place.

A 664-page report documents more than 200 arrests of dissidents in 1993 and is certain to intensify pressure on China at a sensitive moment in its dealings with the West over human rights issues.

The report coincides with a heightened campaign by international human rights organisations to block renewal of China's Most Favoured Nation trading status in the US.

President Bill Clinton, who has called for "overall, significant improvement" in China's human rights behaviour, is due to decide by June whether

to renew the MFN status.

China is also under pressure at the current session in Geneva of the United Nations Commission on Human Rights. This is in spite of its recent efforts to counter international criticism by releasing well known dissidents.

Mr Sidney Jones, executive director of the US-based Asia Watch, called at the weekend for "continued pressure" on China on human rights issues. His statement reflected concerns that the US is moving towards MFN renewal without securing substantial concessions.

"There is clear evidence such pressure has been effective in the past," he said. "Any move now to abandon that pressure would send a terrible signal to Beijing - open season on peaceful dissent."

Asia Watch said its lengthy report, entitled *Detained in China and Tibet*,

"shows clearly that political repression is increasing, not decreasing, and that it extends to virtually every province in China and throughout the Tibetan plateau."

Among specific Asia Watch criticisms were:

- 1993 was the "worst" year for political arrests since the crackdown that followed the 1989 Tiananmen massacre with 250 cases, compared with last year's release of 37 dissidents.

- 80 per cent of the new political arrests occurred in Tibet, where the authorities embarked on an "intensified" campaign of repression against Buddhist monks and nuns involved in pro-independence activities.

- The number of people detained for "peaceful political and religious activities" is far higher than that 3,317 figure given by China as the number of sentenced "counter-revolutionaries". The

authorities say there are "no political prisoners in China".

- Chinese standards of justice remain abysmally low by international standards, with limited prospects of a fair trial for those accused of "counter-revolutionary crime".

- Torture is widely practised both to secure "confessions" and to maintain control in China's extensive prison and labour-camp system.

Asia Watch said "a most pressing and immediate need" was to secure regular access for organisations like the International Committee of the Red Cross (ICRC) to work for better treatment of those in detention.

It also called for more determined international efforts to uphold Article 12 of the Universal Declaration of Human Rights and "ensure that no one is arbitrarily detained in the first place".

## Patten faces hard week

By Simon Hetherington in Hong Kong

Mr Chris Patten, Hong Kong's governor, has arrived back in the colony after an official visit to Australia to be promptly greeted by warnings from China about his plans for political reform.

The criticism from Beijing came as a prelude to an important week for Mr Patten and his proposals for democratic reform in Hong Kong.

The first of two bills enshrining his plans for limited democracy in Hong Kong will be voted on in the Legislative Council (LegCo) on Wednesday. On Friday, he is expected to publish a second, more controversial, bill which provides for more democracy.

Alongside the publication of his second bill, the government is also expected to issue an official account of the failed negotiations between Britain and China on the issue of Hong Kong's political development. These negotiations ended last November after 17 rounds of talks had failed to produce any agreement.

On Wednesday, LegCo is likely to pass Mr Patten's first bill unamended, government officials believe.

## Japan tyre production suffers sharp fall

By Paul Abrahams in Tokyo

Tyre production in Japan, the world's second largest market, last year experienced its worst decline since the second world war.

The manufacturers' plight was exacerbated by poor demand, falling prices, and a deteriorating product mix as consumers bought cheaper tyres, according to the Japan Automobile Tyre Manufacturers' Association (Jatma).

The industry is suffering from rapidly falling demand in the domestic car manufacturers' market as well as the replacement market. Production fell from 166m units to 150m units.

Tyre shipments to domestic vehicle constructors fell 12.1 per cent to 50m units last year. The fall mirrors a 10.2 per cent drop in Japanese vehicle production last year, according to recent data released by the Japan Automobile Manufactur-

ers' Association. Japanese vehicle exports collapsed 11.5 per cent last year. Jatma said automotive makers had also been particularly aggressive in driving down tyre prices.

The domestic replacement tyre market also plummeted from 67.6m to 60.9m units. The association added that mass merchandisers, which aggressively discount prices, had increased their share to nearly 20 per cent of the replacement market.

Imports have also been adding to the Japanese industry's troubles. Although imports fell about 5 per cent to slightly less than 14m units, foreign manufacturers increased their share of the market which dropped 9.8 per cent.

The US was the largest importer in 1992 with 5m units, followed by Australia with 1.97m units, Taiwan with 1.2m units and Korea with 1m units. Japanese tyre exports fell only

1.2 per cent from 37.4m to 37m, in spite of the strong yen.

Mr Akira Suzuki, Jatma's executive director, said no plants had closed over the last 12 months, but extended maintenance periods had cut operating rates from more than 90 per cent in 1992 to just over 80 per cent last year.

He expected Japanese companies to increase manufacturing capacity in south-east Asia where costs are lower and demand is rising sharply.

# ALMOST AS RELIABLE AS A RICOH.



There are some things in life that never let you down. They're always there when you need

them. Day in, day out. Year in, year out. They'll dig you out of any hole. You grow to rely on them. It's the kind of

reliability you'd only expect from Japan's number one in copiers and faxes. Or a St. Bernard with a snow-plough.



### JAPAN'S MOST RELIABLE OFFICE WORKER.

For more information, dial FREEPHONE 0800 622257 or write to Ricoh UK Ltd FREEPOST 1 Plane Tree Crescent Farnham, Middlesex TW13 7SR

### Premium offices and services at a prestigious address



Modern fully equipped and serviced offices available on a daily, weekly or monthly basis. Secretarial and translation services. Personalized telephone service. Meeting facilities. To contact our professional and friendly staff please call:

BRUSSELS: tel: +32-2 536 86 86, fax: +32-2 536 86 00

BASEL/CENEVA/LUCERNE/ZUG/ZURICH: tel: +41-1 214 62 62, fax: +41-1 214 65 19

LAUSANNE: tel: +41-21 641 13 13, fax: +41-21 641 13 10

LJMASSOL/NICOSIA/LARNACA: tel: +357-5 355644, 357-5 354425, fax: +357-5 356010

PARIS/BORDEAUX/LILLE/LYON/ROUEN/RENNES/MONTPELLIER/TOULOUSE: tel: +33-67 69 74 00, fax: +33-67 69 74 69

LONDON: tel: +44-71 351 5763, fax: +44-71 351 9678

MILANO/ROMA: tel: +39-2 4819 4271, fax: +39-2 480 1323

TEL-AVIV/JERUSALEM: tel: +972-3 693 83 83, fax: +972-3 693 83 01

AMSTERDAM/UTRECHT/MAASTRICHT/THE HAGUE: tel: +31-20 520 75 03, fax: +31-20 520 75 10

LISBOA/PORTO: tel: +351-1 355 74 35, fax: +351-1 355 75 54

MOSCOW: tel: +70-95 149 5494, fax: +70-95 149 5600

For more information or other locations please contact WORLD-WIDE BUSINESS CENTRES NETWORK Sales offices:

EUROPE: EBS AG, Bahnhofstrasse 52, 8001 Zurich

tel: +41-1 214 62 62, fax: +41-1 214 65 19

AMERICA: Madison Avenue, Suite 1006, New York 10022, tel: +1-212 605 02 00, fax: +1-212 308 98 34

## NEWS: INTERNATIONAL

# Seeking a safe grave for deadly remains

George Graham assesses an international tussle over how to dispose of spent uranium acceptably

Weighted against the hundreds of tonnes of plutonium and bomb-grade uranium now being recovered from nuclear reactors and missiles around the world, 17.5 tonnes of highly enriched uranium from a few dozen European research reactors might seem small.

But a five-year gap, during which the US stopped taking back the spent HEU it had supplied to these reactors, has created a crisis with ramifications far beyond the world of nuclear research.

The row over spent fuel has its origins in a bargain struck by the US, in the 1950s, and renewed in the Nuclear Non-Proliferation Treaty. To discourage other countries from embarking on nuclear bomb research, the US would help them to benefit from non-military applications of nuclear technology, such as the production of medical isotopes or neutron-scattering investigations of the structure of metals or ceramics.

To keep highly enriched uranium, which fuels some research reactors and which could be used to make a nuclear bomb, in safe hands, the US agreed to take back the used fuel that it had supplied.

In 1978, it went a step further, with the Reduced Enrichment for Research and Test Reactors programme, or RERTR, under which operators of reactors were encouraged to convert from HEU to low-enriched uranium which could not be directly used for bombs.

RERTR has had considerable success, and only four European research reactors have not begun at least to convert to

LEU. "It's one of the unsung victories of non-proliferation," says Mr Alan Kuperman of the Nuclear Control Institute, a Washington anti-proliferation group.

In 1988, however, the US left European reactor operators in the lurch when it stopped accepting spent HEU after a law suit brought by the Sierra Club, a San Francisco-based ecology group, had challenged the environmental safeguards surrounding the disposal of the fuel.

The US State Department pressed hard for a resumption of the spent fuel programme.

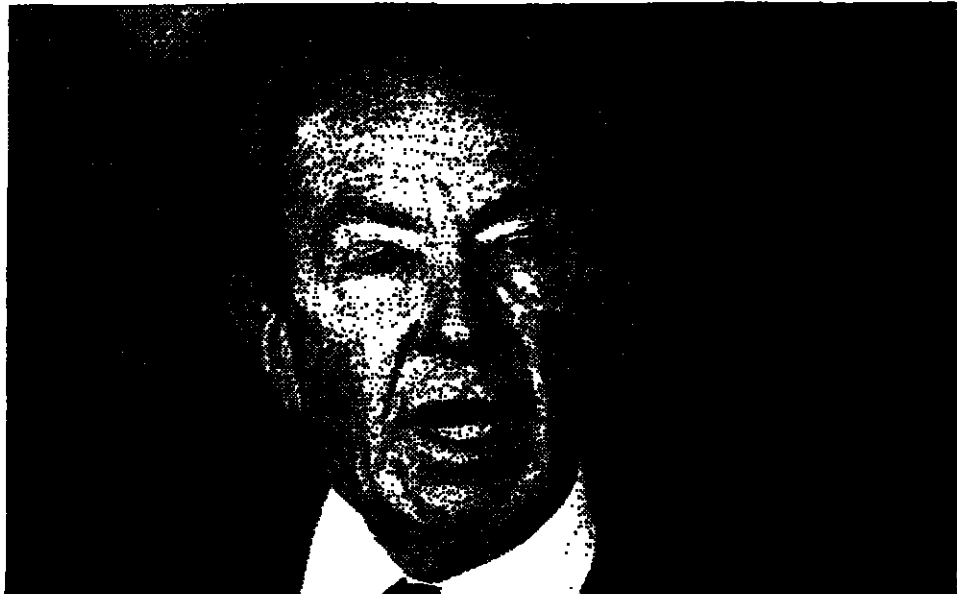
A breakdown of the international consensus on conversion of research and test reactors to LEU, and a return to an HEU fuel economy, would undermine 15 years of intensive US non-proliferation efforts on this matter and substantially reduce the ability of the US to influence nuclear policy in bilateral and international fora," Mr Warren Christopher, secretary of state, warned.

But the US Energy Department let the standoff on accepting spent fuel drag on until last summer, when Mrs Hazel O'Leary, energy secretary, announced a new three-part policy. This comprised:

● A special waiver of environmental review requirements for reactors facing a real emergency.

● An accelerated environmental assessment to allow the US to take back a limited amount of spent fuel from reactors facing near-term difficulties.

● A full environmental impact statement to allow the US to resume taking back all the spent HEU it has supplied,



'A breakdown of consensus would undermine US non-proliferation efforts' - Warren Christopher

and to take back spent LEU for a 10-year period as an incentive to more reactors to convert from HEU to LEU.

The environmental assessment, due to be completed by the end of next month, proposes the acceptance of 448 spent fuel elements from reactors in Austria, Belgium, Denmark, Germany, Greece, the Netherlands, Sweden and Switzerland, for storage at the Energy Department's Savannah River facility in South Carolina.

The nine reactors face a variety of problems that mean they cannot wait until the longer environmental impact statement, covering the acceptance of about 15,000 fuel elements, has been completed at the end

of 1995. Some have simply run out of storage space for spent fuel; others face regulatory constraints.

They could be pushed into abandoning the RERTR programme and converting back to HEU, or could be forced to shut down.

Two operators, Germany's GKSS and Belgium's SCK/CEN, have already resorted to shipping spent HEU for reprocessing at the UK Atomic Energy Authority's Dounreay plant, in Scotland.

Although Mrs O'Leary gave emergency clearance for SCK/CEN last year, the Belgian reactor chose Dounreay. US officials say they have no

qualms about the physical safety of Dounreay but they worry that reprocessing, which the US itself abandoned in 1988, would perpetuate the use of HEU.

The Belgian plant cannot convert to LEU for technical reasons involving the level of neutron flux it requires, but is frustrated at the difficulties of dealing with the US as a supplier of fuel.

"We prefer to continue to be supplied by the US but, if these discontinuities persist, we may have to look to other suppliers, including Russia," warns Dr Carl Malbrain, director general of SCK/CEN.

GKSS has converted to LEU, which cannot be reprocessed, but has told the US that it has

so little faith in its long-term reliability that it may shift back to HEU so that it can continue to use Dounreay.

For many plants, however, converting back is not even an option, because the Dounreay plant has to send back the resulting reprocessed fuel and radioactive waste to the country of origin.

This rules out countries such as Denmark and Austria, which do not use nuclear power and so have no plan for long-term storage of highly radioactive waste.

"We are extremely dependent on a solution that is basically doing what we were doing for the last 20 years," says Dr Klaus Singer, director of the Risoe reactor in Denmark.

European reactor operators say there has been a noticeable improvement since the Clinton administration took over in the US at the beginning of 1993, though they are unsure as to whether this is due to new people and policies or because the problem had become so serious that it could no longer be avoided.

They were encouraged by a meeting in Washington 10 days ago about the short-term acceptance of their spent fuel, but many doubt whether the longer-term environmental impact statement will be completed on time in 1995.

"It may take longer, like everything the Department of Energy has dealt with so far. That's why there is a mixture of optimism and pessimism: there is no reason for not being optimistic about the long-term outcome, but it will take time," says Dr Singer.

# Venezuela bank head named as depositors fume

By Joseph Mann in Caracas

The Venezuela government yesterday named Mr Gustavo Roosen, president of the country's national oil company PDVSA, to head its intervention board at Banco Latino, the second-largest Venezuelan bank, which failed last month.

He will have to face the increasingly militant demands of depositors seeking access to their funds and try to carry out a government plan to re-float the bank.

Mr Roosen's term as head of PDVSA, one of the world's largest oil companies, was about to expire. President Rafael Caldera, who took office on February 2, has not yet named a successor.

Before he took the top job at PDVSA, Mr Roosen was education minister and a senior executive at Empresas Polar, one of the world's largest beer producers.

The appointment of Mr Roosen, a respected manager, represents a positive step for the new administration, which is facing a spate of economic,

financial and social problems.

However, still with the unfolding banking crisis, Mr Caldera is also grappling with political opposition to his efforts to replace the superintendent of banks and the head of the deposit guarantee fund (Fogdel).

The failure of Banco Latino sent shock waves through Venezuela's financial system. The government has had to use scarce financial resources to repay many small depositors at Banco Latino and support other banks that suffered from unusually large withdrawals in the wake of the Banco Latino closure on January 14.

The government said last week that four other financial institutions had received large sums of official financial assistance due to liquidity problems.

Although neither the government nor the banks will say so publicly, this amounts to a technical intervention in the institutions, which include three commercial banks and another financial entity.

# Major and Clinton to meet next week

By George Graham in Washington

US President Bill Clinton and Mr John Major, UK prime minister, are to meet next Monday in Pittsburgh, in a gesture to the time spent by Mr Major's father and grandfather in that area.

The two will travel back together from western Pennsylvania to Washington. Mr Major will then spend the night at the White House, as the first foreign leader to be invited to do so since Mr Clinton took office.

"I know the president is looking forward to it," a White House official said. The arrangements for Mr

Major's visit are seen as an effort to smooth over the apparent rift between the US and the UK.

Besides differences of political philosophy between Mr Clinton and Mr Major, their two governments have appeared at odds over Bosnia.

Also, friction was exacerbated by the Clinton administration's recent decision to allow Mr Gerry Adams, the Sinn Féin leader, to visit the US this month.

Mr Major's father, Tom Ball, sailed from Liverpool to Philadelphia in the 1890s with his father, a master builder who worked at the Carnegie steel works in the foothills of the Allegheny Mountains.

# Peace talks with Mexican rebels to start today

Peace talks between the Mexican government and the Zapatista rebels are scheduled to begin today, in an effort to persuade the rebels to end formally a conflict which began on January 1 with the seizure of half a dozen towns in the southern state of Chiapas, reports Damian Fraser in San Cristóbal de las Casas.

However, there were few indications yesterday of an early agreement as significant differences remained between the two sides. The peace

talks are to take place in the cathedral of San Cristóbal de las Casas, in Chiapas.

Yesterday, Zapatista delegates, including Sub-commander Marcos, the rebels' military strategist, arrived in San Cristóbal. They will spend the night there before starting negotiations with Mr Manuel Camacho Solís, the government's peace envoy.

A truce has held for more than five weeks but the continuing presence of armed Zapatistas has destabilised

Chiapas, displaced an estimated 20,000 people from their homes, and inspired opposition to the government throughout the country.

Sub-commander Marcos said that the Zapatistas would only lay down their arms after the government had enacted national democratic reforms and agreed to broad political autonomy for regions of Mexico populated by indigenous people.

He suggested that, while such changes were not made, the Zapatistas

would not sign a peace accord.

Mr Camacho said that he could not negotiate with armed rebels on such issues and that to do so would not guarantee peace in Chiapas. "A solution that is only aimed at the Zapatista army would destabilise Chiapas. There has to be a solution that satisfies the Zapatista army but also meets the concerns that are fundamental for other sectors," he said.

The government seems to intend to offer rebels some land, greater economic aid for the region, and perhaps changes among some local political leaders. Mr Camacho believes that any further concessions might undercut support within the government for the peace process and lead to a conservative backlash.

"These negotiations will be very difficult. These are people who took the decision to begin an armed struggle and for whom political negotiation is a total change of strategy," Mr Camacho said.

Degussa on Water Treatment

# Pure logic defines our tomorrows.

When our water supplies come under pressure, the situation becomes critical. Today, our rivers, lakes and even our underground water are being polluted with substances that could endanger our health.

sible to control. So what is the solution?

Surprisingly, there is a lot that can be done to keep our water pure. For instance, Degussa is making quite a splash developing key technologies

substitutes that help prevent water pollution.

Degussa is a world leader in the development of products and processes that will help our environment for many years to come. So there's hope for our water supplies yet.

Wastewater that goes untreated today is recycled by nature to plague us tomorrow. Water is not only necessary to quench our thirst, but is needed everywhere. In industry and agriculture as well as in our homes. And the demand is almost impos-

that enable us to live with wastewater. Where oxygen from hydrogen peroxide neutralizes many pollutants - rendering them harmless. And we have contributed to find ways of making modern detergents environmentally friendly by using phosphate

For Degussa, it all began with gold and silver. Today, we shine in many more fields.

DOWN TO EARTH SOLUTIONS  
**Degussa**





## FINANCIAL IZVESTIA TALKS BUSINESS TO 300,000 INFLUENTIAL RUSSIANS EVERY THURSDAY.

Financial Izvestia is an 8-page weekly business newspaper produced by the Financial Times in partnership with Izvestia, Russia's leading independent daily.

Printed on the FT's distinctive pink paper, it accompanies Izvestia every Thursday.

Drawing on the huge editorial network of both newspapers, it brings up to the minute, accurate, national and international news to 300,000 decision makers in Russia. News from around the world that impacts upon the Russian market, making Financial Izvestia an essential and unique business tool for those shaping the new Russia.

To find out more about advertising to these influential people call Ruth Swanston at the Financial Times in London on 44 71 873 4263 (fax 44 71 873 3428), Stephen Dunbar-Johnson in New York on 1 212 752 4500, Dominic Good in Paris on 33 1 42 97 06 21, Sarah Pakenham-Walsh in Hong Kong on 852 868 2863.

FINANCIAL TIMES  
LONDON · PARIS · FRANKFURT · NEW YORK · TOKYO

## NEWS: UK

# British Steel may face legal move on prices

By Andrew Baxter

Steel fabricators are considering legal action against British Steel after the company was fined £24.8m by the European Commission last week for allegedly taking part in a cartel that rigged the market for beams and girders.

The fabricators - which buy beams from British Steel, cut and weld them and then erect them on building sites - have asked their representative

organisation, the British Constructional Steelwork Association, to see whether there are grounds for legal action.

Mr Derek Tordoff, association director, said member companies were worried that they may have paid too much for the beams during 1984-1990, when the commission says a well-organised cartel was operating.

But British Steel, which is planning to appeal against the commission's judgment, said the facts did not sup-

port any legal action by the fabricators.

The association hopes to discuss the issue with British Steel, which is the only UK supplier of beams used in construction. It makes them at its works on Teesside, northern England.

Mr Tordoff stressed that the association was not trying to pick a fight with British Steel and admitted it was in a delicate position.

The steelmaker, the association and its members have successfully worked

together to market steel frames in buildings. Last year, they were used in 62 per cent of buildings of two or more storeys compared with 30 per cent in 1980.

Additionally, both the fabricators and British Steel are fighting steel subsidies in Spain and Italy which are underpinning imports of fabrications into the UK market.

It is understood some fabricators believe they may have been paying £50 a tonne too much for their beams

from 1984 to 1990. For a small operator using 30,000 tonnes over that period, the overpayment would have been £1.5m.

However, British Steel says effective UK prices for beams rose only by 9 per cent from 1986-1990, less than the rise in the retail price index. It said the fabricators' problems stemmed from the recession, which had caused business to dry up after the period when the cartel was alleged to have operated.

## Postal workers reject deal on productivity

By Robert Taylor, Labour Correspondent

Britain's postal workers have decisively rejected a national productivity plan to improve the Royal Mail's efficiency and make it more commercial in preparation for its eventual privatisation.

In a secret postal ballot they voted against the deal, against the advice of their union, the Union of Communication Workers.

Only 33,194 supported the productivity plan, while 37,667 rejected it. A total of 71,444 union members out of 128,874 returned completed ballot papers.

Union leaders, deeply embarrassed by the rejection, are today due to meet Royal Mail executives to discuss next moves. Mr Alan Johnson, the UCU's general secretary, said yesterday: "We need a period of calm reflection."

At national level the UCU leadership has been working very closely with the Post Office to make the organisation more commercial. The union's national leadership has been willing to co-operate with the introduction of more flexible working practices in sorting offices and mail delivery. The productivity deal would have created a framework for local deals to introduce more flexible shift patterns and working practices in sorting offices.

In the aftermath of the unexpected defeat, union officials fear the Royal Mail management may impose changes without union consent, in breach of national agreements with the UCU. This could involve the unilateral withdrawal by management of a number of interim productivity

agreements which came into force six years ago. UCU leaders are concerned that as a result of the deal's defeat the Royal Mail will also refuse to negotiate any further on the introduction of a shorter working week.

Mr Johnson said initial reports from the union's branches around the country suggested many postal workers had found the proposed productivity scheme "too complicated and half-baked". The UCU hopes further talks can improve the deal.

Under the negotiated deal that was rejected nearly half the postal workers would have benefited financially from an increase in minimum pay rates. On top of the basic 1.5 per cent pay rise, they would have received a further 1.5 to 1.6 per cent by agreeing to the productivity changes.

This would have ensured the lowest paid in the Royal Mail would have received an increase in their basic pay which was twice the current rate of inflation.

Over the past twelve months both the union and the Royal Mail have made strenuous efforts to work together in improving efficiency in the Post Office, as both are acutely aware of the highly competitive and vulnerable position the Post Office finds itself in.

One in five British workers now spends at least some time working from home, but most employees are not encouraged to do so, British Telecommunications said yesterday.

BT said just two in five of 500 full-time workers interviewed by Gallup would be prepared to work from home, but nearly three-quarters said they received little or no encouragement from their employers.

## Determination over Ulster talks

By Michael Cassell

The British and Irish governments yesterday insisted that neither Sinn Féin nor the hardline Democratic Unionist party will be allowed to hold up the next phase of talks on the future of Northern Ireland agreed at the weekend by the two countries' prime ministers.

Mr Albert Reynolds, the Irish premier, said he believed there were "still grounds for reasonable hope" that Sinn Féin would respond positively to the Downing Street peace declaration. But he stressed that talks to be based on the document - would not wait for its decision. He added: "We are ready to go at any time."

His suggestion that Rev Ian Paisley's DUP would also be unable to veto political progress was immediately backed by Sir Patrick Mayhew, Northern Ireland Secretary. Sir Patrick said: "We should not permit the process to be halted by the action of those who are eligible to join in but who say no we are not coming". The DUP has refused to join the talks until London abandons the Downing Street declaration.

Mr Reynolds said both sides

now had a clearly agreed starting point for the next talks, which would embrace the so-called three-stranded process. He said he believed the mainly-nationalist Social Democratic and Labour party, which has not yet committed itself to the talks, would be "content and happy" with the outcome of the weekend talks.

It is understood that the SDLP, in an unpublished session, met Sir Patrick last week to discuss his "check-list" of ideas for progress which have been submitted to Dublin.

Although London has, in return for assurances about the scope of the talks, persuaded Dublin to commit itself to pressing on, both governments will maintain a low-key approach at least until after Sinn Féin's annual conference next weekend. Though the conference is not expected to decide on the declaration, it will provide an opportunity to gauge opinion within the republican movement.

Sir Patrick's "check-list" will now form the focus of discussions at official level between the two governments. The next step will then be discussed at the intergovernmental conference scheduled for March 10.



Irish premier Albert Reynolds at Saturday's rugby international at Twickenham, where Ireland defeated England 13-12. *Picture: Reuters*

## Warning on costs of EU 'green' law

By Bronwen Maddox, Environment Correspondent

The costs to British companies of complying with European Union environmental policy are continuing to rise and will run into billions of pounds, according to a report published today.

Mr Adrian Wilkes, author of the report by Environmental Policy Consultants, a London-based consultancy, says: "A torrent of policy proposals are about to be unleashed, presenting British business with an unprecedented challenge".

The survey, which identifies 96 environmental policy pro-

posals in the pipeline, says that all companies will be affected by tightening controls on pollution, the need to use energy more efficiently, and requirements to disclose information.

It suggests, on the basis of industry estimates, that new rules will mean that it will cost £7m to test chemicals to European standards, and that new controls of vapour at petrol stations will cost £40,000 to £50,000 per station.

The report also argues that phasing out HCFCs - chemicals which deplete the ozone layer of the atmosphere -

could cost the UK food industry £500m.

"Britain's political campaign to stop the momentum of Brussels policy-making has failed", said Mr Wilkes.

Ten days ago Mr Ioannis Paleokrassas, the EU's environmental commissioner, repeated his refusal to give the UK more time to comply with water directives.

The UK water industry's investment programme, much of it prompted by European environmental rules, could reach more than £40bn this decade.

However environmentalists yesterday attacked the report's

conclusions. Mr Andrew Lees, campaigns director of Friends of the Earth, the pressure group, said "it is the member countries and the European Council of Ministers who are driving this regulation along - it is wrong to blame the Commission".

He added: "I think the Council of Ministers is vulnerable to short term considerations of industrial competitiveness, and it may fail to recognise the long term costs to European economies that environmental damage will bring".

EC Environmental Policy Monitor, Environmental Policy Consultants, £125.

### Britain in brief



### Accountants hit by more legal claims

Britain's six largest accountancy firms were hit by about 600 legal claims last year and paid out up to 8 per cent of their audit income on costs related to legal actions.

The number of claims has risen sharply in the last few years, following growing litigation against auditors in the US, much of it considered by the profession to be speculative and unjustified.

The figures were compiled for two separate studies as part of a campaign to reform the law of unlimited liability on auditors and will be submitted to the UK Department of Trade and Industry.

A working group on litigation reform of the Institute of Chartered Accountants in England and Wales tackling litigation claims says the average claims in the largest three lawsuits last year were nearly £500m, compared with £40m 10 years ago.

The figures exclude the exceptional claims for more than \$9m relating to the collapsed Bank of Credit and Commerce International.

### Increased bid for Independent

The consortium backed by Mirror Group Newspapers yesterday increased its bid for Newspaper Publishing, owners of The Independent and the Independent on Sunday, in an effort to gain a majority stake in the company.

The bid was increased from 261.5p to 350p a share, matching the sum paid earlier this month by Mr Tony O'Reilly's Independent Newspapers of Ireland, for 24.99 per cent of the company. The increased bid values Newspaper Publishing at £73.65m.

The consortium already controls just under 48 per cent of Newspaper Publishing and is hoping the new offer will enable it to secure more than 50 per cent.

Apart from MGN, the consortium includes Newspaper Publishing's two largest existing shareholders, El País of Spain and La Republica of Italy, and a group which founded the newspapers led by Mr Andreas Whittam Smith, editor in chief.

### Bank upbeat on economy

The UK economy is strong enough to withstand April's tax rises, according to Barclays Bank, despite last week's poor economic statistics which raised doubts about the recovery's sustainability.

In an upbeat economic review, published today, Barclays said that interest rates are close to their low point and are unlikely to go below five per cent.

Barclays predicts growth in UK gross domestic product of 2.7 per cent this year, rising to 2.9 per cent in 1995. Inflation is forecast to reach 3.2 per cent by the end of this year and to stand at 4.2 per cent by the end of 1995.

### Uncertainty in manufacturing

The number of jobs in British manufacturing industry is continuing to fall and the outlook for manufacturing employment continues to look uncertain, says a report on employment trends in the last quarter of last year published today by the AEEU engineering union.

The report, based on reports from the union's local offices says that only one company in the survey had any job vacancies in the October to December period of last year while 15 per cent of them made redundancies over the same month.

The survey also found a fall in the number of company order books reporting good prospects. They dropped to 17.6 per cent in the fourth quarter, down from 27.8 per cent in the previous three months and the worst recorded figure since the survey began at the beginning of 1993. The survey sample is based on companies covering over 40,000 employees.

### Recovery seen in motor cycles

UK motor cycle sales should bottom out this year at about 40,000 units, ending nearly 15 years of decline from the 315,000 in 1980, the Motor Cycle Industry Association said yesterday.

The year has already got off to a relatively good start with January sales rising 11.8 per cent to 2,626 compared with the corresponding month a year earlier.

Industry research shows that half of all riders are now classified in the top three socio-economic groups and that the average age of motorcyclists has risen sharply, with more than 70 per cent aged 26 or over.

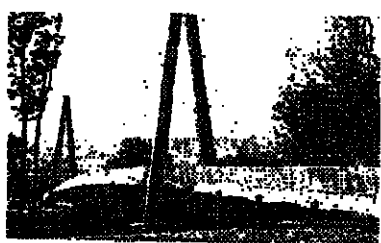
## Kevlar\*, Nomex\*, Zemdram\*: Helping move Europe into the 21st century.

**T**ransportation links between countries are improving as European integration comes closer to reality. New air connections, highway systems and high-speed trains are reducing travelling times between cities. Many of these modes of transport are being enhanced by products from DuPont.

For example, often without even knowing it, millions of car drivers throughout Europe enjoy the benefits of DuPont KEVLAR para-aramid fibre. This product is an extremely light, heat-resistant fibre which does not corrode, is extremely strong and is non-magnetic. KEVLAR is being increasingly used for diverse applications in cars; from the reinforcement of asbestos-free clutch, brake linings and cylinder head gaskets to noses and tyres.

Components reinforced with KEVLAR enhance safety and reliability.

KEVLAR is also being used to strengthen V-belts for auxiliary systems such as cooling system pumps, blower fans and hydraulic

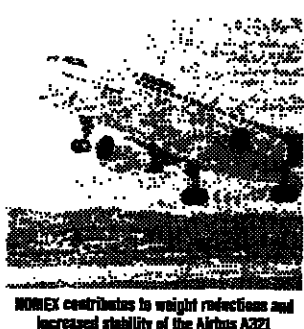


This suspension bridge uses ropes of corrosion-proof KEVLAR.

pumps, as well as automatic transmissions and industrial gaskets. Here the decisive factors for the use of KEVLAR are its superior flexibility, its heat, friction, tear and oil resistance, as well as its good shape retention.

The problem of grease stains on clothing from car door checks is now a thing of the past thanks to another DuPont development: ZYTEL reinforced with KEVLAR. A completely new door restraining system has been developed with a composite of these two products, which requires no lubrication. It has exceptionally good slip behaviour and is highly abrasion resistant.

KEVLAR has also demonstrated its strength in a completely different field. An innovative bridge in the Scottish town of Aberfeldy is constructed entirely from lightweight materials. The 63-metre long bridge platform is suspended from 17.5 metre high piers by cables of KEVLAR. The DuPont



NOMEX contributes to weight reductions and increased stability of the Airbus A321

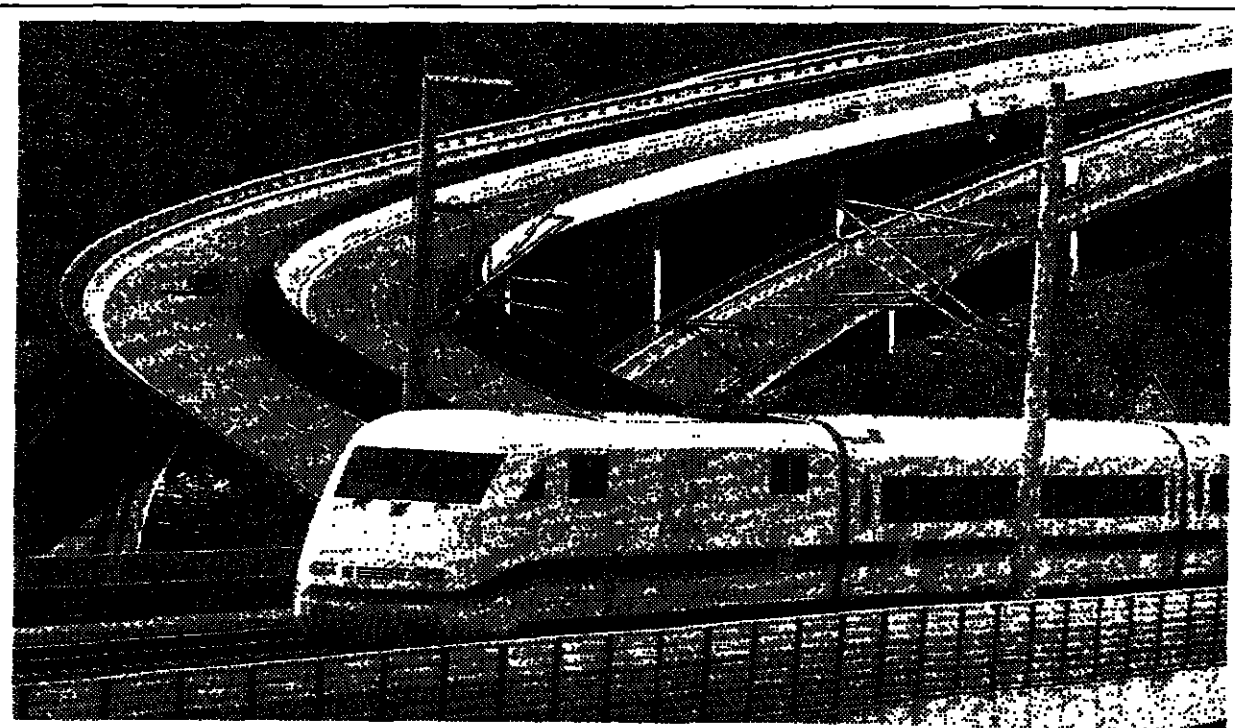
aramid fibre was the natural choice as it is five times as strong as steel for equal weight and does not corrode.

In its paper form, NOMEX, another aramid fibre from DuPont, is helping to bring pioneering technologies to commercial

reality. Take the example of high speed trains. Insulating paper made of NOMEX is an important factor behind the impressive performance of the German ICE and the French TGV trains. Because of its exceptional thermal resistance, NOMEX provides highly effective insulation material for the electrical transformers in these trains, which reach speeds in excess of 250 km/h.

NOMEX makes high-speed trains lighter and more stable.

And because NOMEX is light (only 0.9 g/cc), it has been possible to reduce the weight of the ICE's two transformers by 270 kg each, cutting



the traction unit's total weight by over half a ton. The celebrated designers Pininfarina and Fiat exploited another advantage of NOMEX in the design of the Italian high-speed trains ETR 500 and Pendolino; the fibre's combination of low weight and high strength. Honeycomb structures made from NOMEX paper are very light yet extremely rigid. Similar constructions have already proven their worth in aircraft and marine applications.

ZEMDRAIN for more durable concrete.

Concrete structures built with DuPont ZEMDRAIN formwork liners have less perversity, harder, smoother and more uniform surface. Penetration by corrosive substances from the environment are drastically curtailed. The lifetime of bridges, tunnels, dams and other structures is significantly lengthened, as compared to that of structures erected using standard techniques.

ZEMDRAIN formwork liners are a DuPont polypropylene specifically engineered for



The use of ZEMDRAIN formwork liners results in smoother, more durable surfaces of concrete structures

optimum water conductivity and solids retention, to deliver low water/cement ratios at the construction site.

Innovations by DuPont.

KEVLAR\*, NOMEX\* and ZEMDRAIN\* were developed by "DuPont Engineering Fibres and Nonwovens", as were SONTARA\*, TEFLON\*, TYVEK\*, TYPAR\*, CORDURA\* and high tenacity NYLON. All of these products continue to add new benefits to all manner of applications - from household goods right through to space travel.

DuPont is an innovator. Over \$1.3 billion is spent annually in more than 80 R & D and customer service laboratories worldwide to continually improve products and services.

DuPont Engineering Fibres and Nonwovens P.O. Box 50 CH-1218 Le Grand-Saconnex (Geneva) Tel. ++41-22-717 5111; Fax 717 5109



Part of our lives



## THE WEEK AHEAD

## UK COMPANIES

**TODAY**  
COMPANY MEETINGS:  
Chrysalis Grp., Kensington  
Hilton, Holland Park Avenue,  
W., 11.00  
Southern Business Grp.,  
Queens House, Ullswater,  
Crescent, Coudon, 11.00  
**BOARD MEETINGS:**  
Finals:  
City Merchants High Yield  
Trust  
Grosvenor Dev. Cap.  
Guardian Royal Exchange  
Korea Ltd, Fd.  
Low & Bonar  
Unilever  
Interim:  
Ashford  
Essex Furniture  
FII  
Johnson Fry Utilities  
Wills

**TOMORROW**  
COMPANY MEETINGS:  
Archimedes Inv. Tst., Royce  
House, Aldermanbury Square,  
E.C., 12.30  
Intercare Grp., Piccadilly  
Hotel, Piccadilly Plaza,

Manchester, 12.00  
Kershaw (A), 6, Connaught  
Place, W., 12.00  
LPA Inds., Eight Balls, High  
Street, Saffron Walden, Essex,  
12.00  
London & Clydeside, Kelvin  
Park Hotel, Glasgow, 12.00  
**BOARD MEETINGS:**  
Finals:  
Grafton  
Regina  
Sedgwick  
Shires High Yield  
SmithCline Beecham  
Temple Bar Inv. Tst.  
Interim:  
Bellwinch  
Community Hosp.  
Eastgate Inv. Tst.  
Haggas (John)  
Henderson Eurotrust  
Macro 4  
Nth. American Gas Inv. Tst.  
Plico  
River & Merc. Smaller Co's.  
Stewart & Wright

**WEDNESDAY**  
FEBRUARY 23  
COMPANY MEETINGS:  
Acasos & Hutcheson, Talrow

Chandlers Hall, 4, Dowgate  
Hill, E.C., 11.15  
Carlton Communications,  
Amnours Hall, 81, Coleman  
Street, E.C., 11.00  
First National Finance Corp.,  
Barber-Surgeons Hall,  
Marshall Square, Wood  
Street, E.C., 12.05  
Holmes & Marchant, Brands  
House, Kingshill Road, High  
Wycombe, Bucks., 10.00  
Rank Org., Odeon Cinema,  
Marble Arch, W., 11.30  
**BOARD MEETINGS:**  
Finals:  
British Aerospace  
Capital & Counties  
Dunedin Income & Growth  
Fairway  
National Westminster Bank  
Oriental Smaller Co's.  
Porker  
Seraf  
TR High Inc. Tst.  
Transatlantic  
Interim:  
Alliance Res.  
Fletcher Challenge  
Gencor  
Mins. Oils & Res.

Pacific Horizon Inv. Tst.  
Tottenham Hotspur  
Towry Law  
**THURSDAY**  
FEBRUARY 24  
COMPANY MEETINGS:  
Countrywide Properties, The  
Bravery, Grosvenor Street, E.C.,  
12.00  
Electronic Data Processing,  
Tipton Masonic Hall, Shore  
Lane, Sheffield, 12.00  
RCC Hlths., 20, Old Bailey,  
E.C., 3.00  
Trafalgar House, Queen  
Elizabeth II Conference Centre,  
Broad Sanctuary, S.W., 3.00  
**BOARD MEETINGS:**  
Finals:  
British Gas  
Edinburgh Oil & Gas  
European Smaller Co's.  
London Fin. & Inv.  
Merlin Intl. Green  
Provident Financial  
Royal Dutch Petrol  
Royal Dutch Shell  
Shell Trans.  
Telegraph  
Interim:

Eleo  
Flogas  
Middle Withwatersand  
Quayle Munro  
Regent Inns  
TNT  
**FRIDAY**  
FEBRUARY 25  
COMPANY MEETINGS:  
Bearing Power Intl., Institute  
of Directors, 116, Pall Mall,  
S.W., 10.30  
**BOARD MEETINGS:**  
Finals:  
Astra AB  
Baillie Gifford Shin Nippon  
Horace Small Apparel  
Interim:  
Goodwin  
Honeywuckle  
Isotro  
Usher (Frank)  
Company meetings are annual  
general meetings unless  
otherwise stated.  
Please note: Reports and  
accounts are not normally  
available until approximately  
six weeks after the board  
meeting to approve the  
preliminary results.

## DIVIDEND &amp; INTEREST PAYMENTS

**TODAY**  
Bulmer (HF) 4p  
Chugoku Elect. 7% Nts. 1997  
\$350.00  
Control Techniques 5.15p  
Druck Hlths. 3.7p  
Electra Inv. Tst. 3.55p  
Greenalls 7.28p  
JAWS IRI 1p  
Jusco 8% E/S Cv. Bd. 1996  
\$80.00  
Nova Scotia 11% Bd. 1995  
C\$116.25  
Polar 2.85p  
Seaboard 3.3p  
Smith & Nephew Fin. 8%  
Gtd. Rd. Pt. 2004 \$0.8944  
Tesco 8% Bd. 2003 £10.50  
Toyoko FRN 1999 Y65513.0  
Wagon Ind. 6.325p  
Westland 3.25p

**TOMORROW**  
Aon Corp. \$0.45  
Debenhams Tawson &  
Chinnocks 1.5p  
Exchequer 12% 1994 \$8.25

London & Clydeside 3p  
M&S Fin. Gtd. Dual Basis Bd.  
2002 \$10171.89  
NFC 7% Cv. Bd. 2007  
\$38.75  
Sea Containers Class A  
\$0.1925  
Do. Class B \$0.175  
Stanley Leisure 1.75p  
Trustco Fin. 11% Sev. Db.  
2016 \$5.75  
TSB Offshore Inv. Pld. Rd. Pt.  
Gtd. & Ptd. Int. 1.45p  
Do. Stg. Dep. 1.28p  
Wells Fargo 1.10

**WEDNESDAY**  
FEBRUARY 23  
Barclays Bank Und. Flt. Rate  
Prim. Cap. Nts. Ser.2 \$182.08  
Canadian Imperial Bank of  
Commerce Flt. Rate Sb. Cap.  
Db. 2085 \$182.08  
Dennmans Elect. 4.5p  
Gold Fields Property R0.32  
HSBC Prim. Cap. Und. FRN  
(Ser.1) \$127.78

LPA Inds. 0.8p  
Merrill Lynch \$0.20  
Nationwide Bldg. Scty. 4%  
LL. Ln. 2024 \$2.8107  
New Wils 10.17  
Treasury 2% 1/2 LL. 2011 \$2.36  
Vogels Metal R0.20  
Westpac Banking Sb. FRN  
1997 \$188.47

**THURSDAY**  
FEBRUARY 24  
Allied Irish Banks Und. Var.  
Rate Nts. \$121.39  
Assoc. Nursing 0.5p  
Burton 8% Cv. Un. Ln. 1996/  
2001 \$4.0  
Burtonwood Brewery 0.7p  
Commonwealth Bank of  
Australia Und. FRN Feb. 1989  
\$178.78  
Denmark (Kingdom of) FRN  
1998 \$133.90  
Leeds Permanent Bldg. Scty.  
FRN 1997 \$138.79  
Royal Bank of Canada  
C\$0.29  
Savills 0.75p  
South Wales Elect. 7.5p  
Triplex Lloyd 2.6p

Wells Fargo Flt. Rate Sb. Nts.  
Feb. 1997 \$134.17

**FRIDAY**  
FEBRUARY 25  
Allied Irish Banks 7.3p  
Do. 10% Bd. 1999 \$331.25  
Aluminium Co. of America  
\$0.40  
Avon Rubber 11.5p  
Bank of Montreal C\$0.30  
Beales Hunter 2.55p  
Bespak 4.2p  
BPB Inds. 7% Cv. Sb. Bd.  
2008 \$38.25  
Bradford & Bingley Bldg. Scty.  
FRN 1996 \$138.28  
British Land 2.45p  
British Thomson 2.5p  
Burton Grp. 1p  
Capetbright 2.7p  
CSFB Fin. Gtd. Sb. FRN  
Aug. 2003 \$28.11  
David Lloyd Leisure 1.95p  
Eaton Corp. \$0.30  
Gartmore Scotland Inv. Tst.  
Inc. 2.4p  
Do. Units \$8.0  
Grainger Tst. 4.05p  
Halifax Bldg. Scty. Clrd. FRN

2003 \$352.88  
Hunters Armlay 2.5p  
Kenwood Appliances 3p  
Lydenburg Platinum R0.44  
M & W 1.9p  
Murray Int. Tst. 2.7p  
Nippon Sanso 6.4% Nts. 1997  
Y64000.0  
Do. 6.4% Nts. 2000 Y64000.0  
Norsk Hydro 9% Nts.  
Feb. 1994 \$90.0  
Royal Bank of Scotland 8p  
Sage Grp. 6.8p  
Southend Property 0.8p  
TSB Glt. Fd. Pld. Rd. Pt.  
(Class B) \$0.5p  
Treasury 8% 2017 \$4.375  
Turkey Tst. 3p  
Zellers 4p  
**SATURDAY**  
FEBRUARY 26  
Treasury 10% 2001 \$5.0  
**SUNDAY**  
FEBRUARY 27  
Dalei 6.4% Bd. 2002  
Y64000.0

## THE NEW GLOBAL WORKPLACE

## A SEMINAR ON THE OFFICE OF THE FUTURE

## ITALIAN TRADE CENTRE

46 PICCADILLY

LONDON W1

THURSDAY MARCH 3RD 1994

4.30pm

## Speakers

FRANCIS DUFFY - President of RIBA

MARIO BELLINI - Architect &amp; Designer

*The seminar has been organised by*  
**I.C.E. - The Italian Institute for Foreign Trade**  
*in cooperation with*  
**AssUfficio**  
(Association of Italian Office Furniture manufacturers)

All enquiries to the ITALIAN TRADE CENTRE  
37 SACKVILLE STREET - LONDON W1X 2DQ  
Tel: 071 734 2412 Ext. 233 Fax: 071 734 2516

## CONFERENCES &amp; EXHIBITIONS

**FEBRUARY - DECEMBER**  
Benefiting from Software  
A two-day workshop for users and IT  
professionals on how to adopt a software  
approach to evaluating and selecting  
software and computer solutions.  
Designed to reduce risk, achieve benefits,  
optimize selection and purchasing,  
provide a consistent and manageable  
process. Full case study.  
Contact: Barnes Associates  
Tel: 0545 74554 Fax: 0545 60900

**FEBRUARY 24**  
EIS & Competitor Intelligence:  
Developing Competitor and  
Business Intelligence Systems  
for Managers  
Conference explores how EIS and related  
systems can improve the quality, scope and  
relevance of external information provided  
to managers. It discusses the increasing  
roles of the various contributors and  
shareholders in this process.  
Contact: Business Intelligence  
Tel: 081-544 1830 Fax: 081-544 9020

**FEBRUARY 24**  
Life Cycle of a Family Business  
Family businesses start with an  
entrepreneurial idea but over time  
stagnation and decline may occur. This  
evening seminar demonstrates an  
analytical tool to help businesses establish  
where they are in the life cycle and what  
steps to take to avoid stagnation of the  
business.  
Contact: Diane Deacon, Centre for Family  
Business Tel: 071 486 5888

**MARCH 1**  
Project Financing in Hungary,  
Poland and the Czech Republic  
Participants will enter the case study of  
the M/MIS Toll Motorway Project in  
Hungary and legal issues in project  
financing in Poland and the Czech  
Republic. Contact: Baker & McKenzie,  
100 New Bridge Street, London EC4V 6JA.  
Tel: 071 919 1000 Fax: 071 919 1989

**MARCH 1 & 2**  
Increasing Business by  
Telephone  
March 1 - Incoming Call  
March 2 - Outgoing Call  
Whether dealing with incoming enquiries  
or proactive sales calls to existing or  
potential customers, delegates learn how  
to maximize the potential of every call.  
£195 + VAT per day inclusive of  
materials and refreshments. Book both  
days together for same delegate for £350  
inclusive + £240 + VAT.  
Contact: STRUCTURED TRAINING  
0226 377621

**MARCH 2**  
Emerging Markets 1994  
and beyond.  
An independent conference, not  
promoting institutional funds. World's top  
specialists from the US, Singapore,  
Netherlands and UK outline their new  
strategies for 1994 and beyond, re-  
assessing the global market, after recent  
performance. Keynote speaker: Dr Mark  
Mobius, Profiles on Turkey and  
international satellite companies.  
Venue: Savoy Hotel, London.  
Debate: Imperial Financial Consultants  
Tel: 071 256 5364 Fax: 071 638 5365

**MARCH 2**  
Preserving Family Culture in  
Transition  
When ownership changes are  
contemplated, a major consideration is the  
wish to preserve the family culture and the  
values attached to it. This seminar  
examines the values which constitute a  
culture and how these impact upon profit;  
whether or not these values differ from  
those of the succeeding generations and  
the obligation of new management to  
continue with that culture.  
Contact: Diane Deacon, Centre for Family  
Business Tel: 071 486 5888

**MARCH 2 & 3**  
World Trade After GATT  
Seminars and Stations' Hall  
This conference featuring Lady Thatcher,  
Sir Leon Brittan, Jack Valenti, Sydney  
Gilliland, Arthur Andersen, Colin Stancman  
and Mark Padoa-Schioppa, looks at the issues for  
the prospects of Europe and its  
competitors. Begins with dinner on 2  
March and continues on 3 March. Details  
from Mark Padoa-Schioppa, London  
Tel: 0225-469744 Fax: 0225-442803

**MARCH 3**  
Outsourcing the Company Car  
This half-day conference, held in  
association with Lease Plan UK Ltd, will  
look at what outsourcing can offer  
companies with large car fleets and how it  
differs from contract hire arrangements.  
Enquiries: Director Conferences  
Tel: 071 730 0022

**MARCH 3**  
JETRO Europe Seminar  
JETRO, the Japanese Trade Commission  
An afternoon seminar concentrating on  
the developments for UK based  
businesses within Europe. Speeches by  
Ambassador, Consul General and UK  
representatives from Clifford Chance,  
McKessiey and Co. and Credit Suisse First  
Boston. Organized by JETRO and Clifford  
Chance. Price: £80 per person inclusive.  
Details from Carol Lin, JETRO  
Tel: 071 483 7226 Fax: 071 491 7570

**MARCH 4**  
Russian Land Ownership -  
Developments in  
Russian Land Law  
Update on legal developments & practical  
implementation of land privatization.  
Speakers from Pepper, Hamilton &  
Sobelsky USA/Moscow/London, Pegasus  
Hollis London/Moscow & official from  
St Petersburg.  
INTERFORUM Tel: 44 (0) 71 386 9322  
Fax: 44 (0) 71 381 8914

**MARCH 7**  
Financing buy-ins and  
buy-outs in Europe  
This seminar will survey legal issues of  
buy-in and buy-outs in Europe.  
Contact: Baker & McKenzie,  
100 New Bridge Street,  
London EC4V 6JA.  
Tel: 071 919 1000 Fax: 071 919 1989

**MARCH 7, 8 & 9**  
Developing a Regional Transport  
Strategy  
A conference looking at a South East  
Transport Strategy in a national context.  
Presented by SERULAN, speakers incl Rt.  
Hon. John MacGregor OBE MP, Steven  
Miles MP, David Curry MP. Issues incl land  
use, investment criteria, private finance, road  
charging, congestion, demand management,  
regulatory context, DfT, green issues &  
London's transport needs. Contact:  
John Dale, The Waterfront Partnership  
Tel: 071 730 0430 Fax: 071 730 0440

**MARCH 8**  
In-Town or Out-of-Town?  
CITY CENTRE OR BUSINESS PARK -  
One day CBI relocation conference for  
personal, facilities and financial  
options including case studies, business  
property trends and financial assessment.  
Sponsored by Clifford Chance Business Park.  
Contact: Sandra Aldred  
CBI Conferences  
Tel: 071 379 7400  
Fax: 071 497 3646

**MARCH 8**  
IT & Corporate Transformation:  
New approaches to creating &  
maintaining strategic alignment  
between IT & the business  
This conference explores the success factors  
and key problems associated with  
implementing IT strategies to support a  
business undergoing major change. It  
highlights the outstanding issues and  
provides practical guidance on how to handle  
them. Contact: Business Intelligence  
Tel: 081-544 1830 Fax: 081-544 9020

**MARCH 8-9**  
UK Cable, Telephony &  
Finance: The Future is Now.  
An in-depth conference on the  
convergence of cable, telephony and  
finance in the UK cable & telephony industry.  
Contact: Patricia Baynton,  
Kagan World Media Limited.  
Tel: 071 371 8880 Fax: 071 371 8715

**MARCH 10**  
Making the Most of the  
Environment  
One day seminar relating best practice  
environmental activities to business  
planning and growth, viewing the  
environment as a management tool.  
Sessions include Reducing Operating  
Costs, Materials and Commodities, People  
and the Working Environment, Positive  
Publicity, Developing an Environmental  
Strategy. Contact: Nicholas Johnson at  
West London TEC on  
Tel: 081 814 3272 Fax: 081 570 9969

**MARCH 14-18**  
The JETRO Workshop  
As featured on FT Management Page in  
January: Five days intensive hands-on  
experience for senior managers in world-  
beating productivity improvement  
techniques, in a cost facility. Free video  
and copy of article also available.  
Contact: Paul Hancock,  
Kagan Institute of Europe.  
Tel: 071-713 0407 Fax: 071-713 0493

**MARCH 15-17**  
Electronic Books  
International '94  
A Mecklermedia conference and  
exhibition focusing on developments in  
the world of electronic books.  
Venue: Novotel London HammerSmith  
Contact: Emily Brookles  
Tel: 071 976 0405 Fax: 071 976 0506  
Mecklermedia, Antillway House,  
Royal Row, London SW1P 1RT

**MARCH 16**  
Customer Profitability  
Hampshire Hotel, Piccadilly  
The next step in activity based costing -  
customer profitability identifies which  
customers generate profits and which  
costs them, and gives delegates how to  
convert all customers into profit  
generators.  
Contact: Emma Morris,  
CIMA Masterclasses  
Tel: 071 971 9244 Fax: 071 580 6991

**MARCH 16**  
The West London Technology  
Series 2: Design  
One day seminar for senior managers of  
manufacturing and service-related  
companies, exploring product design and  
mechanisms for development and  
marketing. Speakers draw from The  
Design Council and a leading  
international design consultancy will lead  
you through the basic ingredients for  
success.  
Contact: Nick Hamilton  
at West London TEC on  
Tel: 081 814 3240 Fax: 081 570 9969

**MARCH 16 & 17**  
Magnesium in Industry  
At the Daveney Hotel, Northants  
An ILM "Innovation Conference",  
Exhibition and "Technical Expo" of  
commercial research papers. Industrialists  
should come and hear how magnetic  
technology can improve products and  
processes, reducing costs and improving  
profitability. For information contact:  
Industrial Mils Conferences Ltd. Tel:  
(0444) 458080 Fax: (0444) 441215

**MARCH 17**  
Tomorrow's Company  
SBA Inquiry National Conference.  
For business leaders to rethink the  
purpose, definitions and measures of  
success of business. To stimulate  
improved performance by analysis of the  
sources of sustainable business success. A  
distinguished team of speakers drawn  
from the inquiry's participating  
workshops. Details from Day Webb  
Tel: 0532 873000 ext 4326 Fax: 0532 873323

**MARCH 17**  
Business Process  
Reengineering  
ONE DAY SEMINAR & WORKSHOP  
The seminar provides a comprehensive  
BPR implementation strategy (Theory,  
case studies, Workshop). We will use  
proven methodologies and computer  
modelling. The speakers from QSC,  
William Lyon Associates and Origin  
cover all aspects of a successful  
implementation. Repeated April 14, May  
12. Contact: Sharon Hayes, QSC Ltd.  
071-329 3377 Fax: 071-329 4358

**MARCH 21-22**  
Business Process Re-  
engineering Seminar &  
Workshop  
Continuing a successful series of seminars for  
executives and senior managers charged with  
designing and implementing BPR initiatives.  
Established blue chip client list. Presented by  
a leading US practitioner, our proven how-to-  
do-it implementation guide is illustrated  
throughout with case studies and workshops.  
Contact: Richard Parry, Vertical  
Systems Ltd Tel: 44-455-20266  
Fax: 44-455-890821 (24 hours)

**MARCH 23**  
Regulating  
Telecommunications - An  
International Seminar  
A CRI seminar looking at the  
telecommunications regulation over the  
next 10 years. Speakers include BT plc,  
OPTEL, Mercury Communications Ltd,  
Omni 229 + VAT. Contact: Leigh Sykes,  
CRI Tel: 071 895 8823 Fax: 071 895 8825

**MARCH 23**  
Company Car Policy Workshop  
One day workshop designed to allow  
companies to develop a policy on company  
cars and to give delegates professional  
advice and discuss recent trends in  
company car policy in the UK and  
continental Europe. Topics to be covered  
include: current UK policy, including cash  
allowances and tax implications; trends in  
car provision and choice in  
Europe; controlling fleet costs.  
Contact: David Atkins, Moscar Partnership  
Tel: 071 850599 Fax: 071 850631

**MARCH 23 & 24**  
Business Re-engineering:  
Managing Radical Change  
This two-day international conference  
explores wide range of domestic and  
international challenges of business re-  
engineering, including financial discussion of  
the reasons why so many initiatives fail and  
explains practical methods for achieving  
critical buy-in and support for redesigned  
processes and new working practices.  
Contact: Business Intelligence  
Tel: 081 544 1830 Fax: 081 544 9020

**MARCH 23 & 24**  
Venezuela & Colombia  
The Caribbean Basin -  
Integration, Investment and Trade  
Exhibition and "Technical Expo" of  
commercial research papers. Industrialists  
should come and hear how magnetic  
technology can improve products and  
processes, reducing costs and improving  
profitability. For information contact:  
Industrial Mils Conferences Ltd. Tel:  
(0444) 458080 Fax: (0444) 441215

**MARCH 23 & 24**  
Eastern Europe's Economic  
Recovery & CIS Continuing  
Decline and Opportunities  
Challenges in the Region's  
Energy Industries  
Petrochem, DR/McGraw-Hill conference  
with Dr. Leszek Balcerowicz, Former  
Polish Finance Minister, and Western Oil  
Industry Execs. Contact: Patricia Matthews,  
DRI on +44-81-545-6212

**MARCH 24**  
Intellectual Property Issues in  
Collaborative Research &  
Development  
Exploring the challenges of setting up  
alliances in rapidly becoming more  
difficult and other sectors. Issues:  
Risks; Views from banker, finance  
director, stock market analyst, credit  
analyst; Impact on different markets; tax  
considerations. CPB 16 points.  
Contact: Lynn van Rooyen, IBC  
Tel: 071 637 4383 Fax: 071 631 3214

**MARCH 24 & 25**  
World Class International  
Workshop:  
RE-ENGINEERING THE MANU-  
FACTURING PROCESS - TOWARDS  
WORLD CLASS MANUFACTURING -  
Intensive 2-day workshop. Practical  
training in the critical success factors to  
create a World Class Manufacturing  
operation. Workshop includes highly  
effective World Class simulation exercises  
(Rat WCM2).  
Contact: Vicki Welham, World Class  
International Ltd  
Tel: 0755 268133 Fax: 0755 268160

**MARCH 24 & 25**  
The Day's Sensors &  
FACTORY PROCESS TOWARDS  
WORLD CLASS MANUFACTURING -  
Intensive 2-day workshop. Practical  
training in the critical success factors to  
create a World Class Manufacturing  
operation. Workshop includes highly  
effective World Class simulation exercises  
(Rat WCM2).  
Contact: Vicki Welham, World Class  
International Ltd  
Tel: 0755 268133 Fax: 0755 268160

**MARCH 29 & 30**  
Introduction to Foreign  
Exchange and Money Markets  
Highly participative training course  
covering traditional FX and money  
markets including: WMOEA & real-time  
based dealing simulation. For  
Corporate treasurers, bank dealers,  
marketing executives, financial  
controllers, systems and support  
personnel. £880 + VAT. Lyndon David  
International Ltd. Tel: 0959 565820  
Fax: 0959 565821

**MARCH 30**  
Launch of the Green Health  
Check Manual  
Morning event to launch Green Health  
Check Manual, developed by West  
London TDC and Tootsies to enable  
businesses to independently conduct an  
environmental audit. Speakers include  
World Wildlife Fund, Tootsies Rose and  
companies who have benefited from  
environmental audits. Contact: Nicola  
Wynn at West London TDC on  
Tel: 081 814 3250 Fax: 081 570 9969

**APRIL 14 & 15**  
"Opportunities in Turkey"  
A two day seminar for companies with an  
interest in the Turkish market wishing to  
establish direct contacts between  
companies in the same or complementary  
sectors. Speakers will include Ministers  
and both countries' Ambassadors, as well  
as senior officials.  
Contact: Beth Rayner, LCCI  
Tel: 071 248 4444 Fax: 071 489 0391

**APRIL 15**  
Off Balance Sheet Finance and  
Capital Instruments - Effect of  
latest ASB announcements.  
Capital Instruments: Off balance Sheet  
Finance: Views from banker, finance  
director, stock market analyst, credit  
analyst; Impact on different markets; tax  
considerations. CPB 16 points.  
Contact: Lynn van Rooyen, IBC  
Tel: 071 637 4383 Fax: 071 631 3214

**APRIL 18**  
Introduction to Regulation  
This course is designed for those new to  
regulated industries; looking at legal and  
economic aspects of regulation, covering  
both the utilities and other sectors. Issues:  
Price control techniques; enforcement  
regulatory role-making; standard setting  
and quality control; managing the  
regulators; due process in regulation; the  
politics of regulatory institutions.  
Further details can be obtained from the  
Short Courses Office, London School of  
Economics Tel: 071 955 7271/7015  
Fax: 071 955 7076

**APRIL 18 & 20**  
Lafferty's International  
Alliance Convention  
An evening seminar featuring more than  
Retail Banking & Life Insurance. It now  
includes Investment Funds - General  
insurance, increasingly banks, insurers  
and fund managers seek to supply ALL  
FINANCIAL SERVICES. Hence, this  
convention of three inter-related  
conferences.  
Contact: Elaine Fitzsimmons, Lafferty  
Conferences Tel: (453-1) 671 8022  
Fax: (453-1) 671 3594

**APRIL 19**  
Offshore Safety Case  
Management  
A conference on safety case work in the  
North Sea. Issues include assessing safety  
cases submitted to the HSE, future  
legislative developments, insurance risks, the legal  
position and safety case automation.  
Speakers include Michael Forsyth MP  
(Minister of State, Dept of Employment),  
Tony Barwell (Chief Exec, North Sea  
Safety, HSE), Organized with IChemE and  
Digital Engineering. Contact: Ian Dale, The  
Waterfront Partnership Tel: 071 730 0430  
Fax: 071 730 0460

**APRIL 19 & 20**  
Business Performance  
Measurement: Transforming  
company performance by  
measuring and managing the  
drivers of future profitability.  
A major two-day international conference on  
how and why organizations are broadening  
their performance measurement systems to  
include drivers of future value such as  
quality, customer service and human capital.  
Contact: Business Intelligence  
Tel: 081-544 1830 Fax: 081-544 9020

**APRIL 27 & 28**  
Managing Relocation  
Major CBI conference and exhibition  
Conference with range of domestic and  
international relocation issues to help  
companies achieve successful cost-  
effective relocations. Programme includes  
industrial relocations and group company  
moves.  
Contact: Natalie Madden  
CBI Employee Relocation Council  
Tel: 071 379 7400 Fax: 071 836 1114

**APRIL 26 & 29**  
Financial Markets in the Middle  
East Conference  
Sponsored by the UK Government, the  
conference will provide a unique  
opportunity for delegates to discuss new  
opportunities in the financial sector with  
the key decision makers from the region.  
Concept: The Conference Unit, The Royal  
Institute of International Affairs  
Tel: 071 957 5700 Fax: 071 957 5710

**MAY 10 - 12**  
Internet World & Document  
Delivery World International '94  
Mecklermedia's second annual conference  
and exhibition exploring the products and  
services Internet applications can offer the  
company and the individual.  
Venue: Novotel London HammerSmith  
Contact: Stella Filmer  
Tel: 071 976 0405 Fax: 071 976 0506  
Mecklermedia, Antillway House,  
Royal Row, London SW1P 1RT

**MAY 18**  
The New UK Trade Mark Law  
Explores the opportunities arising from  
the proposed new legislation on UK Trade  
Mark Law; the first significant changes in  
56 years. The conference will be essential  
for all those dealing with trade and service  
marks, marketing decisions, increasing  
competitiveness and their relevance.  
Contact: Jacqueline Hives  
European Study Conferences Ltd  
Tel: 0752 822699

**MAY 23 & 24**  
European Tax Planning  
International Tax Reviews Fourth Annual  
Seminar. Focus on trade between Europe  
and the US. Speakers include British  
Petroleum, General Motors, Barclays, UK  
Inland Revenue. Areas covered are  
Structuring Cross-border Cashflows,  
Unitary Taxation, Double Taxation  
Treaties.  
For further information  
Tel: 44 71 779 8719 Fax: 44 71 779 8603

**MAY 24**  
The New Commercial Agents  
Rules  
Practical consequences; how to maintain  
cost effective sales; renegotiating  
contracts; other options for distribution  
arrangements; which jurisdiction; German  
case study; Agents' perspective. Essential  
for sales and marketing executives, finance  
directors and contracts managers. CPD 4.5  
hours. Contact: Lynn van Rooyen, IBC  
Tel: 071 637 4383 Fax: 071 631 3214

**JUNE 6**  
The New UK Trade Mark Law:  
Practical implications for your business.  
In Association with Boodle Hatfield,  
Registrary's view; Agent's  
view; Enforcement of rights; Benelux  
experience; Advertising world's  
perspective. Chaired by Mr Justice Jacob  
(sm) Professor Gerald Dworkin (pm) CPD  
4.5 hours.  
Contact: Lynn van Rooyen, IBC  
Tel: 071 637 4383 Fax: 071 631 3214

**JULY 18 - AUGUST 5**  
International Business and the  
Environment: policy context  
and policy tools

## EUROMANAGER TO WATCH



Bessel Kok admits that Belgacom's image was a standing joke when he took over as chief executive of Belgium's state-owned telecommunications group at the beginning of 1992. Delays in connecting subscribers were "extravagant" - some 50,000 people were waiting for telephones. The mobile telephone service was "lousy" and Belgacom, formerly called RTT, was seen as an unfriendly, bureaucratic leviathan. "That's pretty heavy as a core service problem," says Kok.

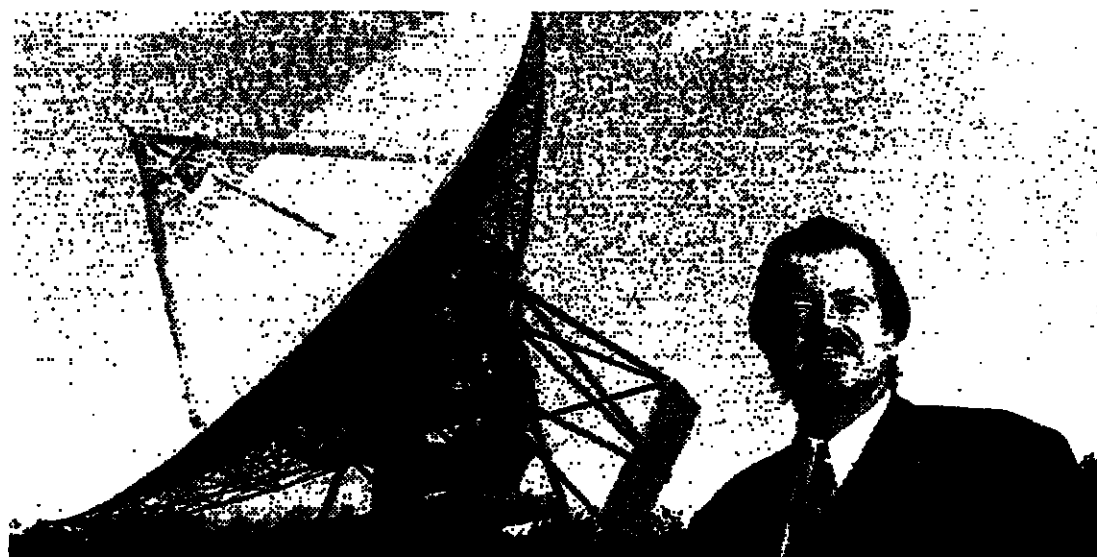
His task - to transform Belgacom into an autonomous enterprise, free of direct government control - has been further complicated by European Commission plans for complete liberalisation of ordinary telephone calls by 1998. At the same time, the cash-hungry Belgian finance ministry has started to size up the company for privatisation, and telecoms competitors have begun forging international alliances.

But on January 5 this year, Kok announced that Belgacom had achieved the goals of its ambitious 1992-93 strategy: it had reduced the time taken to connect most new customers to 20 days - and set a target of five days by the end of this year, launched a new image, and established a modern, digital mobile telephone network with Pacific Telesis International, a subsidiary of PacTel, the US telecommunications group. "Some of you didn't believe we were going to meet this deadline," he told journalists. "But we have."

Kok came to Belgacom from Swift, the global money transmission network for banks, where he was chief executive for seven years. A dedicated chess fan and professor of strategic management at Brussels' Flemish University, he arrived with private-sector preconceptions about Belgacom's inefficient bureaucracy. However, he was "absolutely astonished" by the attitude of most of the company's 28,000 staff.

"The company had a very strong willingness to change," says Kok. "It went very deep in the organisation. And if you really analyse it, that's logical: it isn't funny to be perceived by the majority of the public as a sleepy organisation that doesn't listen."

Kok's management style is direct. He began Belgacom's metamorphosis with a letter to staff telling them "tomorrow will not be like yesterday" and that the old monopoly certainties were being undermined by technological advances and pan-European liberalisation. "As an organisation, we believe that this is irreversible," Kok said. "As far as our company is concerned, we do



Bessel Kok's direct management style combined with an "astounding" willingness among staff to change

## Fast mover in a changing world

Andrew Hill on Bessel Kok's efforts to push Belgacom from bureaucratic leviathan to autonomous enterprise

not believe that there will be a return to what we call the old times."

Since Kok's arrival the group's 4m subscribers have become "clients", whose needs are paramount. A marketing department was set up with 100 staff and a referendum issued to customers to find out what they thought about Belgacom. The 60,000 who replied said the biggest problem was still the long wait for service, from installation of a telephone to a simple directory inquiry. Kok has moved fast to find solutions to these problems.

"Belgacom was late in the process of transformation," he says. "That's why we were in a hurry. The Dutch, French, Scandinavians, even the Swiss, started their transformation programmes earlier than we did, which was a pity because in the late 1980s Belgacom was one of the leading operators in Europe."

Kok has tried the tempers of his political and boardroom bosses, some of whom he believes were still steeped in the public sector culture. In late 1992, only 11 months into the job, his management - particularly

of the financial, personnel and mobile telephone dossiers - came under fire from the board. Kok says he had difficulty coping with the interventionist attitude of some directors and admits that at first he felt he had more support from below than above.

"It was extremely difficult for me to implement immediately what I call a private-sector model of authority and duties," says Kok. "In the beginning, the board perceived its authority as going far more into operational responsibilities than is done in the private sector." Kok says the situation has been "improved but not resolved". Certainly his position no longer seems as precarious as it was painted 18 months ago.

He is no stranger to combat between executive and non-executive directors. At Swift, which he joined in 1973, he struggled in vain with the organisation's dominant bank shareholders, who resisted his proposals to restructure the board, invest more power in the executive directors, and expand the network to users other than banks.

At Belgacom, Kok also has to con-

tend with the possibility that the government may launch a premature privatisation. The finance ministry has repeatedly hinted at partial flotation as part of its modest four-year privatisation programme, which ends in 1996.

That is a short-term challenge which Kok could clearly do without. Although a fast worker, he believes a hasty privatisation could do more harm than good. As he put it in a speech in December last year: "Privatisation should be based on a clear decision of the government to go for it and then be built on a scenario of careful trade-offs [between investment, social and budgetary concerns] and, especially, appropriate timing."

Kok's main priority now is to seek other international partners. He has already overcome some internal opposition. His executive committee warned him that giving Pacific Telesis a share of the mobile telephone joint venture was "giving the jewels away and linking up with potential competition". As it turned out, the two companies were able to transform Belgium's mobile network in five months.

British businesses increasingly face an uphill task in finding insurance cover for employees who suffer accidents or become ill through their work.

Employers' liability insurance, which is compulsory for UK companies, has already become much more expensive in the past three years. Next year the situation could get worse if, as expected, insurers reduce the scope of cover offered in typical policies, because of moves by their own reinsurance companies to restrict protection.

According to the UK risk managers association, Airmic, the issue ranks alongside the environment and terrorism as among the most pressing facing insurance buyers.

"It is a problem area," says Alan Fleming, executive director of Airmic. He estimates that employers' liability insurance can amount to 40 per cent of overall insurance costs for some companies.

Premium rates for manual workers have risen by an average of at least 20 to 30 per cent annually - in some cases the figure is more than 70 per cent - in recent years, with rates rising from perhaps 0.2 per cent to 5-8 per cent of payroll for some workers. The more serious threat is that employers face even steeper increases for their white collar workers; rates are rising from 0.01 per cent to as much as 0.3 per cent of payroll.

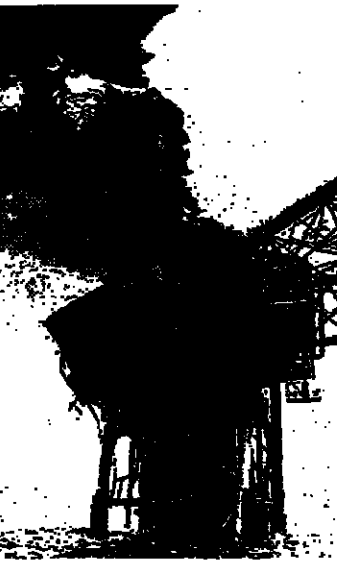
The background to all this is a rise in claims costs, which reflects a number of political and social trends. New official health and safety requirements and the greater willingness of workers, especially when organised in trade unions, to claim damages in the courts have led to a surge in disease claims. These now account for between 25 per cent and 40 per cent of the £500m paid each year in employers' liability claims by UK insurance companies, compared to 20 per cent 10 years ago.

The picture is expected to deteriorate further as claims from victims of new conditions - such as repetitive strain injury (RSI) and stress - come to the courts. A recent award of £79,000 in an RSI case involving a former Inland Revenue typist is likely to encourage trade unions which are backing action by other injured workers and has highlighted what James Hopper, employers' liability specialist with Sedgwick, the insurance broker, recently qualified as a "potential epidemic".

The biggest headache of all could be finding an insurer in the first place. A number of companies have withdrawn from the market and no longer offer "standalone" policies - and more are likely to

Richard Lapper on rising insurance costs for UK business

Staff cover proves a liability



Following Piper Alpha reinsurance are worried by the size of potential losses

follow suit. Reinsurers have become concerned about the scale of potential losses following claims stemming from the Piper Alpha oil rig explosion in 1988.

They have consequently begun to curb the traditionally unlimited cover they offer insurance companies. Insurers now expect reinsurers to limit cover to between £5m and £10m per occurrence, when they renew their annual policies for 1995. This means insurers may have to introduce changes into their own contracts as they come up for renewal later this year.

What can companies do? Derek Howie, assistant liability manager for Eagle Star, the BAT Industries subsidiary, predicts the emergence of a new "excess of loss" market where corporate buyers will be able to obtain cover above the limits made available from their

traditional insurers.

But risk managers, brokers and insurers expect the new combination of circumstances to lead to greater interest in self-insurance, with many buyers increasing the amount of risk they leave uninsured or self-insured. Already many larger UK companies cover all claims under a certain level - with a limit of £100,000 typical for some large companies.

"Basically, it can allow cost savings. Companies are managing predictable claims of a modest size themselves rather than handing over responsibility to insurance companies," says John Stoker, a consultant who works with Tillinghast, the actuaries and management consultants.

Self-insurance can help cut legal bills, which add thousands of pounds to costs. The self-insurance option is frequently accompanied by a more pro-active approach to claims management. Companies can also reduce their employers' liability costs by "recognising when people have a real claim and doing everything they can to settle it quickly," explains Stoker. Trying to resist all claims is like "pushing water uphill", he comments.

Another option is to create a captive company, a specially created subsidiary dedicated to insuring the risks of the parent and its subsidiaries. Forming a captive insurance company can be expensive, partly because captive managers must arrange for policies to be "fronted" by an insurance company licensed by the Department of Trade and Industry. According to Hopper, this guarantee can cost between 5 per cent and 10 per cent of the premium paid. Claims handling charges also add to the expense.

Howie at Eagle Star points out that insurers can provide valuable experience in advising employers on the complex legal issues surrounding some claims.

Even so, self-insurance can still be an attractive option for many buyers, especially larger companies. "In the short term there is not a lot of money going out," explains Hopper. Above all, the shrinkage in insurance cover will encourage companies to find ways of controlling risk through improvements in management and safety procedures.

Liz Taylor, risk manager of Harrison and Crossfield, the conglomerate, and a former Airmic president, recommends adoption of "the best possible standards of health and safety".

The point is that if employers are unable to buy financial protection for loss at an acceptable price, they may be forced to step up actions to prevent losses in the first place.

## Old Heads, New Body.

Maurice Cowen  
JOINT SENIOR PARTNER  
BOOTH & CO.

John Siddall  
THE LEEDS INITIATIVE

David C Courtman  
DIRECTOR  
SINGER & FRIEDLANDER LIMITED

A K Whalley  
A K WHALLEY  
PARTNER  
R WATSON & SONS

Brian Bouttell  
SENIOR REGIONAL PARTNER  
RYING PEAT MARWICK

Alastair J Thompson  
BUSINESS CENTRE DIRECTOR  
BARCLAYS BANK PLC

Derek R Pearce  
CHIEF EXECUTIVE  
LEEDS TRAINING AND ENTERPRISE COUNCIL

Peter C Smart  
MANAGING PARTNER  
WALKER MORRIS

David Dickson  
PARTNER  
GARRUTT & ELLIOTT

Martin Gagen  
DIRECTOR  
S PLC

Tony Grant  
NORTHERN REGIONAL PARTNER IN CHARGE  
COOPERS & LYBRAND  
CHAIRMAN  
LEEDS FINANCIAL SERVICES INITIATIVE LIMITED

Supporting financial excellence in Leeds.



Leeds Financial Service Initiative Limited, Park House, Cote Lane, Farsley, West Yorkshire, LS28 5XV.  
Tel. 0532 363136 Fax. 0532 363128

FT

FINANCIAL TIMES CONFERENCES

## The European Water Industry

London, 14 & 15 March 1994

The 1994 event, the fifth in a well received series, will consider:

- The impact of EC legislation
- The UK periodic review
- European water quality standards
- Environmental considerations
- Conservation, metering and tariffs

Speakers include:

Mr Tom Garvey  
Commission of the European Communities

Dr Hans Möbs  
Ministry for the Environment, Nature  
Protection and Nuclear Safety, Germany

Mr Ian C R Byatt  
Office of Water Services

Mr David M Barclay  
NatWest Markets

Mr Francisco Gil Garcia  
Ministry of Public Works, Transport and the  
Environment, Spain

Mr Poul Erik Sørensen  
I Krüger Consult AS

Mr Roderick Paul  
Severn Trent Plc

Mr Graham Hawker  
Welsh Water PLC

A FINANCIAL TIMES CONFERENCE  
in association with FINANCIAL TIMES NEWSLETTER WATER BRIEFING

## THE EUROPEAN WATER INDUSTRY

- ☐ Please send me conference details
- ☐ Please send me details about marketing opportunities
- ☐ Please send me details on Water Briefing

Financial Times Conference Organisation  
PO Box 3651, London SW12 8PH,  
Tel: 081-673 9000 Fax: 081-673 1335

Name Mr/Ms/Ms/Other \_\_\_\_\_ Dept \_\_\_\_\_  
Position \_\_\_\_\_  
Company/Organisation \_\_\_\_\_  
Address \_\_\_\_\_  
Post Code \_\_\_\_\_ City \_\_\_\_\_  
Tel \_\_\_\_\_ Country \_\_\_\_\_  
Type of Business \_\_\_\_\_ Tlx \_\_\_\_\_ Fax \_\_\_\_\_

FT

FINANCIAL TIMES  
CONFERENCES



Policies on smoking and cabin freshness differ from airline to airline. Daniel Green investigates

## A breath of fuggy air

## WILL SMOKE GET IN YOUR EYES?

Airline	Smoking policy	Frequency of cabin air changes*
Air France	No smoking on flights under 2 hours. Separate smoking cabin on flights to S Korea/Japan	"Better than 7 litres of air per passenger per second"
American Airlines	No smoking on domestic US flights	21 litres per passenger per second; complete change every 3-5 minutes
British Airways	No smoking on flights under 2 hours or on some long-haul flights where destination is served by second aircraft where smoking is allowed	"Every 2-3 minutes"
Lufthansa	Smoking allowed on all flights	Not available
Northwest	No smoking on US domestic or first class in long haul	Every 2-4 minutes
SAS	Smoking allowed on all flights except within Scandinavia	Every 2-3 minutes
Singapore	No smoking on most flights, including on its regional subsidiary Silk Air	Every 3-5 minutes
Swire	Smoking allowed on all flights	Every 5-8 minutes. 21 litres per passenger per minute
United Airlines	No smoking on US domestic flights, or on some routes with more than one flight a day	Every 3-8 minutes

\*Larger flows usually apply to larger aircraft such as Boeing 747s. The lower aircraft flow and recirculation of air, adding to the time taken to change air completely.

\*American and SAS do not have Boeing 747s.

Smoke gets in your eyes and up your nose. And so do bits of fluff, hair, skin particles and volatile emanations from the malodorous passengers around you. Taking a long-haul flight is more than just a matter of a comfortable seat and gourmet food.

Airlines differ in how they treat smokers and how often they change the air in the cabin.

On the smoking front, they tend to divide into two camps: the anti-smoking Anglo-Saxon countries, and their former colonies; and the pro-smoking rest of the world. On the issue of smoking in aircraft, France would appear to be an honorary Anglo-Saxon country.

In the "anti" corner, US carriers forbid smoking on all domestic flights. British Airways has not allowed smoking on its domestic flights since 1988. SAS bans smoking on flights within Scandinavia, and Singapore Airlines has smoke-free short-haul routes on its Silk Air subsidiary.

These rules are not as strict for long-haul international flights, perhaps because airlines recognise that it is harder for tobacco addicts to go without for eight or 10 hours.

Many airlines have no-smoking flights only on routes where there are at least two daily flights: smoking is banned on one, and allowed on the other. Such flights are available from BA, Cathay Pacific and Singapore Airlines between Europe and Asia, and on many US carriers across the Atlantic or Pacific.

For short-haul international flights, carriers are more divided. While SAS still allows smoking on flights outside Scandinavia, Air France last month banned smoking on flights of less than two hours. BA plans to prohibit smoking on flights of less than 90 minutes from this summer: more than 400 flights a week will be affected between the UK and much of northern Europe.

Such changes of policy at BA and Air France contrast with the attitude of German carrier Lufthansa. It experimented with no-smoking flights in 1980, but abandoned the idea in the

face of public hostility. Those in favour of an individual's right to smoke overcame those arguing that the health and comfort of others were more important, says the carrier.

Many Asian and south European carriers have not even experimented with no-smoking policies, perhaps because smoking is more popular in those regions.

Is it possible for an airline to please both supporters and opponents of smoking? Air France is trying: it has a special smoking compartment on flights to Japan and South Korea. Economy-class smokers sit at the

back of the aircraft, separated from other passengers by thick curtains. While non-smokers may applaud efforts like this, they might be less pleased by the issue of the freshness of the air itself.

Only US carriers have statistics about cabin air freshness at their fingertips. Most other carriers contacted by the FT had to consult their engineering departments, and often did not know precise figures.

The results of the survey show that, when it comes to air freshness, the type of aircraft matters at least as much as who owns it.

It is not easy to change cabin air frequently. At 40,000ft, the external air can be minus 60°C and almost completely dry. It must be heated by 80°C and have moisture added before it is pumped into the cabin.

This all uses fuel, so the latest Boeing and Airbus aircraft, introduced since the mid-1980s, try to cut down on the waste by recycling some warm and relatively moist cabin air. Airlines insist that this does no harm to passengers. The air is filtered using a mesh that catches many bacteria. Sleeping people extract very little oxygen, so the air the second time round should be just as capable of sustaining life as it was the first time.

Nevertheless, those who want completely fresh air circulating around them should avoid travelling in new aircraft, such as the Boeing 747-400 and Airbus A330, while smaller aircraft tend to change the air more frequently.

Travellers paying for the most expensive seats will get better air quality than those with cheap tickets. The air in an aircraft flows from the front to the back; the further forward you are, the fresher the air, unless there are smokers in front. Moreover, with fewer passengers per square metre in the more expensive seats, each has more fresh air.

As if that were not enough, one airline has just made the fresh air class distinction even greater. US carrier Northwest last month banned smoking in all first-class cabins.



## High-cost connections

Andrew Adonis on the price of using cards to make phone calls from hotels

Business travellers once had to accept extortionate hotel telephone charges as a fact of life. Then came the calling card, enabling them to avoid hotel rates by using free-phone or special connection numbers, which credit the charge to a phone or credit card account.

Not to be outwitted, many hotels have reacted by barring the access numbers and placing a hefty levy - euphemistically called a "connection fee" - on those wanting to dial access numbers via hotel operators. Travellers intending to spend much time on the phone should check on hotel policy. One call could save a large part of the final bill.

In the US, where more than 100m citizens now have calling cards, most hotels long ago caved into consumer demand and allowed calling card holders to dial direct. The standard access charge is 75 cents. Access codes for AT&T and the other carriers are often advertised in bedrooms.

By contrast, London hotels generally still try to hold on to their extra income from phone charges.

The Dorchester was the worst offender in a random survey of six central London hotels, levying a \$2.50 premium on any call via an 0800 free-phone number. The Cumberland Hotel in Marble Arch charges a \$2 connection fee for all access numbers for charge cards, including 0500, 0800 and

144 for BT. The Regent's Park Hilton charges £1.50, and the Holiday Inn at King's Cross £1. Two of the six levy no charge. The Grosvenor House Hotel in Park Lane does not bar any numbers. Better still, the Beaufort Hotel in Knightsbridge neither bars numbers nor charges any mark-up from standard BT tariffs for direct-dialled calls. "We believe we are the only hotel in London to

Do you have any tales of extortionate hotel telephone charges or restrictive practices? Send your experiences to Andrew Adonis, fax: 071-873 3085.

charge guests straight BT prices, nothing extra," it says. BT and Mercury say there is little they can do except "try to persuade" hotels to charge lower fees.

● Holders of American Express cards in the UK will be able to use them as phone calling cards under a deal signed by Amex and Mercury, the UK phone company, last week.

After applying for a personal number, card holders can charge calls to their Amex account at Mercury calling card rates - which are generally lower than BT's but higher than US cards for transatlantic calls. Corporate card holders are eligible immediately; all Amex card holders in the UK can apply later this year.

## Hong Kong competition

Competition on routes between London and Hong Kong is set to increase markedly. Today Virgin Atlantic will start a daily service between the two cities. Virgin is offering an array of inflight entertainments, including video gambling. Not to be outdone Cathay Pacific will add three flights a week from March 31.

## Franc fares

Air travel in the African franc zone is set to become a lot more expensive. Airlines operating in the zone plan to increase their fares by up to 70 per cent after the January devaluation in the CFA zone. Members of the Francophone Association of Air Transport last week approved a 60 per cent increase in round-trip fares, a 70 per cent rise in one



way fares and a 100 per cent increase in freight fares. Air France, Royal Air Maroc, Air Afrique and Cameroon Airlines are among the carriers seeking the rises, which need the approval of their governments.

## Indonesian Aids move

Indonesia may require expatriate workers to carry certificates to prove they do not have Aids, the welfare ministry said last week. There

were no details on when the provisions would come into force but it is thought tourists and business visitors will be exempt.

## Vietnam

Northwest airlines is seeking permission to start regular flights to Ho Chi Minh City, following the recent lifting of the US embargo on trade with Vietnam.

## Southwest on time

Southwest airlines was the best time keeper among US airlines last year, according to official figures published last week by the Transport Department.

Southwest completed 88.7 per cent of its flights on time, defined as within 15 minutes of the scheduled arrival time. Northwest was second with 85.9 per cent, closely followed by America west at 85.5 per

cent. Significantly perhaps some of the largest US carriers were well down the list: USAir stood at 82.9 per cent; TWA 82.6 per cent; American 80.8 per cent; Continental 79 per cent; United 78.5 per cent and Delta 76.7 per cent.

## Duty free

EU finance ministers last week raised duty free allowances for travellers coming to and travelling within the EU. Under rules which come into force on April 1, travellers arriving from non-EU countries will be allowed to bring in duty-free goods worth 175 European currency units (€195), almost four times the current limit of 45 Ecus. For travellers between EU states the limit will double to 90 Ecus.

## Trouble spots

US travellers are advised by the state department to stay away from Angola because

## Likely weather in the leading business centres

	Mon	Tue	Wed	Thur	Fri
London	18	18	18	14	12
Hong Kong	18	18	18	14	12
Frankfurt	2	3	4	5	9
Los Angeles	16	18	21	23	24
Paris	4	9	7	10	10

Temperatures supplied by the Met Office, London.

of armed troops, roadside bandits and unexploded land mines. Visitors to the Baltic states of Estonia and Latvia should be aware that crime,

sometimes violent, is on the increase, warns the UK foreign office. Take precautions such as using hotel safe deposit boxes.



## Can Europe compete?

On Thursday, February 24 the Financial Times starts a fortnight-long series examining Europe's response to intensifying world-wide competition. The FT analyses how Europe is lagging behind the US and Asia - and asks whether fading performance will be permanent.

The series starts with a specially-commissioned opinion poll surveying business leaders' views across Europe. Daily articles will investigate Europe's strengths and weaknesses across all areas of manufacturing and service industries. Throughout east and west Europe, FT writers have conducted hundreds of interviews to pinpoint the challenges.

The series illustrates the problems caused by Europe's ageing population, rigid employment patterns and generous welfare systems. And it offers some far-reaching proposals on how the Old World can rediscover the path to dynamism and growth.

"Can Europe Compete?" will be essential reading.

Financial Times. Europe's Business Newspaper.

Cure your financial director's fear of flying.

Business travel needn't be as expensive as certain people might imagine, so long as you're talking to Hogg Robinson. Benefiting from our expertise, over 6,000 British organisations (including 34% of the FTSE 100) keep travel costs under control whilst still receiving a quality service. Call today for an information pack or contact Les Middleditch, Director of Sales on 0252 372000 (tel.) or 0252 371200 (fax) and ease your FD's phobias.

**HR**  
HOOG ROBINSON  
Business Travel International

Hogg Robinson Business Travel International is wholly owned by Hogg Robinson p.l.c.



© 2001 by Young & Rubicam



## Opera

Rigoletto  
a clear  
winner

**A**mong Nuria Espert's productions for the Royal Opera, her *Rigoletto* always looked like a clear winner. Some five years on, it still does; it began its fourth run on Saturday, expertly revived by Daniel Dooner. Ezio Frigerio's sets loom as superbly as ever, exuding darkness and menace, lit to gloomy perfection. I thought I remembered "real" rain in the storm scene - none this time; but perhaps that had been an illusion conjured up by the visible gale-force pyrotechnics.

On the other hand, the naughty Duke and Maddalena appeared here to be working up to a bout of toe-sucking; either that is new or we have become newly sensitive to such possibilities. With Claire Powell's sultry, sulky Maddalena and Francisco Araiza's dual spiv, it seemed likely enough. It was good to hear Araiza's lusty, forthright tenor again, after a long absence from Covent Garden. A slight constriction on top notes suggested a passing cold, but it mattered little, and his troubled soliloquy in Act 2 conveyed a mature sense of loss.

Leo Nucci returns as Rigoletto, with the histrionics well controlled and a magnificently scathing, desperate "Cortigiani". His new Gilda is the Korean soprano Young-ok Shin, pretty, touching and precociously subtle. Under pressure the voice has (like some other far eastern sopranos) an electrical, fast vibrato, currently effective. Their last duet is perhaps too brightly lit that Grand Guignol exercise is better imagined than laid out for close inspection.

There is a solid, chilly Sparafucile from Alastair Miles, and confident support from John Dobson, David Ellis, Eric Garrett and Peter Sidhom as various courtiers. The three principal roles will be taken by other singers in the course of the run, as has become the way with Royal Opera revivals - the Romanian baritone Alexandru Agache, the tenor Jerry Hadley and an American newcomer, the soprano Maureen O'Flynn; and a different conductor, Paul Wynne Griffiths, will lead the last two performances.

The current conductor, however, is a notable discovery. She is a 32-year-old Australian, Simone Young. She makes her mark not by any gimmicks or radically "new" readings (for which Verdi's tightly built opera really leaves no room), but by sheer professional command. There was plenty of energy, without haste or hysteria - nor any uncertain moment; the orchestral balance was impeccable; the singers enjoyed close, unfailing support. As the storm progressed, the off-stage male chorists who do the wailing wind slipped out of synch with the woodwind raindrops, but that amusing lapse was the only one. We must hope that Berlin and Munich will leave this excellent conductor time to visit Covent Garden often.

David Murray

Sponsored by the National Westminster Bank.

INTERNATIONAL  
ARTS  
GUIDE

## BERLIN

**OPERA/DANCE**  
Staatsoper unter den Linden  
Tonight, Thurs, Sun: Der fliegende Holländer with Ekkehard Wlaschiha, Poul Elming and Mara Zampieri.  
Tomorrow, Fri: Tietland. Wed, Sat: John Cranko's ballet The Taming of the Shrew (200 4762/2035 4494)  
Deutsche Oper Tomorrow, Sat: Ariebert Reinmann's 1992 Kafka opera Das Schloss. Wed: Macbeth with Simon Estes and Galina Kallina.  
Thurs: Otello with René Kollo and Julia Varady (repeated March 1 and 4). Fri: an evening of John Neumeier ballets. Sun: Un ballo in maschera (841 0249)

**CONCERTS**  
Konzerthaus Tonight: Michael Schoenwandt conducts Berlin Symphony Orchestra in works by Friedrich Kuhlau, Elgar and Richard Strauss. Tomorrow: CPE Bach Haendchen conducts in Pergolesi, Bach and others, with alto soloist Jochen Kowalski. Fri: Lothar Zagrosek conducts Berlin Radio Orchestra and Chorus in Schreker

Slave to the  
cult of celebrityRichard McClure on the portraits of  
star photographer Annie Leibovitz

**T**he over-muscled torso of Sylvester Stallone, which adorns a recent cover of Vanity Fair, neatly illustrates both the best and worst aspects of Annie Leibovitz's portraiture. As a brash, eye-catching incentive to purchase, it is unsurpassed. On every other level, it is a sham.

Stallone poses nude as Rodin's *The Thinker*, although the gushing coverline, "Sty's Body of Art", stresses his physical, rather than any cerebral, attributes. Inside, further pictures credit a stylist, set designer, hair and make-up artists, plus there are honourable mentions for "jeans by Gianni Versace and sheets by Ralph Lauren". This is not so much an exposition of the actor's psyche as a highly orchestrated fashion shoot.

None of which would matter unless a major retrospective at the National Portrait Gallery, "Annie Leibovitz Photographs 1970-1990", did not invite us to view such work as having artistic value. Leibovitz herself makes the distinction between her magazine work for Vanity Fair and Rolling Stone, which makes up the bulk of the show, and her lucrative assignments for American Express and The Gap. These she excludes on the grounds that they are merely advertising, but there is little difference, either pictorially or commercially, between a photograph of John Cleese endorsing a credit card and last month's Vanity Fair cover of Roseanne Arnold, which provided timely publicity for the publication of the actress's autobiography.

Leibovitz has been contributing to the magazine for more than a decade, during which time she has become court photographer to the nobility of popular culture. Her slick, colour portraits of actors, sing-

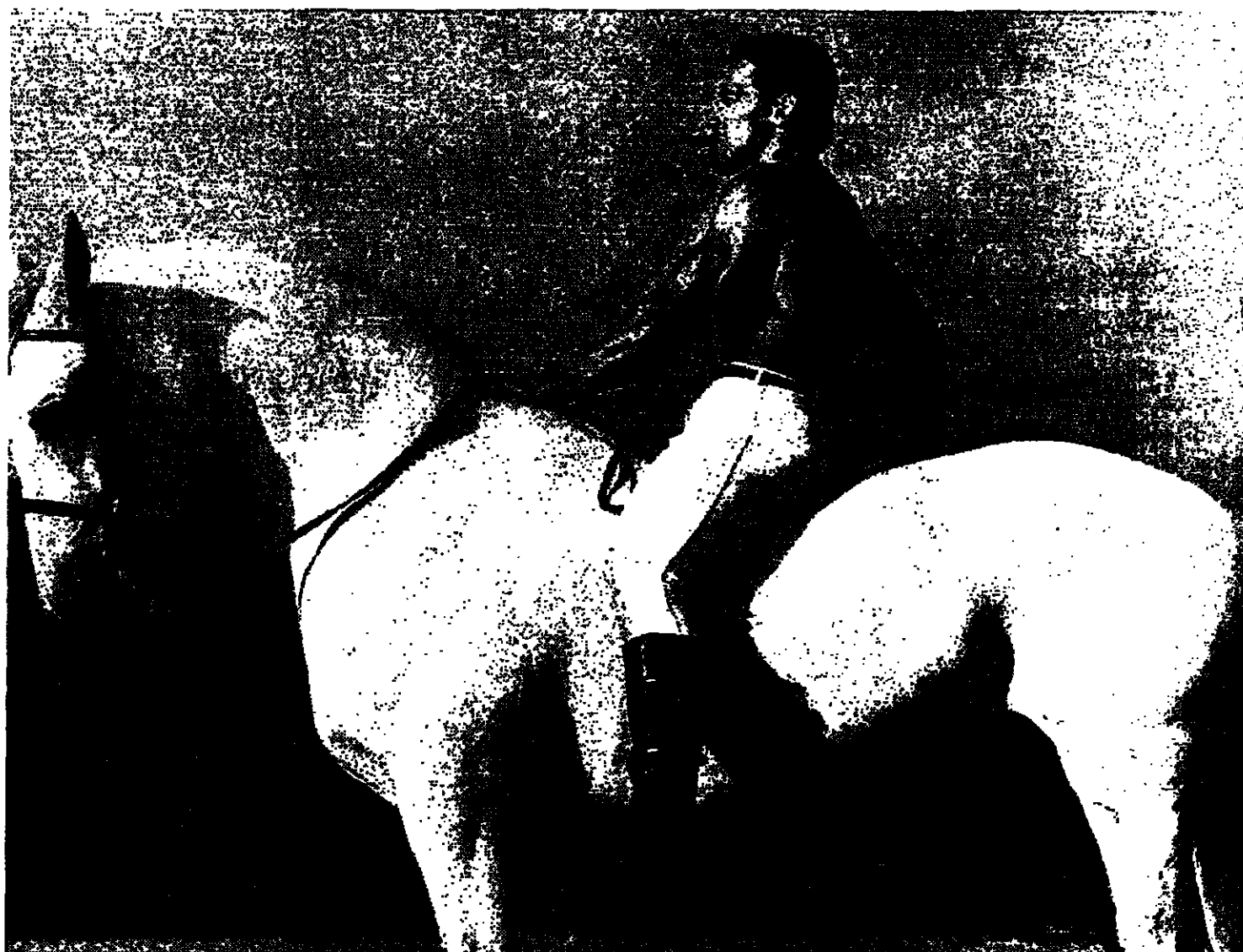
ers and sportsmen in mildly provocative, staged poses have resurrected the magazine's circulation figures and have already drawn more than 1m people to this exhibition, which is touring Europe and the US.

But in helping to foster this cult of celebrity, Leibovitz has become its slave. Just as Norman Parkinson was limited by royal protocol, so Leibovitz faces similar restrictions from agents employed to perpetuate their clients' personal mythology. In a Hollywood, where publicists call the shots and journalists are blacklisted for penning unfavourable reviews, she would be unwise not to acquiesce.

Faced with this restraint on creativity, Leibovitz relies on a variety of concepts to inject life into the proceedings - Clint Eastwood is bound with ropes; Goldie Hawn perches on an elephant's trunk; Jeff Koons is daubed with gold paint from head to toe. Elaborate props and posturing are not necessarily the answer. Her most perceptive studies, such as a defiant Ella Fitzgerald or a world-weary Vaclav Havel, are also the least flamboyant.

In these, she follows Bill Brandt's timeless advice to "see the subject first. Do not try to force it to be a picture of this, that or the other thing. Stand apart from it. Then something will happen. The subject will reveal itself". There is certainly revelation in Leibovitz's portraits: though not in the way Brandt intended. Like Stallone, many of her subjects strip off for her lens, as if bared chests can be a substitute for bared souls.

Too often, Leibovitz seems enthralled by her subjects, willing to panders to their outsize egos. The exhibition is littered with subjects, crying out to be satirised, who instead inhabit irony-free zones. Even those emblems of excess, Lib-



Arnold Schwarzenegger by Annie Leibovitz. Rather than probing her subjects' psyches, Leibovitz's recent pictures seem to be more akin to fashion shoots

erace and Donald Trump, pictured in all their glorious ostentation, suffer only self-inflicted wounds.

In her defence, Leibovitz has suggested that "the surface can be as revealing as anything else and sometimes that's all there is. With some people it's not going to get any further". A valid point, but by allowing her subjects so much control of the image, she only adds lustre to this surface. (Michael Jackson even

gave advice on how to light him in the most flattering manner.) Leibovitz calls such methods collaboration; collusion might be more accurate.

Of course, she is by no means the first photographer to contribute to the smooth running of Hollywood's publicity machine. Angus McBean confessed to removing freckles and blemishes from his 1930s portraits of Vivien Leigh, but drew the line at the practices of US film studio pho-

tographers "who retouched all character from faces in pursuit of apparent perfection".

It was not always thus. During the 1970s, Leibovitz's reportage for Rolling Stone captured the seamier, less airbrushed side of that awkward decade, as she tagged along with debauched rock stars and disgraced presidents. Her portraits of a dissipated Mick Jagger still tingle with the demonic energy of his stage per-

formance. Covering the Watergate scandal, Leibovitz was present on the White House lawn in 1974 as Richard Nixon made his final, ignominious departure by helicopter, guards quickly rolling away the presidential red carpet.

These memorable pictures serve as a reproach to a talent gone astray. It is time Leibovitz withdrew her own red carpet treatment for Hollywood's elite; the formula is wearing thin.

## Obituary

## An artist but not a rebel

**D**erek Jarman, who died on Saturday, was that rarity in cinema: an independent filmmaker who never sacrificed or hazarded his independence. His record attests to a stubborn refusal to "sell out": no other director in our time has spent 20 years making acclaimed feature films without once reaching a budget of £1m.

Yet in a movie age when the cry has been "Is the money up on the screen?", with Jarman the answer was always yes. In early films like *Jubilee* and *The Tempest*, in late films like *The Garden*, *Edward II* and *Wittgenstein*, he rejected star-casting and multiple locations to film with largely unknown actors in tiny studios, abandoned warehouses or derelict country homes, borrowed or rented and dressed up in the colours of his imagination.

The "location" for Jarman's films was his own mind. He came to directing from painting, and designing (opera, ballet, Ken Russell's *The Devils*) and took the self-expressive spirit of the 1960s, the time of his studentship at the Slade School of Art, into virtually all his later films. These began as experimental shorts, shot on Super-8 and/or video to achieve Jarman's unique early style: a dream-like, blurry staccato like paintings shimmering into life.

Later, some of the improvisatory style and demonic working methods of these shorts - diary-like records

of friends and places Jarman loved - were transmuted into his feature films. His first, *Sebastiane*, was made with friends on a glorified working holiday in Sardinia: a gay confession *amantis* thinly disguised as the story of a Roman saint and playfully scripted in dog Latin. This prototypical Jarman movie provoked the prototypical dual response from viewers: delight from fans and outrage from those offended by the male nudity, apparent plotlessness and historical/religious irreverence.

Later Jarman films brought a similar blend of gay anarchy and licensed iconoclasm to Shakespeare (*The Tempest*), the Italian Renaissance (*Caravaggio*), 20th-century philosophy (*Wittgenstein*), the Bible (*The Garden*) and the English monarchy (*Jubilee*, *Edward II*).

Jarman insisted that he was no rebel: just an artist claiming the right to survival and self-expression in a homophobic age; and the right to defend the England he loved - that of Shakespeare, English literature and painting, and the English countryside - by satirising the England he loathed. This, for him, was the wasteland of new Toryism as perceived and depicted in his anti-Thatcher broadside, *The Last of England*.

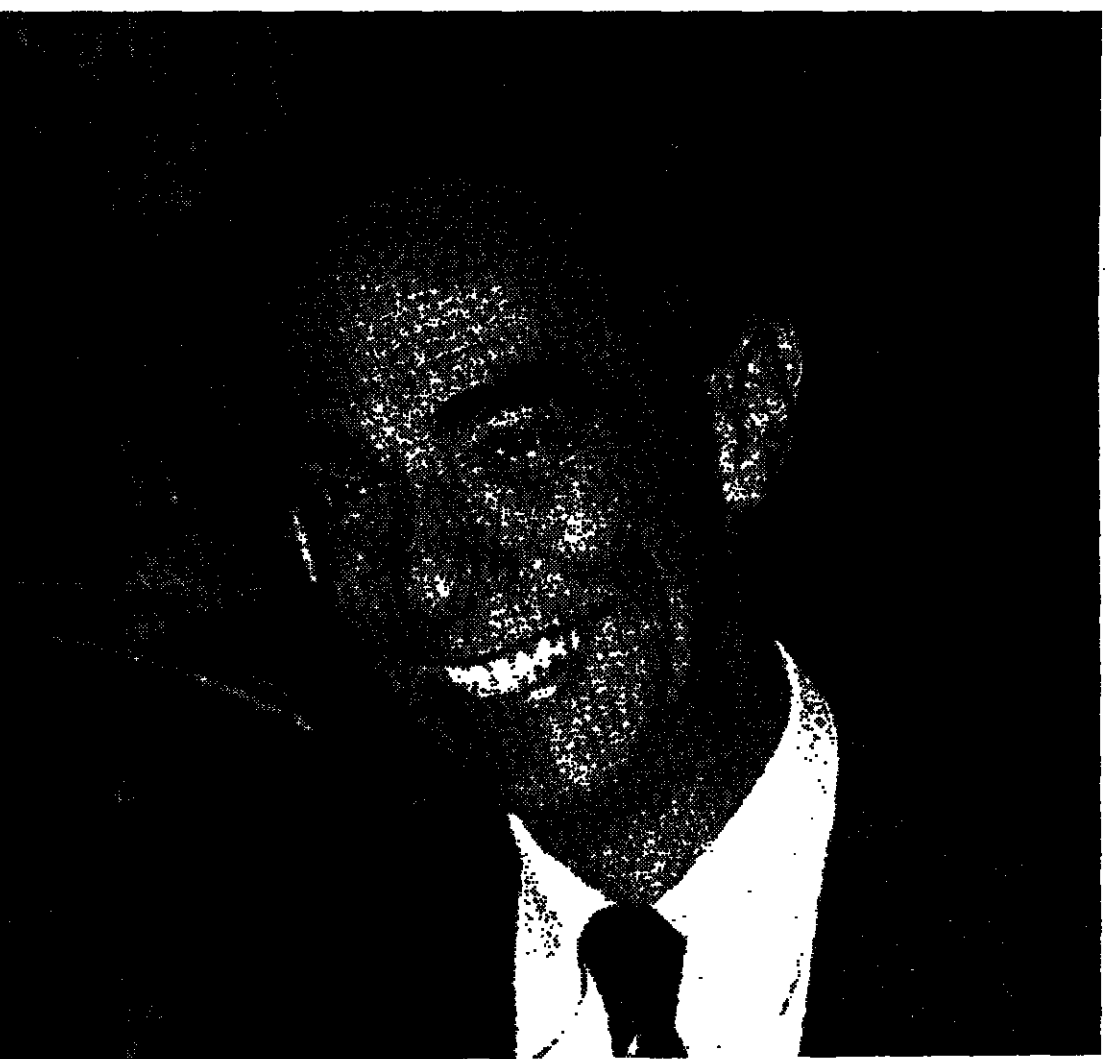
A residual division of style, though, stayed in Jarman's work throughout his career. While the free-form visual experimentation of his early shorts was carried over into the daring effects of films like

*Imagining October*, *The Angelic Conversation* and *The Last of England*, his films based on famous texts or famous lives were more linear and accessible.

Even here, however, movie orthodoxy hardly threatened. Though the films had scripts and professional actors and were shot in 35mm, they still startled us with their seditious touches. Anachronism (motorbikes and pocket calculators in *Caravaggio*); music-hall burlesque (Elizabeth Welch singing "Stormy Weather" at the close of *The Tempest*); gay aggro (kennos and banners in *Edward II*); rampant surrealism (a green Martian in *Wittgenstein*).

Jarman's humour and his delight in tactical aesthetic outrage gives even his most "serious" films the power of laughter and surprise. In his last years he was the least self-pitying of all artists struck by AIDS. His will and stamina allowed him to carry on working long after doctors had despaired of his health.

Even in *Blue*, his last, powerfully moving film, there are wit and wry defiance as Jarman's spoken thoughts and memories play over that single, unchanging colour on screen. Blue was for him the colour of infinity, the colour of favourite flowers, the colour of the landscape elements he loved (sea, sky). "Blue", to those who knew him or his work, never seemed the colour of his mood or emotions, nor those of his films. He was the most affirmative iconoclast British cinema ever had.



Derek Jarman: his humour and delight in outrage gave even his "serious" films the power of laughter

52nd St, 239 6200)

● She Loves Me: the 1963 Book, Hamrick and Masteroff musical is a delicate, unabashedly simple story with all the humanity, integrity and charm that Broadway's mega-musicals lack (Brooks Atkinson, 255 West 47th St, 307 4100)

● Crazy for You: the award-winning musical comedy based on Garshwin's 1930 hit Girl Crazy (Shubert, 225 West 44th St, 239 6200)

**DANCE/OPERA**  
State Theater This is the final week of New York City Ballet's winter season. It includes all-Balanchine programmes on Wed and Fri, new works by Peter Martins and Richard Tannor on Sat and a gala benefit on Sun featuring a Martins work premiere entitled Papillons. Next week: Mikhail Baryshnikov's White Oak Dance Project. March 11-27: Dance Theatre of Harlem (870 5570)

Metropolitan Opera Tonight's performance is the first this season of Poulenc's Dialogues de Carmélites, with Dawn Upshaw, Teresa Stratas and Helga Dernesch, conducted by Kent Nagano (in repertory till March 19). Tomorrow, Sat: La fille du régiment with Marilyn Blackwell (till March 10). Wed, Sat afternoon: final performances this season of Colin Graham's new production of Death in Venice, with Anthony Rolfe Johnson and Thomas Allen. Thurs: Le nozze di Figaro with James Morris and Miree McLaughlin. March 2, 5, 9, 12: Shifello with Plácido Domingo. March 3, 7, 11, 14, 18, 23, 26: Mirella Freni stars in Adriana Lecouvreur (362 6000)

● The Sisters Rosensweig: Wendy Wasserstein's play, a comedy with serious undertones, about the reunion in London of three American Jewish sisters (Ethel Barrymore, 243 West 47th St, 239 6200)

● Carousel: Nicholas Hytner's acclaimed production of Rodgers and Hammerstein's 1945 musical comes to New York via London's National Theatre. In previews (Vivian Beaumont, Lincoln Center, 239 6200)

● My Fair Lady: Howard Davies' genial new production of the Lerner and Loewe musical, with Richard Chamberlain as a suave Professor Higgins and Melissa Erico the attractive Eliza (Virginia, 245 West

## CONCERTS

Avery Fisher Hall Tonight: Yevgeny Svetlanov conducts Russian State Symphony Orchestra in works by Tchaikovsky, Musorgsky, Rimsky-Korsakov, Borodin and Shostakovich. Tomorrow: Valery Gergiev conducts New York Philharmonic Orchestra in Rimsky-Korsakov, Berlioz and Musorgsky/Ravel. Thurs, Fri, next Tues: Leonard Slatkin conducts NYPO in works by Kolb, Sibelius and Vaughan Williams, with violin soloist Joshua Bell. March 4: Yevgeny Kissin piano recital (875 5030)

Carnegie Hall Tomorrow: Isaac Stern, Emanuel Ax, Jamie Laredo and Yo Yo Ma in piano quartets by Mozart, Fauré and Dvorak. Fri: José van Dam song recital (247 7800)

**JAZZ/CABARET**  
Blue Note Hotel Eartha Kitt is in the midst of a six-week run, still keeping a fiery grip on her audience (Madison Ave at 78th St, 744 1600)

Rainbow & Stars American veteran Rosemary Clooney, renowned for her supple voice, funny presentation and experienced back-up band, continues her month-long engagement (30 Rockefeller Plaza, 632 5000)

**PARIS**  
**MUSIC/DANCE**  
Opéra Bastille Repertory for the next two weeks consists of a new production of Salome and a revival of Bob Wilson's production of Die

Zauberflöte. The Strauss is conducted by Myung-whun Chung and directed by André Engel, with Karen Huffstodt, Leonie Rysanek and Monte Pederson. The Mozart, conducted by Jonathan Darrington, has a cast headed by Janice Watson, Laurence Dale and Manfred Herrin (4473 1300)

Palais Garnier Ballet de l'Opéra de Paris presents a Mijnski triple bill tomorrow, Wed, Fri, Sat and next Mon. The next production is a Roland Petit evening, first night March 9 (4742 5371)

Salle Pleyel Semyon Bychkov conducts Orchestre de Paris on Wed and Thurs in works by Berio and Berlioz, with vocal ensemble Electric Phoenix (4561 0630)

Théâtre des Champs-Élysées Stephan Kovacevich plays Beethoven piano sonatas on Sun morning (4962 5050)

## THEATRE

● Hamlet: Shakespeare's play, directed by Georges Lavaudant, is the latest addition to the repertory of the Comédie Française (4015 0015)

● Children of the Sun (Les Enfants du Soleil): Maxim Gorki's pre-revolutionary drama is directed by Luis Pasquel at Odeon-Théâtre de l'Europe. Final week (4441 3636)

● Happy Days: the Samuel Beckett masterpiece in which Winnie (Denise Gence) is gradually buried up to her neck in sand - one of Beckett's metaphors for the inescapable traps of life. Till March 6 at Théâtre national de la Colline (4368 4360)

## ARTS GUIDE

Monday: Berlin, New York and Paris.  
Tuesday: Austria, Belgium, Netherlands, Switzerland, Chicago, Washington.  
Wednesday: France, Germany, Scandinavia.  
Thursday: Italy, Spain, Athens, London, Prague.  
Friday: Exhibitions Guide.

**European Cable and Satellite Business TV**  
(Central European Time)  
**MONDAY TO FRIDAY**  
NBC/Super Channel: FT Business Today 1330; FT Business Tonight 1730, 2230

**MONDAY**  
NBC/Super Channel: FT Reports 1230.

**TUESDAY**  
EuroNews: FT Reports 0745, 1315, 1545, 1815, 2345

**WEDNESDAY**  
NBC/Super Channel: FT Reports 1230

**FRIDAY**  
NBC/Super Channel: FT Reports 1230  
Sky News: FT Reports 0230, 2030

**SUNDAY**  
NBC/Super Channel: FT Reports 2230  
Sky News: FT Reports 0450, 1730;



# A Prussian in the White House

Bill Clinton faces a vexing decision. Should he and his general staff (the White House National Economic Council) wear army fatigues? Or would it make more sense to wear tracksuits emblazoned "Team USA"?

Frankly, I don't think it matters a great deal. For trade wars with Japan, I would recommend army uniforms with tassels of gold braid. I would give Robert Rubin, the NEC director, a military rank and award campaign medals to staff who devise particularly ingenious trade sanctions.

I would reserve the Team USA tracksuits for more routine tasks, such as presidential lobbying on behalf of corporate America. Last week, Mr Clinton described the \$60n aircraft deal with Saudi Arabia as a "gold medal win for America's businesses and workers". He was too modest. Having bombarded King Fahd with letters and phone calls - and having sent secretary of state Warren Christopher to Riyadh to plead for business - Mr Clinton deserves the medal himself.

The US is in its third year of a robust economic recovery. Business investment and productivity are soaring. The US share of foreign markets is up sharply. The budget and trade deficits are much reduced. Unemployment has fallen sharply, to well below 7 per cent. Europe and Japan, by contrast, are floundering in recession. In the circumstances, you might expect the White House to feel relaxed, even magnanimous.

Instead, Mr Clinton and his senior advisers are behaving like economic delinquents. In December, Mr Clinton hailed the merits of the Uruguay Round, which promises to deregulate agriculture and financial services, sectors in which the US is highly competitive. As a "new democrat" he was all for multilateral trade liberalisation under the Gatt.

Yet a mere two months later, he solemnly chastises Mr Morihiro Hosokawa, Japan's reform-minded prime minister, for refusing to accept numerical targets for import growth in selected industrial sectors. Such targets - essentially a government commitment to



MICHAEL PROWSE  
on  
AMERICA

reserve a portion of Japan's home market for US and foreign companies - are the very antithesis of the Gatt principles that Mr Clinton was promoting so hard last year. Perhaps Mr Clinton is genuinely incapable of understanding the contradiction. If so, it is lamentable that economically literate senior aides - including Larry Summers at the Treasury - are so eager to play this charade.

US officials, of course, sometimes claim they are not demanding numerical targets. All they want are quantitative benchmarks to judge progress in opening Japanese markets. This is spurious talk of medal-winning dimensions. It is not as though Japanese trade figures are a state secret: quantitative measures of progress in opening specific markets have always been readily available.

In any case, as a member of a multilateral system, the US simply has no right to act as judge and jury on Japanese trade practices. To put US behaviour in perspective, suppose France analysed US wine consumption and found an unfair bias in favour of inferior Californian brands. Would Mr Clinton be happy if President Mitterrand unilaterally set a numerical target for increased US imports of French Burgundy? Of course not: he would instantly condemn such bully-boy tactics.

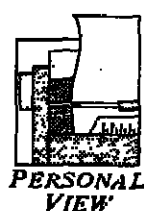
The obsession with the Japanese bilateral imbalance is even more fatuous. White House talk of impenetrable barriers creates the false impression that Japan buys virtually nothing from the US. In reality, US exports to Japan were \$48bn last year, making it America's second most important market. The bilateral deficit with Japan is declining relative to US national income.

But even if it were rising, it would signify nothing. Surely Mr Clinton's high-powered economic advisers have not forgotten the very first lesson of economics: that trade is beneficial because it facilitates specialisation and division of labour. The last thing we should expect or want is balanced trade between every pair of countries.

The almost gloating way in which Mr Clinton (with Mr Christopher dutifully in attendance) announced his trade deal with King Fahd is particularly disturbing. Nobody can deny that political leaders in other countries have sought economic favours. But in past years, transactions by smaller countries were comparatively unimportant because US commitment to market principles guaranteed the survival of a liberal global trading order. When the boundaries between government and business begin to blur in the world's biggest economy, the outlook is indeed grim. European and Japanese leaders are certain to respond by redoubling their efforts on behalf of their national champions.

For 200 years two quite distinct capitalist philosophies have vied for supremacy. The first is the English concept (not always respected by British governments) of genuinely liberal competition in which governments keep off the pitch and companies compete solely on the basis of commercial merit. The second is the corporatist state - first perfected by 19th century Prussia - in which government acts as sponsor of domestic business in an "economic war" against other nations.

Sadly, Mr Clinton seems to be leaning in the Prussian direction. No true market liberal would brag about winning contracts for businessmen, or set unilateral targets for another nation's imports, or pour taxpayers' funds into a domestic industrial policy. Yet Mr Clinton is doing all of this - and with relish. He believes the US is in a race with Japan and the European Union for economic supremacy in the 21st century, and he intends to take the gold. We are again seeing the ugly face of economic nationalism.



What will be the shape of tomorrow's companies? Almost certainly they will look and feel very different from today. If they do not Britain's competitiveness will surely sink. The 1993 world competitiveness survey by the World Economic Forum put Britain 16th out of 22 countries, with particularly low scores for innovation, science and technology, management and people - precisely the assets needed to win in a constantly changing world and when applied intelligence is the main source of future wealth.

For one thing, companies will be much smaller. "4 x 2 x 3" is becoming the essential formula for those who want to remain competitive in an interconnected world - half as many people, paid twice as well (because they keep the best), producing three times as much added value. Then repeat the exercise: it is possible - an estimated 65 per cent of most company's activities do not add value. No longer are so many people needed to make things happen. Those left become crucial human capital.

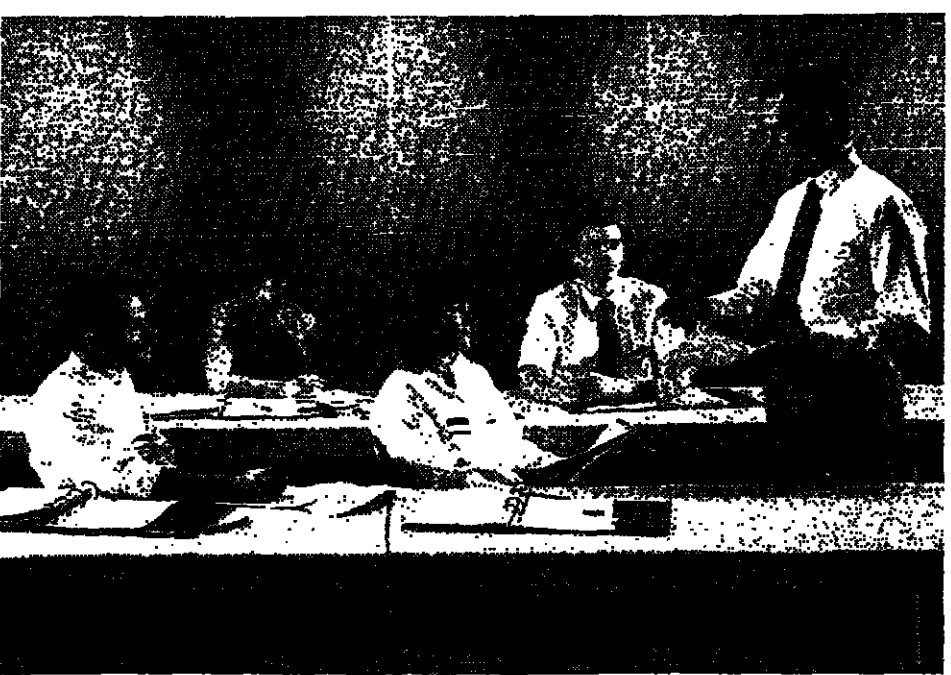
It will not, however, be easy to define or describe many companies. They will be a web of alliances, joint projects, arrangements and pacts. More risks will be shared. Companies will have centres but rather than head offices they will be small centres designed on the principle of "reverse delegation" with the centre only doing what the parts on their own cannot do and which they, therefore, delegate to the centre. Companies will be federations of bits and pieces, joined together in different ways for different purposes.

As a result, it will be increasingly difficult for shareholders to know what they are buying into, or to what sort of risks they are exposed. It will be all the more difficult because the real assets of the business, the intellectual assets, will still be largely unquantifiable, unless accountancy groups come up with new measures.

In the best businesses today the market value of the business is three or four times the tangible assets and, in a good manufacturing company, labour costs should not be more than 10 per cent of the product price. That leaves lots of unmeasured space. Shareholders will be more careful about long-term money and more likely to want some

# Tender loving care for better workers

The company of the future will put more emphasis on looking after human assets, says Charles Handy



Building bonds: 'directors may see themselves as mainly accountable to their own people'

money today rather than possibly more money later.

Contrary, therefore, to most prescriptions for better corporate governance, we may see companies edging further away from shareholders in an attempt to give more emphasis to the long-term future of the business. Directors may see themselves as mainly accountable to their own people who have a real incentive to build a better future. To put it another way, when human capital becomes more important than financial capital, it will be the human capital which calls the tunes. This may be a gradual change but it will be profound.

In the end, the driving motive for most senior managers is to build a sustainable enterprise. To achieve this and to recognise their new accountability to human capital, companies will look for ways to turn key people into quasi-partners. Some will hope to do that by more consultation. But ultimately partnership means money, not talk. That is likely to entail not share option schemes, which are a form of

risk-free betting, but genuine share ownership, perhaps with double voting rights as in some continental companies, and with substantial shares in each year's added value. This will not be primarily an incentive for employees, rather will it be an expression of their membership rights.

Some companies may decide to venture further down this membership route, limiting voting rights to large investors (owning more than 1 per cent, perhaps) or to their own people. It will always be a cautious experiment, however, for fear of alienating the wider market which will not want to see its rights eroded too far. The formal aim of the company would still be as it has always been: "to add value". But value would no longer be determined solely by the price of the shares, but by other measures of the long-term health of the business - measures which would be more relevant to the membership than to temporary, smaller investors.

To continue to add ever more value, companies will have to be "inclusive", building long-term relationships with customers, suppliers and the community. But all the main constituents would then pull in one direction - the sustainable future of the business.

Tomorrow's companies will do all this because they will need to - not because of some ideological pressure. If they do not treat central people as partners and members, those people - whose talents provide the intellectual assets of the business - will be free to treat the company as a stepstone.

Without the bonds of membership, companies will have to make do with "actor career" characters hired for projects or on short-term contracts and moving on to other companies when the projects or contracts end. The modern American executive is said to change jobs 10 times in a career. Modern Britain may not be far behind. A world of such connections bodes ill for wealth creation. Joseph Schumpeter predicted

that capitalism would fall when it ceased to draw on any sense of "moral allegiance". Britain faces that danger now. "Actors' careers" and individualist tracks also put the onus on the individual to manage his or her life. If they choose to rent themselves to a company, the company will milk them. If the individuals do not like the milking they can always leave - or ask for more money to stay. That way the "4 x 2 x 3" formula translates as half as many people paid twice as well to work three times as long. "24-7s" (24 hours a day, seven days a week) they call them in Los Angeles. More accurately, they are cramming the 100,000 hours of a normal working life into 25 years instead of 50, which makes for 75-hour weeks and burn-out at 45.

Milking assets to that extent makes only short-term sense. Work can become addictive, until we lose ourselves in our busy-ness. But boring people are wasting assets and addicted people lose perspective. A membership ethos would encourage a company to take more care to cosset its assets, to invest in them as well as to work them, to encourage such things as educational terms and sabbaticals, maternity/paternity breaks, to allow people to organise chunks of their lives in different ways, and to respect part-time wisdom and expertise as much as full-time energy. If they do not, companies may find that they are squeezing out most of their women, as well as some of their men, who want a more balanced life.

The idea of membership is not the same as the life-time employment of Japan, for the contract can be ended by either party, but it is edging that way. The idea of a more restricted role for the temporary investor is not the full continental European model, but it has the same vibrations. Meanwhile the Japanese and continental Europeans are gradually loosening their models of the company and of the capital market, becoming more like Anglo-American examples. In an increasingly interconnected world, evolutionary theory suggests different species tend to converge, while retaining distinctive plumages. Given where the UK is starting from, it would do us no harm to give evolution a push.

The author is visiting professor at London Business School. His new book, *The Empty Raincoat*, is published by Hutchinson (£12.99)

## LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

### Ageist attitude will deter best brains

From M J Feinson.

Sir, With reference to John Major's exhortation to the best brains to enter industry ("PM asks top brains to enter industry", February 12-13), can anyone really advocate having a working life of only 25 years? Assuming the best brains are graduates, they will not enter industry until they are 21. Judging by the job advertisements, and current recruiting

practices, they will not be employable after the age of 45. Effectively they have to earn enough in 25 years to keep themselves for the next 30 years. Is that really an attractive proposition? Until industry changes its ageist attitude, it does not deserve to have the best brains.  
M J Feinson,  
11 Seagry Road,  
London E11 2NG

### BAe set the standard for winning defence contracts

From Dr Maurice C S Dixon.

Sir, Your article "BAe shareholders weigh up old guard's power" (February 14), is not alone in dwelling on the need "to wean" the "operating chiefs" of the British Aerospace defence business "from their old cost plus ways". As one who held senior positions for a number of years in that business may I set the record straight.

It was the former Hawker Siddeley Aviation and British Aircraft Corporation that were combined through nationalisation in the late 1970s to form British Aerospace. In the early 1970s Hawker Siddeley management had launched the Hawk fighter trainer aircraft having won the project through competitive tender run by the Ministry of Defence. The Hawk contract was fixed price, covering both the development of the aircraft and the supply of the first production batches. Meanwhile, the management of BAC had entered the Anglo-French Jaguar and tri-national Tornado collaborative aircraft programmes at a time when collaboration was both unproven and considered

in certain circles to be doomed to failure.

Those policies and programmes predated British Aerospace but laid the foundations for the successes of the company throughout the 1980s and up to the present day. The defence management team not only delivered these products to our Royal Air Force but leveraged off of the programmes to win a series of highly successful export orders, none of which was cost plus. The UK defence equipment industry, including GEC Marconi, would not be in the position it is today had the British Aerospace defence team not won those orders.

Whatever the causes of BAe's problems of recent years, management of its defence business is not one of them. The management team has comparable, if not more, experience in successful management of substantial fixed price contracts than any other major UK company.  
Maurice C S Dixon,  
chief executive,  
Simon Engineering,  
Simon House, Bird Hall Lane,  
Stockport, Cheshire SK3 8RT

### Age structure not least of Irish economic problems

From Dr David Hitchens and Mr Desmond Birnie.

Sir, Dr Garret Fitzgerald, (Personal View, February 15) in his consideration of positive aspects of Ireland's economy, focuses on the age structure of the population as the constraint on raising living standards, but Ireland has a productivity/competitiveness problem as marked as this.

While low living standards in Ireland are largely a function of the small proportion of the population in employment, this is only partly caused by the greater proportion of young people in the Irish population. In 1982 just over half of the Irish population of working age were in employment, but in the UK the proportion was almost 70 per cent. There has been a long-run failure to generate a sufficiently large industrial base and this failure is a reflection of a lack of competitiveness.

In the aggregate statistics the unfavourable performance of domestically owned firms is masked by the very rapid growth of the foreign-owned manufacturing sector. Detailed study of Irish indigenous enterprises in sectors such as farming, transport, energy, tourism and business services indicates that productivity levels are

substantially lower than those in the UK. Irish products are frequently uncompetitive with respect to price or non-price characteristics.

The increase in gross domestic product has indeed been rapid during 1988-1993 but it is usually accepted that GNP provides a better indicator of the Irish population's material well-being because it makes allowance for the burgeoning outflows of profit and interest payments (these outflows are one consequence of the heavy reliance on international firms). GNP per capita remains only two-thirds of the UK average.

Dr Fitzgerald considers the last five years, but when a longer time perspective (eg, the last 30 or 70 years) has been considered it has usually been concluded that the rate of "catch up" on the levels of GDP per capita in the UK or elsewhere is less than that which could be reasonably expected. Past performance suggests there is more wrong with the Irish economy than simply a delayed transition to low birth rates.  
David Hitchens,  
Desmond Birnie,  
Department of Economics,  
The Queen's University,  
Belfast BT7 1LN

### Mitigating mortgage risks

From Mr Malcolm P Basing.

Sir, I read with interest Barry Riley's article, "Yielding no quarter" (February 12-13), which discussed the problems in managing the risks inherent in meeting the demand for fixed rate mortgages from a floating rate funding base. I was surprised that no mention was made of the modern risk management techniques available to mitigate and control

such risks, in particular derivatives. This omission is all the more surprising since building societies are already extensive users of such instruments.

Malcolm P Basing,  
president,  
Swiss Bank Corporation  
(Canada),  
Suite 780, PO Box 102,  
207 Queen's Quay West,  
Toronto, Ontario M5J 1A7,  
Canada

### UK's use of the democratic system going wrong somewhere

From D H Biesterfeld.

Sir, As is common to most of those who bemoan the Tories' "steady, purposive and highly effective destruction of local democracy", Joe Rogaly ("Dustbin-lids to the fore", February 15) omits to mention that local democratic government is for most voters just as unaccountable as central govern-

ment. In that light the end result is much more important than the route by which it is reached.

Hence the "pretty picture" which Mr Rogaly suggests is conveyed by the mandarins, of schools run by school boards and of hospitals run by hospital trusts is far more than superficially appealing to

the consumers involved.

In many historically Labour-controlled areas there is a justified feeling of disenfranchisement among non-Labour voters. This feeling is now in danger of taking root at national level among those who did not vote for the present government.

Democracy, or our use of it,

is going wrong somewhere, but whether this is the failure of the system in a structural sense or results from the inadequacy of politicians to present viable alternatives to their electorate is open to debate.  
D H Biesterfeld,  
9 Kenton Road,  
Gosforth,  
Newcastle upon Tyne NE3 4NE

Lotus SmartSuite

Lotus 1-2-3 Spreadsheet

Lotus Ami Pro Word Processing

Lotus Approach Database

Lotus Freelance Presentation Graphics

Lotus Organizer Scheduling

## WHEN YOU FACE THE COMPETITION

## MAKE SURE THE ADVANTAGE IS YOURS.

With the right tools, you're in a position of strength. Lotus 1-2-3 is one of those tools.

The world's most popular spreadsheet, it's the only one designed to enhance both individual and group productivity. The powerful, innovative features you need are all accessible and easy to use. One-step charting and superb graphics turn data into intelligence. The unique Version Manager allows different users to work together on the same spreadsheet and make their own contribution to the solution. While Lotus 1-2-3 compatibility means past work can be brought into play, quickly and easily.

Lotus 1-2-3 is also part of Lotus SmartSuite, the only complete business

solution for Windows. Its five award-winning applications are designed to work together, with common features to make learning quick and easy. Less time spent on training and support means more time on making your work count.

Lotus SmartSuite is also the only suite that's designed for group working. Sharing and managing information is a lot easier and everyone shares a common goal - staying competitive.

Give yourself the advantage of the best in business software. To receive more information call us today and quote DW58 on

Lotus

Working Together

0800 123 222.



## FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL  
Tel: 071-873 3000 Telex: 922186 Fax: 071-407 5700

Monday February 21 1994

## End-game on enlargement

Today in Brussels, negotiations on admitting four new members to the European Union enter what should be their final lap. Foreign ministers from the 12 existing members and the four would-be entrants - Sweden, Norway, Finland and Austria - have every incentive to make this round conclusive. If the talks do not show decisive progress in the next week, it will be difficult, if not impossible, for the four applicants to hold their planned ratification referendums and join by the target date of January 1995. As important, the whole enlargement process may lose momentum. The result would be further damage to the EU's battered effectiveness and self-esteem - and further delay on the equally pressing question of bringing in the nascent market economies of central Europe.

Fortunately, the hopes for a breakthrough are now better than at any time since the negotiations were seriously joined last year. Public opinion is moving in favour of entry even in the most sceptical candidate country, Norway. Opposition among the Nordic states to the EU's terms on the strictest problems still to be resolved - agriculture and the budget - appears to be softening, assisted by figures from the European Commission indicating that their net contributions to the Union budget will be even more modest than previously thought.

It is too soon to celebrate, however. The EU's bargaining position could yet be thrown into confusion by additional budgetary demands from the poorer southern states, led by Spain. The issues of how to align the applicant countries' farm protection regimes with the Common Agricultural Policy, and how to compensate farmers who stand to lose in the process, still present obstacles that will only be surmounted with creative thinking from both sides.

### Volatile electorates

The challenge is to produce enlargement agreements attractive enough to secure acceptance by the volatile electorates of the four applicants, without destabilising the delicate web of budgetary and other agreements between the existing 12. Even on agriculture, where Finland, Austria and Nor-

way currently guarantee their farmers prices 25 to 100 per cent higher than under the CAP, that should not be beyond the negotiators.

The EU's proposal, for a "big bang" realignment of prices, compensated through direct payments to farmers threatened with reduced incomes, is sensible. The alternative - a phased transition, during which price differences would be ironed out with border levies - would generate prolonged uncertainty, interfere with the single market, and further complicate the still problematic task of CAP reform. What is more, the EU proposal offers applicant governments powerful ammunition with which to sell an agreement to their voters in the form of sharply lower food prices for consumers.

### Frozen north

Their core problem is how to deal with their seriously disadvantaged farmers - those who toil in the frozen north and on Alpine pastures. Understandably perhaps, the candidate countries are balking at the EU's suggestion that they fund compensation payments themselves: they want assistance in doing so from the Union, as well as generous treatment for their poorer areas under EU regional funds. This is where the haggling will focus over the next few days, with Spain and its southern allies pushing a hard line on the regional funds and other EU governments withholding budgetary concessions until the last possible moment.

While most of Spain's demands can be dismissed as predictable special pleading, the EU as a whole is wise to adopt a hard-nosed approach on the budget. The countries seeking membership are all at the upper end of the EU's income scale and, if they choose for cultural, environmental or other reasons to subsidise agriculture in regions where it is manifestly unprofitable, they should contribute towards those subsidies from their national exchequers, subject to EU control. Equally, it is strongly in the EU's interests to bring these negotiations to a brisk conclusion. If the price of doing so turns out to involve a modest top-up for such national assistance, that should not be an insuperable obstacle to reaching a final agreement.

## Selling the railways

The privatisation of British Rail is moving into the implementation stage. After the furore in parliament over the legislation, the government's ambitious plans to privatise the railways are now being put into effect. A new industrial sector must be created and financed to operate the privatised rail network.

The privatisation of passenger rail services as 24 rail operating companies will present early opportunities for private sector involvement. The first route to be put out to tender, the Gatwick Express between London and Gatwick airport, is already running as a shadow franchise under the existing management. Later this year, the franchise for running the line will be put out to tender.

Several more shadow franchises will be established in April, in preparation for tendering early next year. On most routes, the managers will be encouraged to lead management buyouts. At the same time as passenger services are privatised, other parts of British Rail will be prepared for sale. These include freight operations and the three leasing companies that will lease rolling stock to the operating companies. BR's maintenance operations are to be privatised as more than a dozen competing companies. And Railtrack, the organisation created to run the rail infrastructure, will take over responsibility for the network from April.

The success of rail privatisation, however, will be judged by the benefits it brings for passengers. Ensuring that the customer sees real improvements in services requires the emergence of competitive and entrepreneurial rail operators. Businesses thinking about entering this new market - or providing finance for it - will need to be convinced that there are profitable opportunities.

### Charges

There must be grounds for concern, therefore, over the charges that operators will have to pay for using the railway network. The charges will rightly reflect the operating costs of Railtrack on the routes covered by each franchise. These include track maintenance, signalling costs, depot charges and the cost of electricity. Amazingly, some of these were not allocated

### Tight target

This target is excessively tight. An 8 per cent rate of return is unnecessarily steep for what is essentially a utility. As for the value put on the assets, it can plausibly be argued that it should be much higher than £5.5bn, since BR still owns a lot of land in inner-city sites. Alternatively, it might be set much lower given the age of much of the track, signalling and stations and their run-down state.

What is clear is that applying such a high rate of return to this asset value will add around £500m to the charges that rail operators must pay. Bumping up charges in this way could lead to the rail network being used inefficiently at much less than capacity. It will also mean that fewer of the franchises will be profitable without public subsidy. This creates a serious go-round in which the revenue extracted by the Treasury from Railtrack must be paid out in subsidies to rail operators to pay higher-than-necessary track charges.

The aim of these arrangements is to concentrate public subsidy for passenger services on one part of the system - the rail operators. The operator can, of course, still make a profit while receiving a subsidy, by maximising revenues and efficiency.

However, businesses thinking about entering this new market may find the prospect of relying on Treasury subsidies for the duration of the franchise less than appetising. This will be especially the case if the government agrees to franchise periods as long as 15 years to encourage operators to invest in new rolling stock.

The arrangements for setting Railtrack's charges are likely to reduce the attractiveness of investment opportunities in rail operations. Given the need to attract businesses into this new sector, this cannot be an outcome that is welcome to supporters of privatisation.

If the European Commission has a big idea these days, it is trans-European networks. The bustling struggle to ratify the Maastricht treaty and the near-collapse of the exchange rate mechanism last year may have knocked monetary union off course. But across Brussels, dozens of Eurocrats are beavering away at the next ambitious programme for European integration: a plan to develop transport, energy and telecommunications networks spanning the continent.

The initiative was launched with much fanfare last December by Commission president Jacques Delors. His white paper on Europe's competitiveness listed a large number of new railway, road, telecommunications, gas, electricity, airport and port projects that would knit Europe's far-flung regions with the core of the European Union, and provide an infrastructure backbone for the single market. The networks would also extend beyond the Union into European Free Trade Association countries and eastern Europe.

The programme's total cost is put at Ecu400bn (£200bn) by the end of the century. Of this, Ecu200bn would be for transport projects, Ecu150bn for telecommunications and Ecu30bn for energy.

Leaders at last December's Brussels summit gave the initiative a qualified go-ahead. They approved the overall thrust, but not specific details - in particular Commission plans for financing the programme.

Now the Commission's challenge is to refine its plans and win over the doubters. A crucial role will be played by Mr Henning Christophersen, the economics commissioner, who will today chair the second meeting of a taskforce consisting of high-level officials from each member state. The group will hear new Commission ideas on how the initiative could be financed. It will also discuss which transport and energy projects should receive priority.

A parallel taskforce, consisting of telecommunications users, operators and manufacturers, is being chaired by Mr Martin Bangemann, the industry commissioner. It will look at how an advanced telecommunications infrastructure - which would be needed, if say, "teleworking" from home was to become much more common - can be developed. The Commission is anxious that Europe does not fall behind the US, where the Clinton administration is trying to encourage the construction of such "information superhighways".

Meanwhile, officials from more than half a dozen Commission directorates are working on detailed aspects of the trans-European networks initiative. Both the Christophersen and Bangemann groups will present progress reports to the next European summit in Corfu in June.

The reason the initiative was launched was belief in Brussels that European businesses and consumers are disadvantaged because networks have developed on national rather than transnational lines. "Networks were designed to satisfy the European nation states of the 19th century," says Mr Christophersen.

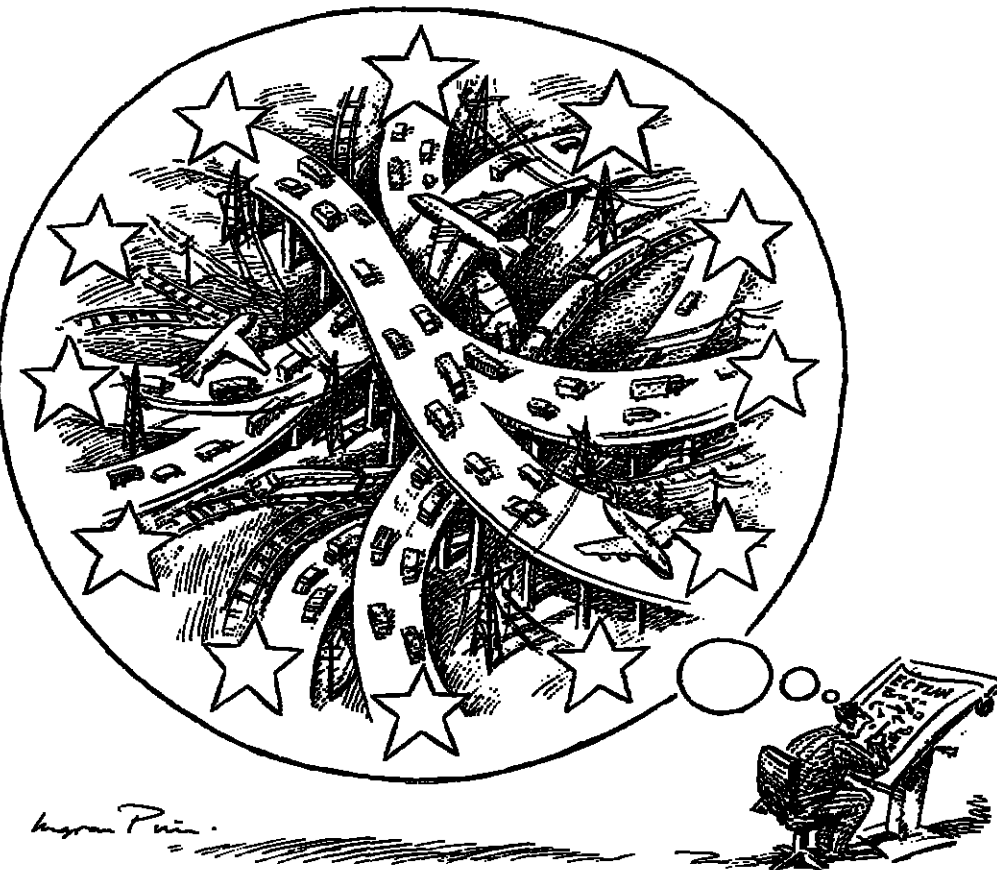
There are many examples of what Commission officials see as anomalies: cross-border phone calls cost three times as much as domestic calls of a similar distance; air travellers can face long delays because poorly co-ordinated national air traffic control systems cannot handle as many flights as a single unified system; Italian lorries thunder through the Rhine Valley on their way to Rotterdam because Italy's ports are not modern enough; and there are as yet no high-speed rail links between national capitals.

Enthusiasm in Brussels is one thing; winning the necessary support - and finance - from member states is quite another. The general idea of fragmented networks managed by European competitiveness has widespread acceptance. That was why an article was written into the Maastricht treaty giving the Commission authority to draw up proposals for trans-European networks and promote their development.

But there is still much debate about three big questions. Are all the projects identified by the Commission really necessary? Will the

Hugo Dixon on European Union plans for pan-continental networks to give the single market an infrastructure backbone

## Super-highways sans frontières



Union need to subsidise the networks or can investment be left to member states and private companies? Will the networks develop faster and more efficiently if traditional national monopolies in telecommunications, energy and transport are abolished?

Doubts over the list of projects stem largely from the way they have been chosen. The Commission asked member states to propose candidates and then collated the suggestions into master plans. But because favoured projects may qualify for EU subsidies, each government had an incentive to get as many of its national projects as possible included.

The initiative is viewed in some quarters as the next European gravy train. "It is about money," admits a transport official in one member state.

### The Commission is anxious that Europe does not fall behind the US and its 'information superhighways'

This explains why the programme's cost has reached a staggering Ecu400bn. It also explains why the list includes projects which appear to be of mainly national, rather than pan-European, benefit.

For example, the master plan for trans-European roads - consisting of 55,000km of roads, 12,000km of them motorways - is largely an amalgamation of existing national road plans.

Officials argue that, even when infrastructure is confined to a single member state, it may be of broader European interest for two reasons:

● Spill-over effects. For example, Ireland has an interest in motorways being built across England and Wales so its traffic can have easy access to the Channel tunnel. Equally, a planned railway from Rotterdam to the border with Ger-

many will be more profitable if Germany continues the line into its industrial Ruhr region.

● Incompatible standards. For example, trains travelling from Sweden to Denmark have to switch to a different electricity system. Similarly, many advanced telecommunications services such as electronic mail systems do not interconnect smoothly across borders.

The Commission believes it can play a useful role in co-ordinating investment plans across frontiers. One way of achieving this could be for the Commission to hold round-table discussions for particular projects to identify what is stopping them moving ahead. The Commission would then knock heads together to remove the blockages.

A prime candidate would be air traffic control, says Mr Robert Coleman, head of the Commission's transport directorate. National air traffic controllers have been discussing harmonising their systems for years without much progress. The new powers in the Maastricht treaty would allow aviation ministers to vote on a common approach and then make it stick.

Mr Christophersen admits that not every project in the overall programme is equally important. But he says the Commission has already made a preliminary selection of priority projects which cost only Ecu160bn. His taskforce will further refine priorities.

Examples of the priority projects include: high-speed rail links between London, Paris, Brussels, Cologne and Amsterdam at a total cost of Ecu5.5bn; a motorway from Berlin to Moscow via Warsaw costing Ecu3.2bn; and a new Athens airport costing Ecu2bn.

Even if agreement is reached on priorities, the financing of the new networks will remain controversial. In his white paper, Mr Delors argued that the Union would need to provide Ecu20bn a year in subsidies and loans.

Of this, Ecu5bn would come from the Union's cohesion and structural funds. These channels aid Europe's poorest regions and countries: in particular, Spain, Portugal,

Greece and Ireland. This money has already been earmarked in the Union's budget.

A further Ecu7bn, Mr Delors suggested, could be raised by loans from the European Investment Bank. The final Ecu5bn would be raised on the financial markets by the Commission and then lent to governments or private companies.

This last proposal, for what were dubbed "Union Bonds", caused particular controversy at the Brussels summit. Germany and the UK criticised it on the grounds that borrowing by the Commission would offer governments a back-door route to avoiding public expenditure disciplines.

The critics were also concerned that the Commission's AAA credit rating in financial markets might be damaged if it made large loans to countries with poorer credit ratings.

### Abolishing monopolies would allow private investment to flow into infrastructure projects

such as Greece and Italy. They said that, if more money for infrastructure investment was needed, it should come from the EIB which has a track record in project finance.

These objections have caused the Commission to beat a tactical retreat. Mr Christophersen says Union Bonds are just one of several financial instruments that could boost infrastructure investment.

Mr Enrico Cioffi, head of the Commission's investment directorate, suggests other possibilities:

● Bonds, issued by the Commission but linked to particular road, rail, air or maritime traffic projects. Coupons paid to investors might depend on the volume of traffic the project attracts.

● Loan guarantees by the Commission. These could be used for those parts of a network located outside

the Union such as motorways or telecommunications lines extending into eastern Europe.

Although the Commission is no longer pushing Union Bonds as the main option, the thinking behind the other ideas remains the same: the Commission could use its AAA status to cut borrowing costs for countries with lower credit ratings. The benefit for states such as Greece, Italy, Ireland and Denmark could be the equivalent of between half and one percentage point off interest rates, says Mr Cioffi. But such proposals could run into the same opposition from member states as Union Bonds.

Part of the Ecu20bn envisaged by Mr Delors could be provided as direct subsidies to projects, though the Commission has yet to spell out how this might work. Subsidies would not necessarily be limited to regions that already qualify for structural and cohesion funds.

Some member states, however, are worried that such handouts could be a waste of public money. They could merely lead to the construction of grandiose projects with little economic benefit.

Whatever is decided on Union funding, there is a consensus that national budgets are so strapped that the bulk of the money for trans-European networks will have to come from the private sector. This raises the question of whether a bigger push is needed to privatise and liberalise monopoly sectors.

There are sharp differences between member states over liberalisation. The UK has traditionally led the free-market group, while France has supported the continuation of public-sector monopolies.

Within the Commission, there are similar, though less sharp, differences. Most officials agree that liberalisation would help the trans-European network initiative, but they differ over whether the Commission needs to do more than it is already doing.

The liberal camp believes that national monopolies in transport, telecommunications and energy are the root cause of fragmented networks. Public-sector monopolies have little incentive to look beyond their national frontiers, while private operators building transnational links instead.

Those who hold this view point to the US, where transcontinental networks and competitive markets go hand in hand. In particular, they say a lesson is to be learnt from the Clinton administration which is seeking to develop US information superhighways by liberalising the telecommunications and cable television industries, rather than pumping in government money.

Abolishing monopolies would allow private investment to flow into infrastructure projects. Priorities would be chosen on economic criteria as companies sought out the most profitable opportunities. There would also be less need to co-ordinate investment as operators would be free to range across boundaries.

"The big issue is lifting the restrictions. That is the only way of mobilising the investment," says Mr Herbert Ungerer, who runs the Commission's telecommunications policy unit.

But others say that liberalisation is not the complete story. For a start, it is harder to apply the approach in loss-making sectors such as railways and roads than in profitable sectors such as telecommunications and energy. Moreover, even in a liberalised market there would be a need for co-ordinated investment and harmonised standards.

Such issues will have to be addressed by EU member states in the next few months, if the foundations of trans-European networks are to be laid before the end of the century. With the future of European competitiveness at stake, there is already some impetus behind the plans. But if the trans-European network initiative is really to gather momentum, members will have to overcome any qualms they may have about a fresh commitment to working together on a pan-continental scale.

## Comfort stations

■ Spare a thought for Sir Peter Harding, the marshal of the RAF and chief of defence staff. As if he did not have enough on his plate advising the Cabinet about sending troops to Bosnia, he also has to find out of £1bn a year in the Ministry of Defence's budget.

His pin-striped troops have been forced to review everything from procurement costs down to the things that the military really care about, such as military bands, animals, and uniformed vets.

However, Observer can report that one vital defence cut has been restored. When Air Chief Marshall Sir "Sandy" Wilson takes over the RAF's new admin headquarters at Innsworth he'll find that the number of VIP toilets under his command is back to full strength.

The MoD has shot down a report that a proposed library in the officers' mess at RAF Innsworth had been scrapped in favour of a powder room for the new commander's wife. The MoD admitted that the plans had been "amended" to increase the number of VIP privies from one to two, but said that all its commands have two VIP toilets.

There was also no question of

the officers going without their reading matter for the convenience of the commander's wife. The new mess would still have a library. That's a relief.

### Sunny side up

■ Last week Observer drew attention to Alison Cottrell, Midland Bank's global interest rate watcher, who tracks the timetable of international events when making her predictions. Now Sushil Wadhvani and Mushtaq Shah of Goldman Sachs in London suggest a correlation between the weather and equity performance. They have found that the proportion of low cloud cover days when the stock market rises is above 50 per cent, and almost the converse when cloud cover is high. "Hence," they add, "on the presumption that, one day, the sun will start shining again on New York City, we are bullish about equities".

### Setting an example

■ David Mellor, the former Tory Cabinet minister, is learning fast. He's been taken on as a senior adviser to accountants Ernst & Young, adding to his increasingly fat portfolio of business consultancies.

## OBSERVER



"I declare this country open for democracy"

Mellor's policy of concentrating on advisory jobs, rather than company directorships, makes a lot of sense. Not only do most consultancy jobs pay far better than the average non-executive director's fee, but they involve none of the legal responsibilities of being a company director. David Howell (ex-Queens Moat Houses) and Sir Charles Powell (ex-Tipstock), are just a few of the political insiders who have sat on boards of companies that have run into trouble. It doesn't look good on

their CVs. It is much more rewarding to be employed as an adviser to a company, and much easier to disappear into the shadows if there is a hint of corporate trouble. The habit's bound to catch on.

### MA anonymous

■ Another small tremor shakes Britain's newspaper buffs. The 300-year-old Morning Advertiser, bible of the drinks trade and first national daily on Fleet Street, is a daily no more. From today, it's published just twice a week and changes its name to The Licensee and Morning Advertiser. "Today's publication is not the man of leisure who could sit down with a pint," says editor John Tomlin explaining why his famous charge has been turned into a twice weekly magazine.

### Crossed wires

■ Always thought that Eurotunnel chairman Sir Alastair Morton was a bit of a loose cannon. No sooner has the government given him the chairmanship of its Private Finance Working group, than up he pops telling the other side how to do it. Morton, who stepped down as

chief executive of Eurotunnel last month, has been given star billing in Labour's press release on its new public/private sector partnership. Morton, headed the state-owned British National Oil Corporation the last time Labour was in power, but promises that he's not contributing to the opposition's new initiative. He has only agreed to speak at its conference on February 24 in order to get his views across to a wider audience. He's doing the same for the Tory's Bow Group in March. Even so, Morton's political dexterity is bound to increase the sense in some government quarters that the sooner he gets given a proper job to do again, the better. Then, perhaps, the chairmanship of the Treasury working group can be turned over to a more government-friendly type like former BP chairman Bob Horton, now running Railtrack.

### Memory lane

■ The contrasting fortunes of Manchester's two premier league football clubs have rarely been greater: witness the current joke about Frances Lee, City's new chairman. When he opened the trophy room at Maine Road, he discovered Lord Lucan and Shergar, the kidnapped Derby winner.







FRAN  
I R Plastics  
prise



# FINANCIAL TIMES COMPANIES & MARKETS

© THE FINANCIAL TIMES LIMITED 1994

Monday February 21 1994



## US rail group plans gold float

By Kenneth Gooding, Mining Correspondent

Santa Fe Pacific, the US railroad group, is expected soon to float its gold subsidiary on terms that would give Santa Fe Gold Corporation a market value of at least \$1.5bn.

Analysts suggest the stock market launch of Santa Fe Gold will follow closely behind the eagerly-anticipated \$1bn flotation in London and Ghana of Ashanti Goldfields.

Santa Fe Gold includes some of the US assets Hanson, the Anglo-American conglomerate, acquired with Consolidated Gold Fields of the UK and swapped last year for Santa Fe's coal and aggregate operations.

This deal transformed Santa Fe Gold into the sixth largest North American gold producer with an anticipated 1994 output of 900,000 troy ounces. It also has one of the biggest gold reserves in North America, 14m ounces.

Analysts expect the parent to do an IPO (initial public offering) of about 20 per cent of Santa Fe Gold to raise \$200m to \$300m. Santa Fe would then divest its entire holding to the parent group's shareholders so by the end of this year the gold company would have a free float of 100 per cent.

## C&W to aim at Asia-Pacific region

By Andrew Adonis in London

Cable and Wireless, the UK telecommunications group, intends to make the Asia-Pacific region its prime investment focus for the next decade.

Mr James Ross, C&W's chief executive, told the FT that a strategy review had made telecommunications growth opportunities in the Asia-Pacific the company's chief priority.

He said the "medium-term objective" was to devote the free cash flow of Hong Kong Telecom, which is 57.5 per cent owned by C&W, to investment in the Asia-Pacific region, allowing for a "proper dividend" to the group.

"That implies a large concentration of investment in the

Santa Fe would not discuss the issue, probably because it felt constrained by US regulations, but analysts were alerted in June when the group applied for a ruling from the tax authorities that the distribution of the Santa Fe Gold shares would be tax free. Such rulings typically take between six and nine months to be made known.

Ms Lindsey Falconer, analyst at Ord Minnett, an affiliate of the Jardine Fleming group, suggested the tax ruling was likely to be favourable but, even if it was not, Santa Fe would go ahead with the IPO. She estimated the gold subsidiary was worth \$1.6bn or about \$8.50 per Santa Fe share.

"The stock looks very attractive when compared with other senior North American producers, it will be seen as a core holding among the North American gold shares and will be eligible for inclusion in the new Financial Times Gold Index," she said.

Santa Fe Gold now has three mines in northern Nevada: Lone Tree, Mesquite and Twin Creeks (a combination of Hanson's Chimney Creek mine and Santa Fe's Rabbit Creek). It is one of the biggest holders of minerals rights in the western US - 7.2m acres in some of the most prospective regions, inherited from its parent.

Asia-Pacific region, since HK Telecom last year accounted for nearly two-thirds of C&W's \$282m operating profit, although the Asia-Pacific region accounted for only 44 per cent of C&W's turnover.

He added that C&W did not attach "high priority" to the rush to international telecommunications alliances led by British Telecom and American Telephone & Telegraph.

"C&W is a federation in its own right, and we don't need others just to give us a global capacity," he said.

In Europe, Mr Ross affirmed C&W's determination to pursue opportunities as the European Union liberalises telecommunications services.

Pulling the pearls together, Page 18

## BMW talks to Honda on Rover

By John Griffiths in London

BMW is expected to start learning in Tokyo today Honda's response to the German carmaker's \$200m (\$1.1bn) plan to buy Rover Group, Honda's UK partner.

Talks this week involving Honda executives and teams led by Mr Bernd Pischetsrieder, BMW's chairman, and Mr John Towers, chief executive of Rover, will help deter-

mine whether Honda will continue under BMW's majority ownership its 15-year partnership with Rover.

Last night Honda, which has a 20 per cent stake in Rover, was giving no clues as to which way it might jump. Its agreements with Rover allow it to break formal ties as little as seven days after the passing of Rover into new ownership.

However, analysts this week-end said such a move would be

almost inconceivable given the commercial value to Honda of its collaboration with Rover. Honda receives some £400m annually in parts revenue alone, for example.

The Japanese carmaker has made clear its anger at the intended deal, which it regards as a betrayal of the close working relationship which has developed between Honda and Rover.

But this anger is directed

solely at Rover's current owner, British Aerospace. Honda executives say that Rover itself has been powerless to prevent its own sale.

BMW hopes to persuade Honda to stay in the partnership. However, Honda regards BMW as a rival, strongly wished for Rover to remain independent - and at the least is expected to extract a high commercial price for staying in.

Should Honda be persuaded to form a long-term, tripartite collaboration, "it would be a seminal event which could change the status of the motor industry for ever", and guarantee the futures of all three, according to Professor Garel Rhys, professor of motor industry economics at Cardiff Business School and adviser to the House of Commons select committee on trade and industry. Poker game begins. Page 18

## Andrew Large talks to Norma Cohen about the UK investment industry

### The regulator armed with a horse-whip

Andrew Large, the bespectacled, slightly stoop-shouldered chief City regulator is poking, prodding, coaxing and in some cases, horse-whipping the UK investment industry into the 21st century.

His personal demeanour is more of a poodle than a Rottweiler but he is the instigator of a radical shake-up of the UK investment industry for small investors and large securities firms alike.

In the 18 months since he took on the role of chairman of the Securities and Investments Board, he has forced an overhaul of the way retail financial services are regulated despite the implacable hostility of the insurance industry. This week, he will unveil the blueprint for the Personal Investment Authority, the vehicle for far tougher oversight than yet achieved.

And last week, he launched a review of the way wholesale markets operate and suggested that, to make markets more efficient and competitive, professional investors may have to give up some of the practices which have protected their profits.

He concedes that some suggestions made in his report, couched in the non-combative language of a discussion document, are radical. But he says London must face the issues.

"All these issues have been addressed in the US. Any financial centre that aspires to be a major financial centre must answer these questions," he says. "If we don't do this, we are not doing our duty."

Moreover, he has announced a permanent group of securities regulators to improve the ferreting out and punishment of wrongdoing in the securities industry. Regulators ought to act as a "street-wise support" to criminal prosecutors, helping them obtain convictions.

Mr Large acknowledges as legitimate the public anger over the failure of the criminal courts to convict and punish individuals widely accused of cheating investors and says that something must be done.

Former colleagues say his boffin-like demeanour is misleading. "He is out to win," says a colleague who worked closely with him at Swiss Bank Corporation in London in the 1980s. "And if he can't win, he'll get out."

Proof of that, colleagues say, was his decision to quit the board of SBC after two years, despite the prestige of having been the first foreigner named to such a post.

"He came in early one morning and tried to make himself a cup of coffee. The staff wouldn't let him do it - they said directors don't make coffee," says one former colleague.

Aside from the cultural differences, there were other difficulties over the board's reluctance to consider expansion projects he thought necessary.

For his part, he speaks glowingly of his 10 years at SBC, during which time he established the bank as a major force in international finance, particularly in Eurobonds. But he does describe his years on the board as "stressful".

Former associates give fulsome praise to him for intellectual adroitness and management skills. "His organisational skills are second to none," says one ex-SBC official. Moreover, he was sufficiently international in character - he was carted around the world as a child by his father, an army doctor - to win business where others could not.

Former associates describe an almost complete lack of humour. Not one recalls a joke or prank committed by him - a unique trait in the Eurobond markets where absurd personalities abound. In an interview, he intoned with a straight face that he could never be a doctor like his father because "I don't have any patience," oblivious to his own pun.

An intensely private person, at first blush, he hardly appeared the catalyst to shake up the investment industry when he was appointed to head the SIB in June 1992.

A product of Winchester College and Cambridge University, his first job was with British Petroleum which sent him to Malaysia. Back in London, he was in charge of an abortive project to extract protein from fuel oil. The turning point came, he says, when BP offered him the opportunity to train for an MBA at Insead, the French management school.

Insead was wonderful, he says. "It was totally international. You didn't care where anyone was from." The year there gave him his interest in finance.

But he says BP refused to give him a job in finance because he wasn't an accountant, and he jumped ship to work at Orion Bank, a consortium set up by six foreign



banks. After 10 years there, he was one of a group of five poached by SBC in 1979 to set up international activities based in London.

While he was at SBC he first entered the regulatory arena. He was chairman of the Securities Association, the precursor of the current self-regulatory body and in that role, fought hard to reduce the regulatory burden on professional investors envisaged in the newly-created Financial Services Act.

He says he still believes professional markets require a different regulatory approach than retail markets with their unsophisticated investors.

Asked whether he still believes in self-regulation, he demurs. "I don't think self-regulation should be a theology."

"If regulation is going to work so that investors are going to be protected in an efficient manner then you must have practitioners involved in it."

The extent to which practitioners should be involved in writing the City's rules will be the stickiest question for the remainder of his term. His main challenge will be to ensure that whatever the regulatory regime when his term is over, City hearts and minds are in it too.

## Markets this week

Starting on page 20

MARTIN DICKSON: GLOBAL INVESTOR



Fundamental US economic factors should strengthen the dollar over the next few months. However, the central bank may have to tighten another notch or two before it allays the jitters which have overtaken the Treasury bond market. Page 20

EDWARD BALLS: ECONOMIC EYE



The willingness of newspapers to report the outpourings of model-based forecasters gives economists a terribly bad name. Economics is just not suited to the kind of pseudo-scientific futurology that these models purport to deliver. The OECD, the IMF and the UK Treasury, should put away their crystal balls. Page 20

Bonds:

More borrowers are issuing structured bonds because this enables them to achieve cheaper funds than with a straightforward Eurobond or global bond offering. Page 22

Equities:

London starts trading under threat from the big sell-off across international bond markets on Friday. Page 23

Emerging markets:

China's fledgling stock markets are set for a bumpy year. Page 21

Currencies:

Mr Alan Greenspan, chairman of the US Federal Reserve, makes a rare public appearance. Page 21

## STATISTICS

Base lending rates	29
FT-A World indices	29
FT Guide to Currencies	21
Foreign exchanges	29
London recent issues	29
London share service	29
Managed fund service	25-28
Money markets	29
New int bond issues	22
World stock mkt indices	24

## This week: Company news

### ASTRA

#### Expectations still run high despite healthcare curbs

Satisfying investors' high expectations has become a familiar problem for Astra as the Swedish pharmaceuticals group may discover again on Friday when it presents its 1993 figures. The group's record speaks for itself: for 15 consecutive years up to 1992 profits growth outstripped sales and the feat will almost certainly have been repeated last year.

Analysts' expectations range widely, but the average forecast is for pre-tax profits of SKr7.7bn - SKr7.3bn (\$987m), up around 50 per cent on 1992's SKr5.12bn. The 1992 dividend of SKr1 per share (adjusted for a share split) is expected to be raised to at least SKr1.5.

The wide range of forecasts stems from uncertainty over the fourth quarter performance. Outstanding profits growth in the first nine months may have slowed because of the impact of currency gains on the final quarter of 1992. Nine-month figures showed profits of SKr5.78bn, up 69 per cent, on sales which were 43 per cent higher at SKr16.1bn.

The key to the group's success has been the spectacular growth of two drugs: Losec, an anti-peptic ulcer drug, and Pulmicort, an anti-asthma agent. Both notched up sales of more than 50 per cent in the first nine months, thanks both to the weak krona and strong increases in volumes. Like other pharmaceuticals groups worldwide, the company has had less success in raising prices because of government clampdowns on healthcare spending.

Largely because of this clampdown, Astra shares actually underperformed the Stockholm Stock Exchange last year. If the share is to make further progress in 1994, investors will be looking for a positive statement about prospects. Again, expectations are running high: Kleinwort Benson in London, for example, is already pencilling in profits of SKr9.8bn for the current year.

### ICI

#### Analysts focus on state of play

ICI reports its first set of full-year figures since the demerger of Zeneca last summer on Thursday. Thanks largely to cost-cutting and currency gains profits before exceptional items are expected to have doubled to between £270m and £300m (\$438.00). Analysts' estimates for 1993 are in a tight range and attention will focus on the company's comments about the state of its major markets.

It is expected to be quite positive about the US and UK but to report that Europe remains tough both in terms of volumes and prices. Even if German interest rate cuts continue few observers expect much recovery this year. Analysts will be expecting an update on ICI's own restructuring programme, which has meant hefty rationalisation costs over three years.

In 1993 the combined group reported a loss of £384m after exceptional items of £94m. There are expected to have been further provisions last year including a £100m charge associated with the proposed disposal of its American composite materials business and £30m for the closure of Electrochlor, its indirectly owned PVC manufacturer in Argentina. Analyst Mr Ian John at NatWest Securities predicts FY93 pre-tax profits of £107m after exceptional items.

The City is expecting unchanged dividends of 27.5p compared with underlying earnings of about 22.5p.

### OTHER COMPANIES

#### Cutting edge test for MG's chief executive

The Metallgesellschaft affair will loom large again this week. Tomorrow Mr Kajo Neukirch, brought in last December as chief executive of the troubled metals, mining and industrial group, will hold his first press conference since he took over. Renowned as a no-nonsense restructuring expert, he is expected to announce big job-cuts as well as the sale of some of the group's 258 subsidiaries. On Thursday the company will hold a special shareholders' meeting at which Mr Roderick Schmitz, the Deutsche Bank director who is also MG's supervisory board chairman, is likely to explain the background to the near-collapse of the company. Chief to explain strategy. Page 19

■ Svenska Handelsbanken: One of Sweden's leading commercial banks, will confirm a strong recovery from the country's banking crisis when it unveils its 1993 results tomorrow. The bank, which was less badly hit by the crisis than its rivals, is expected to rebound to an operating profit of between SKr1.8bn and SKr2.1bn (\$265.8m), compared with a SKr440m loss in 1992. Higher revenues, cost-cutting and reduced credit losses have spurred the turnaround.

■ Three of the four largest Danish banks report this week. Sikken, the savings bank today, Jyske Bank, the Jutland-based bank, on Wednesday, and the largest of the Danish banks, Den Danske Bank, on Thursday.

■ Bridgestone: The Japanese tyre company which owns Firestone, will announce non-consolidated and consolidated earnings results for the

### Metallgesellschaft

#### Share price (DM)



year to December 1993 on Friday. Profits are expected to reflect an 8 cent fall in production and a 10 per cent fall in sales in the overall domestic tyre market last year. The company also faces lower profit margins as consumers are buying tyres at discounts, and choosing lower grade tyres in the economic downturn.

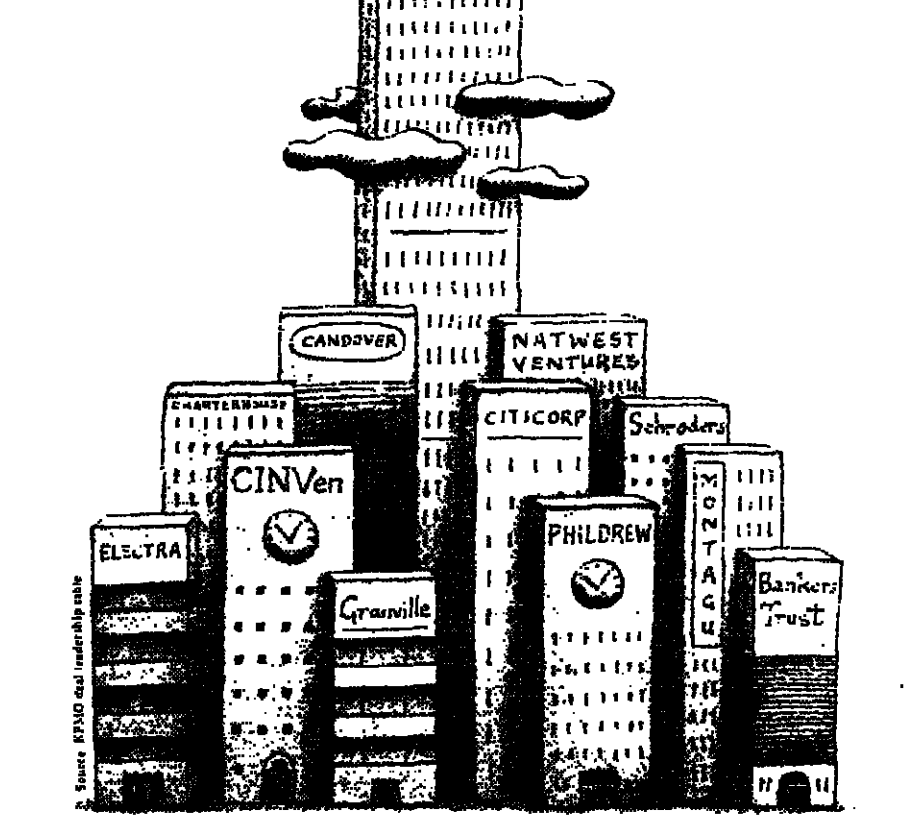
■ American International Group: The bellwether among US property/casualty insurers, is expected to report further strong premium gains for the last quarter of 1993. With growth in its overseas base and a recovery in some insurance lines in the US, premium growth could top 10 per cent, as in the previous two quarters. The market is looking for earnings per share of around \$1.50 for the period, up from \$1.40 the year before, making \$5.75 for the year as a whole (1992: \$4.80).

■ Euro Disney: The banks will today receive the final version of KPMG Peat Marwick's investigative audit into the company's finances. The banks hope to hold the first negotiating session in Paris later this week.

### Companies in this issue

Aegon	19	Cable and Wireless	17	Metallgesellschaft	19
Air Canada	19	Endeavour	19	Rover	17
America West	19	Europe Minerals	18	Santa Fe Gold Corp	17
Armstrong Partners	19	Granada	18	Santa Fe Pacific	17
BMW	17	Honda	17	Sega	19
Burnine	18	LWT	18	Trans World Comm	18

## LARGE MANAGEMENT BUYOUTS: NINE MORE SHOULD OVERLOOK



In 1993, **BT** led nine management buyouts of £10 million or over: Leyland DAF Vans (£62m), City Technology (£27m), Benjamin Priest Group (£20m), Citrus Colloids (£18m), Gold Crown Foods (£16m), Charles Letts (£16m), Robison and Davidson (£15.5m), Petty Wood (£11m), and Inenco Group (£10m). This is in addition to more than 50 similar investments over the past decade. So if you're considering a large MBO, we invite you to share **BT**'s view from the top.

As Group plc and its subsidiaries are regulated in the conduct of investment business by SIB



## COMPANIES AND FINANCE

## Granada rejects LWT argument in bid battle

By David Wighton

Granada yesterday dismissed LWT's defence against its hostile £300m bid as "strong on presentation but weak on content".

In a final letter to LWT shareholders, Mr Alex Bernstein, chairman of Granada, rejects LWT's argument that the offer undervalues the company compared with the agreed takeovers of Central Independent Television and Anglia.

Mr Bernstein says that Granada's offer represents 27.6 times LWT's estimated 1993 earnings, while the recommended offer from Carlton for Central represented 25.1 times brokers' estimates for

the target's 1993 earnings.

As for the price paid by MAF for Anglia, Mr Bernstein said that this was justified because of Anglia's particularly valuable investments and because it has much higher operational gearing than LWT.

He added that "moreover, in 1993 Anglia's share of net advertising revenue continued to increase, whereas LWT's share fell compared with 1992".

Granada says that LWT bases much of its argument on one year's estimated profits and Mr Bernstein says that LWT shareholders "You should question how sustainable the rate of increase shown by LWT in its 1993 profits will prove to be."

The offer closes this Friday.

## Unipalm to market via £5.5m placing

By Alan Cane

Unipalm, a Cambridge-based computer communications company, is coming to market by way of a placing to raise approximately £5.5m net of expenses. Sponsored by Henry Cooke Corporate Finance, it is expected to value the company at between £15m and £18m.

Unipalm, now eight years old, is a leading UK specialist in methods of attaching commercial organisations to a global computer network known as the Internet. The potential of the Internet remains comparatively untapped in the UK, but interest is growing rapidly in the US.

Unipalm has two principal operating companies. One distributes interconnection software while the other, Pipex, founded in January 1992, specialises in Internet connection. Pipex is under contract to the BBC to provide a low cost Internet connection to accompany a new series "The Net", scheduled for April.

In the year to April 30, 1993 the distribution business made pre-tax profits of £287,000 on £8m sales. In the first half of the current year, pre-tax profits amounted to £461,000 on sales of £4.55m.

## CROSS BORDER M&amp;A DEALS

BIDDER/INVESTOR	TARGET	SECTOR	VALUE
DSC (Mexico)	Westin Hotels & Resort US	Hotels	\$485m
Philips (Netherlands)	Grundig (Germany)	Consumer electronics	£101m
Burns Philp (Australia)	Karl Osmann (Germany)	Food	£73m
TCI (US)	HTV (UK)	Broadcasting	£27m
Jamison Equity (Australia)	Unit of Transport Development (UK)	Distribution	£215m
Loctite Corp (US)	Plastic Padding (UK)	Plastic	£10m

## ATCO Ltd. and Canadian Utilities Limited



J.D. WOOD C.O. TWA G.K. BAUER

The Boards of Directors of ATCO Ltd. and Canadian Utilities Limited are pleased to announce the following appointments:

John D. Wood is appointed President and Chief Operating Officer of ATCO Ltd. He is also appointed Deputy Chairman of ATCO Enterprises Inc., ATCOR Resources Ltd. and Frontex Logistics Corp. Dr. Wood continues as President and Chief Executive Officer of Canadian Utilities Limited (CU). He has been with the ATCO Group since 1963, and President of CU since 1984.

Craig O. Twa is appointed Executive Vice-President of Canadian Utilities Limited, and Deputy Chairman of the CU Gas division, Alberta Power Limited and CU Power International Limited. Mr. Twa joined Alberta Power in 1959 and was appointed President of the company and its subsidiaries in 1986.

Gary K. Bauer is appointed President of CU Power International Limited. Mr. Bauer, who joined Alberta Power in 1972, recently led the development of the 1,000-MW Barking Power Project in England in which CU has a major interest and managerial role.

ATCO Ltd. is one of Canada's premier corporations, with assets exceeding \$3.6 billion and four operating groups employing more than 5,400 persons. The operating groups are ATCO Enterprises Inc., Canadian Utilities Limited, ATCOR Resources Ltd. and Frontex Logistics Corp.

CU is the parent company of utility subsidiaries Alberta Power Limited, Northwestern Utilities Limited, Canadian Western Natural Gas Company Limited and CU Water Limited. CU also has major interests in ATCOR, Frontex and CU Power International in its pursuit of business activities that complement its utility experience.

**ATCO** **CU** CANADIAN UTILITIES LIMITED

## Honda may hold the ace when cards are revealed

John Griffiths and Kevin Done on the future of Rover as talks between BMW and Honda start today

In the three weeks since Rover was sold to BMW, the German car maker and Honda Motor, Rover's partner for 15 years, have been eyeing each other closely to see which will blink first.

The poker game begins in earnest today in Tokyo as Mr Bernd Pischetsrieder, BMW's chairman, begins talks with Mr Nibuhiko Kawamoto, Honda's president. Both parties have powerful cards to play.

Honda's wounded pride and loss of face caused by British Aerospace's sale of its 80 per cent stake in Rover might suggest a complete severing of Honda's links with Rover.

Honda, in fact, has the power in its Rover agreements to shut down much of Rover. It can give seven days' notice to cancel its key contracts if Rover was sold to another party.

That, however, would fly in the face of commercial common sense, at least in the medium term. It has too much to lose from selling parts to Rover and, anyway, the relationship cannot physically be unpicked overnight.

But BMW's wish that "in this new scenario Rover Cars will naturally continue its agreements with Honda in every respect", is just as unlikely to come to pass.

BMW wants Rover, for example, to give it a market presence in the lower-medium front-wheel drive sector. Rover plans to launch next year a replacement to its 200/400 series, jointly developing the model with Honda in Project Theta. Yet, the partners are understood to have failed yet to sign a full production agreement, and Honda could balk.

Honda sees the German car maker as one of its most potent rivals in the world car market, and it is impossible to expect that Honda's door can now remain as open to Rover.

Assuming Honda does not pump for the "doomsday" scenario, there are three levels of collaboration between Honda and Rover, which the Japanese car maker and BMW must now address:

● licensing agreements on original Honda products;

● the selling and buying of components;

● production and technology transfer from Honda to Rover.

These links are cemented by Honda's 20 per cent equity stake in the whole of the Rover vehicle operations (including Land Rover) and Rover's 20 per cent stake in Honda's UK assembly plant at Swindon.

Licensing: Most of Rover's cars are based on or dependent on Honda designs and are produced under direct licence from Honda. These agreements can be terminated at three months' notice.

Whole vehicles subject to them are the Rover 600 and 400 models. But Rover has greater leeway on the 200 hatchback. Because the 200 is a jointly developed vehicle, Rover enjoys component supply contracts for as long as it builds the current model.

This anomaly arose because the Honda Concerto model, on which the Rover 200/400 range is based, appeared in Japan first as a saloon, and the 400 was licensed directly from it, whereas the 200 was developed jointly.

Typical of critical component issues is the gearbox used on Rover's own two litre engine. This is a Honda product made under licence by Rover at its Longbridge plant in Birmingham. Withdrawal of its licence could disrupt much of the rest of Rover's car range apart from the ageing Montego, Maestro, Metro and Mini models.

The 800 executive car range would be affected even though the car itself has long since diverged from the Honda Legend, on which it was based.

However, Honda must supply other key components in it - notably the 2.7 litre V6 engine - for as long as Rover wants to build the car.



Bernd Pischetsrieder (left), and Nibuhiko Kawamoto: the poker game begins

Buying and selling components: this is a normal arm's length customer-supplier relationship for most components, involving two-way transactions of close to £400m a year. For example, Honda sells facias to Rover for the Rover 600 and Rover sells Honda the body panels - produced at Rover's Swindon stamping plant - for the Honda Accord, which Honda produces at its own assembly plant in Swindon.

The contracts state supplies must continue for as long as each partner is producing a particular model.

However, these contracts are subservient to the licensing agreements. Honda considers that it could legitimately pull the plug on much of Rover's model range, even though Rover could still be legally

required to continue providing body panels for the Accord. But pulling the plug would severely disrupt production at Honda's own plant in Swindon.

Manufacturing and technology transfer: much of the equipment and tooling used by Rover to build the 600 and 400 was developed and supplied by Honda.

The equipment was replicated and transferred into Rover's Longbridge plant, thus saving Rover heavy expenditures on developing production facilities for new models. A highly sophisticated multi-welder for body shells, for example, is from Honda Engineering. If Honda terminated the relevant agreements, however, Rover could maintain the equipment adequately for the life of current models.

Another key element of the relationship is the maintenance of the component supplier base. Honda manages its supplier base of 180 companies on behalf of itself and Rover, and Rover does the same with its suppliers feeding Rover's plants and Honda's at Swindon.

The overall appearance of cars might not change but their parts are updated constantly as part of the Japanese-inspired philosophy of continuous improvement.

Lack of access by either partner to the database which keeps track of 20,000 parts could bring chaos to production lines as component mismatches proliferated.

One measure of the trust Honda and Rover had developed is that the database for the Accord/Rover 600 is managed and maintained only by Honda at Swindon.

Working relationships: Honda believes BMW may not have understood how dependent Rover is on Honda, and how close working relations had become.

"Honda-Rover is not only a business-based corporate relationship", according to one senior Honda executive in Europe. "So many engineers, so many managers and so many production people have worked closely together for 15 years. This working together is a quite unique experience for the Japanese people as well as the British and I believe that it could create very good mutual understanding between our two cultures."

For most of the people involved in this collaboration it has been not only their job but their life, including their families.

Some 150 Rover personnel went to Japan to learn production start-up techniques for the Rover 200/400. And some 40 Japanese Honda staff and their families went to Birmingham to stay for nearly three years in getting the project off the ground.

When Honda asked Rover to build its Concerto model at Longbridge, Honda opened its factories to Rover staff to allow them to feed back quality information. The information exchange has accelerated ever since. "So there is not only information exchange in the conference room there was hand-to-hand working together on the shop floor," the Honda executive said.

For its part, BMW can offer Honda the lucrative opportunity of continuing to work with Rover and, for example, to supply Land-Rover Discovery four-wheel drive vehicles with Honda badges for the Japanese market.

But Honda is sure of its bargaining power. And some Honda executives put it informally: "We hold a card hand of nine aces - but the British public does not know this fact."

## 74 per cent of Europa Minerals' shareholders accept Burmine offer

By Kenneth Gooding, Mining Correspondent

The £15m offer for Europa Minerals, the UK-quoted mining finance house, was accepted by holders of 74.4 per cent of the issued capital by the first closing date, according to its adviser Samuel Montagu.

Montagu said that acceptances included 5.5 per cent of Europa held by SBN Nominees and beneficially owned by Mount Edon Gold, the Australian company which previously opposed the merger. Mount Edon has also made a hostile bid for Burmine, the Australian group making the recommended offer for Europa.

However, Mount Edon's financial public relations advisers in London said there must be another explanation for SBN's acceptance as Mount Edon would not have accepted the Burmine offer for any of its Europa shares. Mount Edon owns 19.9 per cent of the UK company.

Burmine's offer has been extended until March 4 but the merger - a three-way affair also involving Austmin Gold, another Australian company, for which Burmine has made a friendly bid - cannot be completed until the result of various legal actions in Australia are known. Montagu said these might be cleared away this week.

## Pulling the global pearls together

Andrew Adonis reports on Cable and Wireless' investment strategy

The FT comment last June that Cable and Wireless, the UK telecommunications group, has "years scattered around the world but lacks a thread to pull them together," reflected the thinking of some of the company's senior executives.

Mr James Ross - the urban and determined former chairman of BP America brought in as chief executive two years ago by C&W's chairman, Lord Young - insists the company has now discovered the string to tie together a host of activities from Mercury in the UK to Optus in Australia, the challenges to the former Anglo-Indian state telecoms monopoly.

"We are not just a holding company for a diverse range of telecoms activities: we make sense as a federation, and intend to strengthen the bonds between the different parts," said Mr Ross.

C&W, he argues, is currently undervalued because it does not attract the premium it deserves as a sum of more than its parts.

The essential bond the company has now discovered is a "coherent investment strategy" giving pride of place to growth in the Asia-Pacific region. This is the home of Hong Kong Telecom, C&W's richest pearl, which accounted last year for \$554m of its \$895m operating profit.

Mr Ross spells out what this priority means: a commitment

"over the medium term" to devote Hong Kong Telecom's free cash flow to investments in the Asia-Pacific.

"Outside Hong Kong we have underinvested in the area and we are now intent on growing other Asian opportunities."

Mr Ross highlighted opportunities to build and operate networks in under-developed Asian markets. China is the "great object" but, with telecoms racing ahead in all parts of the region, "not the sole magnet."

"Other companies" - for which read BT and AT&T in their ambitions to be global providers to the multinationals - "don't really go in for those [construction projects]. We are playing a different competitive game, which is not the big multinationals."

He is also explicit about C&W's European strategy, which is two-pronged. In the larger markets, like Germany and France, C&W will be the "Mercury in Europe," building networks to challenge the monopolies of state operators as liberalisation advances.

In the smaller markets, such as Ireland and Portugal, it is looking for opportunities to partner existing monopoly operators.

"We don't believe there is enough room for a national competitor, and the existing operators need an international player like us."

Mr Ross spells out what this priority means: a commitment

What will unite the federation? People, products and a global network capacity, said Mr Ross.

He pointed to the swapping of senior managers, like the recent exchange between the deputy chief executives of Mercury and Hong Kong Telecom; and he emphasised the convergence, in terms of services and marketing, of world telecoms markets. "Take Hong Kong: we have got competition there next year, and intend to make full use of our experience as the underdog in Britain in facing it."

Mr Ross's strategy faces an immediate objection.

As a company less than a third the size of BT, how is C&W going to fund serious expansion from three hubs worldwide - the third being the Caribbean region? Moreover, to make itself attractive to the Chinese, C&W arguably needs an image more regional than global.

Mr Ross implicitly accepted both points by playing down the investment outlays to be expected outside Asia-Pacific, and stressing the trend towards indigenous management, as reflected in the recent appointment of Mr Linus Cheung, deputy managing director of Cathay Pacific Airways, as chief executive of Hong Kong Telecom.

"Partnership is the key," said Mr Ross.

"We can't even try to operate on our own in many places, but we have experience and networks that can bring a lot to any partnership, whether in China or Germany."

As for resources, he cited C&W's low gearing (about 13 per cent), suggesting an increase in spending from the current £1bn a year to £1.5bn to be "a responsible objective".

The strategy has clear attractions. Partnership between indigenous and overseas operators is the industry trend, from cellular mobile services in Europe and the US to basic line-building ventures in Asia.

For governments and indigenous telecoms operators, C&W has a top-notch name without being one of the large, perhaps more threatening, US or European forces.

The capacity to learn in one market to profit in another will give a critical edge as competition advances. To benefit, it may not be size so much as presence that matters, and C&W's presence is more widely spread than most.

But if Hong Telecom's free cash flow is to go into Asia, a question mark must be raised over the European strand to C&W's thread, particularly if Mercury's profits are depressed by the explosion of competition in the UK. As Mr Ross puts it: "we don't have a home market: we only came back to the UK in the last 10 years."

## Oyston puts Trans World stake up for sale

By David Wighton

Mr Owen Oyston, the flamboyant businessman who owns Blackpool Football Club, has put up for sale his 24 per cent stake in Trans World Communications, the independent radio group. A further 4 per cent, owned by associates of Mr Oyston, are also on the market.

The move is likely to trigger a battle for control of the company involving Emap, the publishing group which owns almost 30 per cent of the shares, and the Guardian newspaper group, which has 20 per cent.

Under the current rules on cross-media ownership the Guardian could not increase its shareholding. But it might seek a "safe" home for Mr Oyston's stake in the expectation that the rules will soon be relaxed.

Were Emap to buy the stake and so take control, it is

thought it would have to sell one of Trans World's stations to stay within the limits on market share. Trans World owns Piccadilly in Manchester, Red Rose in Lancashire, Red Dragon in South Wales and Aire in West Yorkshire. Emap already owns the Liverpool station Radio City.

Since letting it be known that the stake was up for sale Mr Oyston said that "some quite seriously interested parties" had contacted him.

He needs the money to fund the \$50m first phase of his long-planned redevelopment of Blackpool's stadium where planning permission "now looks almost certain".

Trans World's shares, which closed up 11p at 155p on Friday, have risen by 60 per cent in the last three weeks.

Mr Oyston is looking to sell the stake at a premium to Friday's market price which valued the holding at almost £15m.

### European Investment Bank

ECU 500,000,000

Floating Rate Notes

June 2002

In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the six month period ending 18th August, 1994 has been fixed at 5.6718% per annum. The interest accruing for such six month period will be ECU 14,500,000.00 Bearer Note, and ECU 2,851.70 per ECU 100,000 Bearer Note, on 18th August, 1994 against presentation of Coupon No. 5.

Union Bank of Switzerland  
London Branch Agent Bank  
16th February, 1994

### Midland Bank plc

Subordinated Floating Rate

Notes 2001

For the three months from February 18, 1994 to May 18, 1994 the Notes will carry an interest rate of 5.225% p.a. On May 18, 1994 interest of £63.70 will be due per £1,000 Note and £637.02 in respect of £50,000 Note for Coupon No. 32.

Chubb, R.A. (Issuer Services),  
Agent Bank

### BRADFORD & BINGLEY

£100,000,000

Collateral Floating Rate Notes Due 2003

In accordance with the terms and conditions of the Notes, the interest rate for the period 18th February, 1994 to 18th August, 1994 has been fixed at 7% per annum. The gross interest amount payable on 18th August, 1994 will be £35.00 per £1,000 nominal.

Agent Bank  
ROYAL BANK OF CANADA

### Market-Eye

The essential tool for the serious investor

Equity and Options Prices

Watch the markets

London Stock Exchange

071 329 8282

Fax 071 329 1001

### Learn Technical Analysis

on your PC, in the comfort of your home with the

INDEXIA Home-Study Course in Technical Analysis

only £25.00 + VAT (UK) includes a free computer program

including 1000s of data, price, and volume information

INDIANA Research, 121 High St., Southampton, Hampshire SO9 1JH

Signal

100+ software applications

RT DATA FROM \$10 A DAY

Signal SOFTWARE GUIDE

Call London 071 44 71 211 2555

for your guide and Signal price list

### SAKURA FINANCE HONGKONG LIMITED

U.S. \$100,000

Guaranteed Floating Rate Notes due 1997

Guaranteed as to payment of principal and interest by

THE SAKURA BANK, LIMITED

For the three month period 18th February, 1994 to 18th May, 1994 the

Notes will carry an interest rate of 3.8125% per annum with a coupon

of U.S. \$4.25 per U.S. \$10,000 Note and U.S.

\$2,356.34 per U.S. \$20,000 Note, payable on 18th May, 1994.

Bankers Trust

Company, London

Agent Bank

Over 200 IBM compatible systems, including Windows 3.11, Windows

95, Windows NT, and Windows 95/NT. Includes a free computer program

including 1000s of data, price, and volume information

INDIANA Research, 121 High St., Southampton, Hampshire SO9 1JH

Signal

100+ software applications

RT DATA FROM \$10 A DAY

Signal SOFTWARE GUIDE

Call London 071 44 71 211 2555

for your guide and Signal price list



## COMPANIES AND FINANCE

## Endesa plans share offer to raise further Pta200bn

By Tom Burns in Madrid

Endesa, Spain's partially privatised state-controlled electricity distributor and generator, is to put 10 per cent of its equity on the market in the first half of this year in an international public offering worth an estimated Pta200bn (\$1.45bn).

The offering, which will be managed by Goldman Sachs of the US, and Argentina, the government-controlled domestic banking group, will have a domestic retail tranche and one aimed at international institutions. It is understood that a separate tranche, representing just over half the total equity offered, could be placed

with National Power of the UK and with Germany's RWE.

INI, the public sector conglomerate which owns Endesa, placed 23 per cent of the utility on the market in 1988 and a further 10 per cent two years ago on the New York Stock Exchange in the form of ADRs. Endesa's group 1993 net profit was Pta115.5bn, up 9.9 per cent from the previous year. Earnings per share rose to Pta449.3 from Pta406.

A further partial privatisation by Endesa had been expected this year to offset an escalating general government deficit that threatens to rise to 8.5 per cent of GDP against an official 6.4 per cent target. Other offerings of government-

controlled equity to raise revenue this year could include Telefonica Internacional, the international unit of the domestic telecommunications group, and Tabacalera, the tobacco group.

Last year, as recession began to make strong inroads on the budget, the government's energy conglomerate Repsol, again advised by Goldman Sachs, realised Pta110bn when it placed 13 per cent of its equity on the market, and Argentina, using Morgan Stanley as its global co-ordinator, realised Pta200bn in two public share offerings that brought public ownership of the banking group down to 50 per cent.

## Sega sees downturn in profit for year

By Paul Abrahams in Tokyo

Sega, the Japanese video games group, has warned that pre-tax profits will drop this financial year, the first fall in 13 years. The company blamed the decline on the strong yen and the recession in Europe, which led to fierce price competition.

Pre-tax profits will fall by 24 per cent this year from ¥55bn to ¥42.5bn (\$407m), it said. In November, the company forecast a rise to ¥57.5bn. Turnover, which was expected to increase from ¥345bn to ¥380bn, will only reach ¥351bn, it added.

The group said it expects profits to increase in the next financial year, helped by the opening of a series of theme parks in Osaka, Yokohama and Chiba. It also has plans for a joint venture with Universal to open a park in the US.

Profits next year will also be boosted by the launch of a new home multimedia video game system called Saturn using 32-bit microprocessors. Current consoles use 16-bit technology.

Sega forecast consolidated sales for the year to March 31 of ¥385bn, compared with a previous estimate of ¥480bn and last year's figure of ¥418bn. Consolidated pre-tax profits would be ¥20.5bn, compared with the previous forecast of ¥25bn, and last year's result of ¥27.4bn.

The international credit reputation of corporate Japan was further damaged when Tokyo Electric Power (Tepeco) was stripped of its triple-A rating by Standard & Poor's, the international credit rating agency. About \$38m of rated debt is affected, writes Antonia Sharpe.

The one-notch cut in Tepeco's senior debt rating to double-A plus follows a series of downgrades over the past year of some of Japan's best-known companies, including Nissan, American Honda and Sony. S&P said the downgrade of Tepeco's rating, which has now been removed from CreditWatch, reflects the erosion of its financial profile.

## German groups reluctant to list

Last summer, Mr Ronaldo Schmitz, head of corporate finance at Deutsche Bank, made a brave prognosis. He predicted that in the medium to long-term, between 1,500 and 2,000 companies would come to the German stock market.

In retrospect, his prediction looks excessively optimistic. In spite of buoyant stock market conditions last year, only 11 companies went public - up from seven in 1992 but down from the 19 new issues in 1991 and 26 in 1990. Following last year's listings, the number of companies quoted on the eight German stock exchanges is now a modest 664.

Collectively, Germany's quoted companies had a market capitalisation of about DM800bn (\$480bn) at the end of last year. This represents 30 to 35 per cent of Germany's GDP - far less than in the UK, the US, Japan or Hong Kong, where the stock markets account for between 80 and more than 100 per cent of GDP.

These figures show that Germany's stock market, however popular with international investors last year (the DAX index of 30 leading shares rose 46.7 per cent in 1993) is underdeveloped.

The capitalisation of the German market is only the third largest in Europe - although Germany is Europe's largest economy. The total number of new issues in Germany over the last 10 years has been about 200 - compared with 180 in the UK last year alone.

"We looked on with envy at the number of new issues in

the UK last year," said Mr Werner Seifert, chief executive of the Deutsche Börse (the German stock exchange).

This lack of development means that investors are denied the opportunity to buy into important sectors of the German economy, such as food manufacturing or services, because there are few quoted companies in these sectors.

There are at least 2,000 German manufacturing companies with turnover of DM100m or

vate households, whose share of stock market ownership dropped from 27 per cent in 1980 to 17 per cent in 1990.

In the case of new issues, investors' suspicions have been underscored by aggressive pricing. A recent study from Schröder Münchmeyer Hengst, the German bank owned by Lloyds Bank of the UK, shows that new issues have not proved to be very rewarding investments over 1992-93. Only two of the 1992 new issues out-

This sentiment is expressed time and time again by family owners of companies which in the US or the UK would almost without exception be listed.

The reason is that the move from private company to quoted company status forces a re-evaluation of priorities. "It is a big step from managing the business with a view to paying as small a tax bill as possible to generating profits for outside shareholders," says an official at Commerzbank.

"Owners do not want the publicity associated with a quote," he says. "They are not particularly interested in money, either - they are rich enough already. They are more concerned not to lose their special position within their local community and are acutely conscious that their power and influence will disappear. If they sell, they become merely rich - as the proprietor of a company they really are somebody."

Even when a family decides to list, it rarely abandons control to the vagaries of the stock market. Thus the BMW group - majority-owned by the Quandt family - can enjoy the benefits of the stock market without changing its essential character as a (very large) family business.

Analysts predict that the number of new issues will accelerate towards the end of the current decade. But it seems unlikely that an Anglo-American "equity culture" will be taken root in Germany until well into the 21st century.

## David Waller examines a deep-seated cultural aversion of family-owned companies to the stock market

more, that being the size at which the owners of such companies could bring them to the stock market in they wanted to.

The problem is, as the meagre new issue statistics show, few owners of such companies want to bring them to the market. Why should this be?

One consideration is that domestic institutional shareholders - pension funds and insurance companies which are the natural buyers of new issue shares - are thin on the ground in Germany.

In 1990, when the Bundesbank last published a study of the ownership structure of the German stock market, such institutions owned just 12 per cent of the market - compared with 55 per cent in the UK.

If institutional investors are under-represented on the German stock market, so are pri-

performed the market last year, while two fell in price and one went bankrupt.

If these factors explain why there is limited demand for shares in new companies, they do not address the problem of supply. Owners of large "mittelstand" companies could overcome these hurdles if they wanted to. That they do not reflects a deep-seated cultural aversion to the stock market.

"Why should I share my independence with anyone else," asks Mr Reinhold Würth, proprietor of the Würth group, a distributor of screws, fasteners and other products used by the building trade. With turnover of more than DM5bn and unbroken profits growth over 40 years, it could easily float.

"But why should I take such a step as long as I can cover my growth with profits and cash flow?" Mr Würth said.

than double Almanij's premium income from insurance activities to BFR6bn. Aegon said it was withdrawing from Belgium because of the absence of expansion opportunities and the fact that its insurance activities lacked the necessary critical mass.

## Second bid for America West

A group of investors led by Mr David Bonderman, the chairman of Continental Airlines, has launched a bid to bring America West, the ninth largest US airline, out of bankruptcy, writes Patrick Harrington in New York.

The terms of the new bid

were not disclosed, but the offer from Anwest Partners - the group led by Mr Bonderman - is the second bid for America West. Mr Michael Steinhardt, a New York money manager, has said he is willing to invest \$250m in the airline. America West must choose from the bids by Thursday.

## Air Canada on the way back to black

Air Canada, having settled its two-year dispute with rival Canadian International over ticket reservation systems, is "on the way back to profitability in 1994," says Mr Hollis Harris, chairman, writes Robert Gibbons in Montreal.

An improving North American airline market, new international and regional routes and more gains in productivity should make the turnaround possible, he said in a preliminary report for 1993.

The airline posted losses for the three previous years. Operating results in 1993 showed a profit of C\$77m (US\$57m) against a loss of C\$145m in 1992. But after special items totalling C\$363m, there was a final net loss of C\$326m, or C\$4.23 a share, against a loss of C\$454m, or C\$6.13.

The special items included a C\$30m provision for its remaining investment in GFA, C\$31m for its investment in the Gemini reservation system and C\$76m for further staff cuts.

## Metallgesellschaft chief to spell out future strategy

By David Waller in Frankfurt

Metallgesellschaft, the troubled Frankfurt-based metals, mining and industrial group which came to the brink of collapse last month, will give the first full account of its future strategy this week following its DM3.4bn (\$1.98bn) rescue package - and the first detailed explanation of the events which led to near disaster.

Tomorrow, Mr Kajo Neukirchen, the troubleshooter appointed as chief executive in December last year, will hold his first press conference since he took over from the sacked Mr Heinz Schimmelbusch.

Having kept his silence until now, but for a few sentences uttered for the benefit of the television cameras and a handful of short press releases, he will outline his plans for the group, which has 58,000 employees working at 253 subsidiaries. He has already said there will be massive redundancies and that numerous subsidiaries will be sold - details will emerge tomorrow.

On Thursday, Mr Ronaldo Schmitz, the Deutsche Bank director who is also chairman of Metallgesellschaft's supervisory board, will preside over

an extraordinary shareholders' meeting. There are formal reasons for the meeting following the departure of Mr Schimmelbusch and other boardroom colleagues, but the supervisory board is expected to seize the opportunity to defend its own conduct throughout the affair.

While tomorrow's press conference is expected to focus on Metallgesellschaft's future, the annual meeting on Thursday will concentrate on the past. Mr Schmitz is likely to face a grilling from aggrieved shareholders anxious to know how it was that the supervisory board - consisting of some of the most distinguished names in German business - could have failed to prevent the near catastrophe.

The crisis was triggered by MG Corp, Metallgesellschaft's US trading subsidiary, whose activities in the oil futures markets are expected to give rise to a DML5bn loss in the current financial year.

Critics will argue at the meeting that beyond the immediate causes of Metallgesellschaft's problems there is evidence of a "system failure" reflecting the close relations between big German banks and the company. "If they

didn't know what was going on, they failed in their duty to supervise," said the chief economist of a foreign bank in Frankfurt. "If they did know, there was a cover-up and that is equally bad."

"The problem is that the members of German supervisory boards are self-selecting; they are members of a club," the economist continued. "Shareholders are formally supposed to control the supervisory boards via the way they vote at annual meetings. But this does not work because the banks own big stakes themselves and can vote large stakes on behalf of other shareholders who lodge their shares for custody at the banks."

"Criticism has tended to be dismissed until now but the Metallgesellschaft case shows that there is a weakness which threatens the fabric of the German economy," he concluded.

Mr Schmitz has been praised by fellow board members for the energetic way he has led the supervisory board at Metallgesellschaft since he took over as chairman last April. He is likely to argue on Thursday that he was entitled to have kept informed by the management board but that he was not kept in the picture.

## L'ORÉAL

Consolidated turnover for L'ORÉAL and its French and foreign subsidiaries amounted to FF 40.16 billion in 1993, an increase of 6.9% compared to 1992.

On a comparable basis, using identical structures and exchange rates, L'ORÉAL's consolidated turnover grew by 7% in 1993.

Consolidated sales from cosmetics rose by 73% and from Synthelabo by 6.8% respectively, also on a comparable basis.

Group profit has not yet been fully determined, but as in recent years is expected to have grown significantly more than turnover.

Further information on the Group worldwide can be obtained by writing to the Investor Relations and Business Information department of the L'ORÉAL group, Office No AO 403, 41, rue Maré - 92177 CLICHY (FRANCE); or by fax: (33-1) 47 56 80 02.

## The FT Review of Business Books

on Tuesday, March 15

It will review 30 to 35 of the most important business books published internationally over the last few months. It will also look at issues affecting the business book publishing industry.

This survey provides the ideal environment for publishers to promote themselves and both new and existing titles to an audience of business men and women to whom business books are a vital source of reference information, advice and analysis.

For and editorial synopsis and information on advertising please contact:

JULIA COPELAND  
Tel: 071 873 3569 Fax: 071 873 3058

## FT Surveys



ECU Investment PLC  
20 Cheapside Place  
London EC2P 2EL  
Tel: 071 235 0080  
Fax: 071 235 0080  
Member SFA

FUTURES & OPTIONS BROKERS  
**\$32** ROUND TRIP  
EXECUTION ONLY

Daily Gold Fax - free sample  
from Chris Analysis Ltd  
75a White Street, London W1R 7AD, UK  
commodity specialists for over 22 years

ask Anne Whitby  
Tel: 071 734 7174  
Fax: 071 430 2965  
a HARRIS member

## Notice of Early Redemption



## Nationwide Building Society

(the "Issuer")

Notice to the holders of

£150,000,000

Floating Rate Notes Due 1996

(the "Notes")

(Issued by Anglia Building Society)

Notice is hereby given in accordance with Condition 5(b) of the Notes that the Issuer has elected to redeem all the outstanding Notes on March 29, 1994 (the "Redemption Date") at par plus accrued interest, as is more fully provided in the Terms and Conditions applicable to the Notes and the related Paying Agency Agreement.

Payment of the Principal, together with the interest due, will be made on or after the Redemption Date against presentation and surrender of the Notes at the specified office of the Principal Paying Agent or, at the option of the holders, at any specified office of any of the Paying Agents listed below. Notes should be presented for payment together with all unexpired Coupons relating thereto. Notes and Coupons will become void unless presented for payment within periods of 10 years and 5 years respectively from March 29, 1994 the Relevant Date, as defined in Condition 7 of the Notes.

## PAYING AGENTS

The Chase Manhattan Bank, N.A.  
Woolgate House  
Coleman Street  
London EC2P 2HD  
Banque Paribas Lambert S.A.  
24 Avenue Marie  
B-1050 Brussels

Chase Manhattan Bank  
Luxembourg, S.A.  
5 Rue Pictet  
L-2336 Luxembourg Grand  
Chase Manhattan Bank  
(Switzerland)  
63 Rue du Rhône, 1204 Geneva

By: The Chase Manhattan Bank, N.A.  
London, Principal Paying Agent  
February 21, 1994

## The Royal Bank of Scotland Group plc

## £200,000,000

## FLOATING RATE NOTES 2006

In accordance with the Terms and Conditions of the Notes, notice is hereby given that for the interest period from 17th February 1994 to 17th May 1994, the Notes will bear a Rate of Interest of 5.25% per annum. The amount of interest payable on 17th May 1994 will be £84.01 per £5,000 Note and £840.07 per £50,000 Note.

AGENT BANK: CHARTERHOUSE BANK LIMITED  
A Member of The Securities and Futures Authority



## LOW COST SHARE DEALING SERVICE

081-944 0111

COMMISSION FROM £10 MINIMUM TO £99 MAXIMUM ON ANY TRADE

Forex or Futures prices from £49 per month  
For 30 second updates on your Windows PC Screen or  
Pocket Financial Monitor call 0494 444415

QuoteLink from SPRINT

## UBE

## AT UBE, OUR SCOPE IS OUR STRENGTH



You can find UBE Industries' products at practically every level of human activity. Because at UBE, we have always had high aims. Without wishing to appear immodest, we would like to think that we have succeeded in such diverse sectors of industry as plastics, chemicals, cement, machinery, plant engineering and of course coal. Today, UBE is active in such high technology fields as electronic materials, engineering ceramics, separation membranes, advanced engineering plastics, medicines and agrochemicals. In fact, UBE has become an advanced technologies

conglomerate. With stockholders' equity of 43,103 million yen\* (US\$ 372 million\*\*) an annual net sales of 423,335 million yen (US\$ 3,649 million) and a workforce of 7,650 the company is in fine corporate shape. Ready to meet the challenges of the 21st Century. You will find us quoted in the Financial Times under World Stock Market Japan.

\* Figures for fiscal year 1992

\*\* 116 Yen — US\$1 (The approximate exchange rate on March 31, 1993)

## UBE, THE TECHNOLOGICAL FORCE FOR THE FUTURE.

## UBE INDUSTRIES, LTD.

Tokyo Head Office: UBE Building, 3-11, Higashi-Shinjogawa 2-chome, Shinjogawa-ku, Tokyo 140, Japan. Phone: (03) 5460-3210 Fax: (03) 5460-3384

## UBE Europe GmbH

Düsseldorf Head Office: Immermann Hof Immermannstr. 65B 40210 Düsseldorf 1, Germany. Phone: (0211) 156085 Fax: (0211) 3613297

London Office: 102 Jermy Street, London, SW1V 6EE, U.K. Phone: (071) 930-7377 Fax: (071) 839-2751

## UBE Industries (America), Inc.

666 Fifth Avenue, New York, N.Y. 10103, U.S.A. Phone: (212) 765-5865 - 7 Fax: (212) 765-5263

# The Markets

THIS WEEK

Global Investor / Martin Dickson in New York

## A task for testimony



Fundamental US economic factors should simultaneously be strengthening the dollar over the next few months. The economy is expanding at a relatively strong clip - many economists are forecasting GDP growth of 3 to 3½ per cent this year - and the Federal Reserve has started to tighten monetary policy.

However, the central bank, which raised the Fed Funds rate by 25 basis points at the start of this month, may have to tighten another notch or two before it allays the jitters which have overtaken the Treasury bond market over the past few weeks.

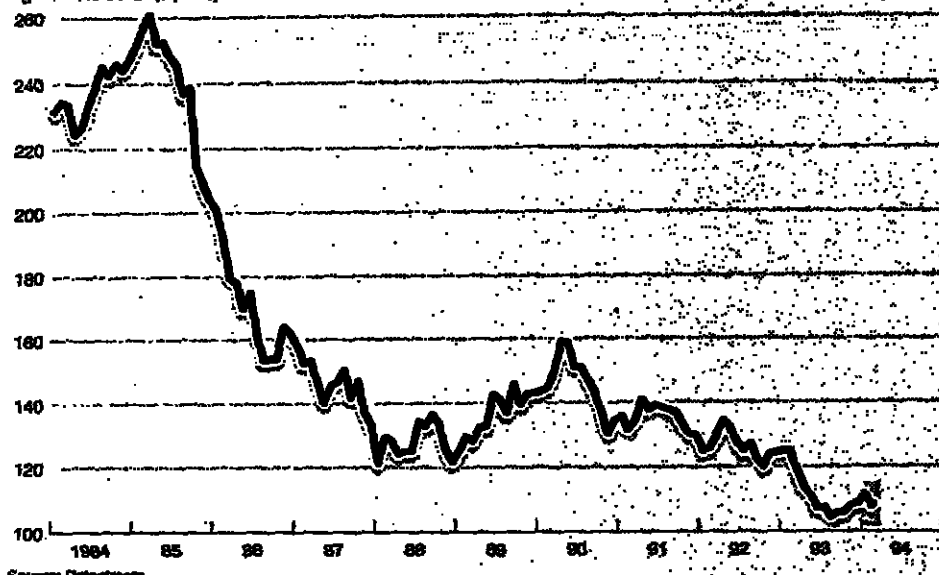
After a sharp drop in price on Friday, the benchmark 30-year issue ended last week with a yield of 6.62 per cent, up from 6.40 a week earlier, and some market analysts now think yields could rise to between 6.75 and 7 per cent before stabilising and reversing direction, and that could feed through to a significant dip in equity indices.

The bond market has yet to be convinced that inflationary pressures are under control. This was graphically demonstrated on Thursday when bearish traders brushed aside a healthy January reading for the consumer price index and focussed instead on a much more narrow measure of price increases, from the Philadelphia Federal Reserve Board, which showed a significant increase. The week's fall in the dollar relative to the yen will also have fed fears of imported inflation.

The market may not regain its composure until there is a run of slow-growth statistics, or until after further rounds of Fed tightening, which could nevertheless be bearish for bonds in the short term. Many analysts expect the Fed Funds

### Yen dollar relationship

Against the dollar (¥ per \$)



Source: Datastream

rate to rise from 3.25 per cent to 3.5 over the next two months, with some predicting 4 per cent by mid-year.

However, short-term sentiment could be powerfully affected on Tuesday by Mr Alan Greenspan, the Fed chairman, who will deliver his semi-annual Humphrey-Hawkins testimony on monetary policy to Congress. At the very least, he is expected to reaffirm his recent testimony before a Congressional committee that the strength of the economic expansion means the Fed must become less "accommodative."

### Huffing and puffing the Yen up

Is the time fast approaching to sell the Japanese Yen? The question is prompted by the surge in the currency relative to the dollar over the past week following the breakdown of US-Japanese trade talks and

threats by Washington to take fresh trade sanctions against Tokyo.

The coming week will produce a great deal more huffing and puffing from the two capitals, and this is likely to keep the relationship between the currencies volatile, with the possibility of further Yen appreciation from the rate of 104.60 to the dollar reached in late Friday trading.

The Yen's sharp rise stems from the market's expectation that Washington will "talk up" the Japanese currency to put negotiating pressure on the Hosokawa Government. And the mere anticipation of such a move has obliterated the need for overt action by the US, which has sat back and tacitly accepted the Yen's advance.

This week the Clinton administration is expected to unveil tougher action to force the Japanese to accept numerical import quotas and reduce their trade surplus.

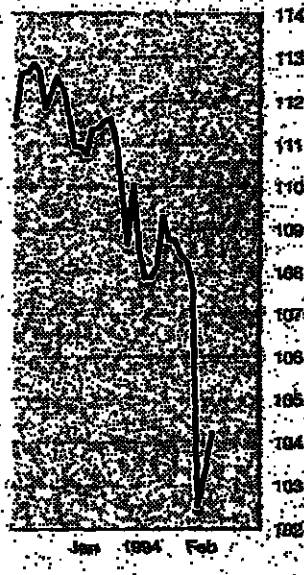
In Tokyo, where the Bank of

Japan has been intervening heavily to hold back the Yen's advance, the Government is reported to be drafting voluntary trade concessions in an attempt to head off the dispute, and it may want to have a plan ready by next Saturday, when Finance Ministers from the G7 nations meet in Frankfurt.

The market suspects the Japanese may ask the G7 to intervene to support a rate of ¥110 to the dollar, which officials in Tokyo argue is more reflective of economic fundamentals.

Certainly, as Ravi Bulchandani of Goldman Sachs points out, the real effective yen exchange rate is well above any level that the currency has been able to sustain in the past.

And prolonged continuation of the current rate will hurt the Hosokawa administration, undermining its economic stimulus package, hitting corporate profitability and stock prices, and possibly prolonging recession.



Source: Datastream

### Bundestank action

The dollar should strengthen against European currencies over the next few months as European interest rates continue to fall and as political uncertainty mounts in Germany, with the approach of a federal and national elections.

The downward trend of European rates was reconfirmed on Thursday with the Bundesbank's announcement of a 50 basis point cut in the discount rate, which may have been delayed a couple of weeks as the bank weighed up the impact on the D-Mark of the Fed's tightening action.

In the event, the dollar has been sliding against the D-Mark, dragged down by its yen weakness, and the fall has persisted to the end of last week, despite the Bundesbank's rate cutting action.

However, it may be a week or two before the Bundesbank cuts its most important instrument, the repo rate, which it left unchanged at 5 per cent.

It could be holding back until it sees further progress in talks to avert national engineering strikes, better inflation figures, or the March 1 implementation of a cut in commercial banks' minimum reserves.

SG Warburg's international bonds team argues that with inflation likely to fall from 3.5 per cent to 2.5 per cent by the end of the year, there is a good chance the discount rate will fall at least 1 per cent further towards a trough early in 1995 of 4 per cent, with the repo rate about 25 basis points higher.

Although the Bundesbank's action was widely imitated across Europe on Thursday, France failed to match the cut.

But the weakness of the French economy means that it will surely follow suit before long, possibly waiting for the repo rate to drop first.

### Total return in local currency to 17/2/94

	US	Japan	Germany	France	Italy	UK
1984	0.05	0.04	0.12	0.12	0.16	0.09
1985	0.28	0.20	0.51	0.59	0.71	0.45
1986	3.89	4.16	7.31	9.50	11.13	5.55
1987	0.29	0.20	0.44	0.17	0.91	0.21
1988	0.87	0.82	0.82	0.82	0.82	0.82
1989	5.59	5.59	10.19	15.15	22.89	9.99
1990	0.47	0.47	0.35	0.07	0.83	0.47
1991	1.58	1.58	1.41	1.75	1.05	1.04
1992	5.25	5.25	12.10	18.34	33.39	15.07
1993	0.3	0.3	0.9	1.1	1.2	0.7
1994	0.1	0.1	0.8	1.9	10.0	1.1
1995	11.7	22.4	30.4	25.0	42.5	28.5

### Real performance relative to US-A real indices

	US	Japan	Germany	France	Italy	UK
1984	0.05	0.04	0.12	0.12	0.16	0.09
1985	0.28	0.20	0.51	0.59	0.71	0.45
1986	3.89	4.16	7.31	9.50	11.13	5.55
1987	0.29	0.20	0.44	0.17	0.91	0.21
1988	0.87	0.82	0.82	0.82	0.82	0.82
1989	5.59	5.59	10.19	15.15	22.89	9.99
1990	0.47	0.47	0.35	0.07	0.83	0.47
1991	1.58	1.58	1.41	1.75	1.05	1.04
1992	5.25	5.25	12.10	18.34	33.39	15.07
1993	0.3	0.3	0.9	1.1	1.2	0.7
1994	0.1	0.1	0.8	1.9	10.0	1.1
1995	11.7	22.4	30.4	25.0	42.5	28.5

### Real performance relative to US-A real indices

	US	Japan	Germany	France	Italy	UK
1984	0.05	0.04	0.12	0.12	0.16	0.09
1985	0.28	0.20	0.51	0.59	0.71	0.45
1986	3.89	4.16	7.31	9.50	11.13	5.55
1987	0.29	0.20	0.44	0.17	0.91	0.21
1988	0.87	0.82	0.82	0.82	0.82	0.82
1989	5.59	5.59	10.19	15.15	22.89	9.99
1990	0.47	0.47	0.35	0.07	0.83	0.47
1991	1.58	1.58	1.41	1.75	1.05	1.04
1992	5.25	5.25	12.10	18.34	33.39	15.07
1993	0.3	0.3	0.9	1.1	1.2	0.7
1994	0.1	0.1	0.8	1.9	10.0	1.1
1995	11.7	22.4	30.4	25.0	42.5	28.5

Source: Datastream. Real performance relative to US-A real indices. The US real index is set to 100 in 1984. The Japanese real index is set to 100 in 1984. The German real index is set to 100 in 1984. The French real index is set to 100 in 1984. The Italian real index is set to 100 in 1984. The UK real index is set to 100 in 1984.

### Bullish on Japan

Could the current strength of the yen be due in small part to foreign investors, who have been substantially underweight in Japanese stocks, placing an early bet on economic recovery?

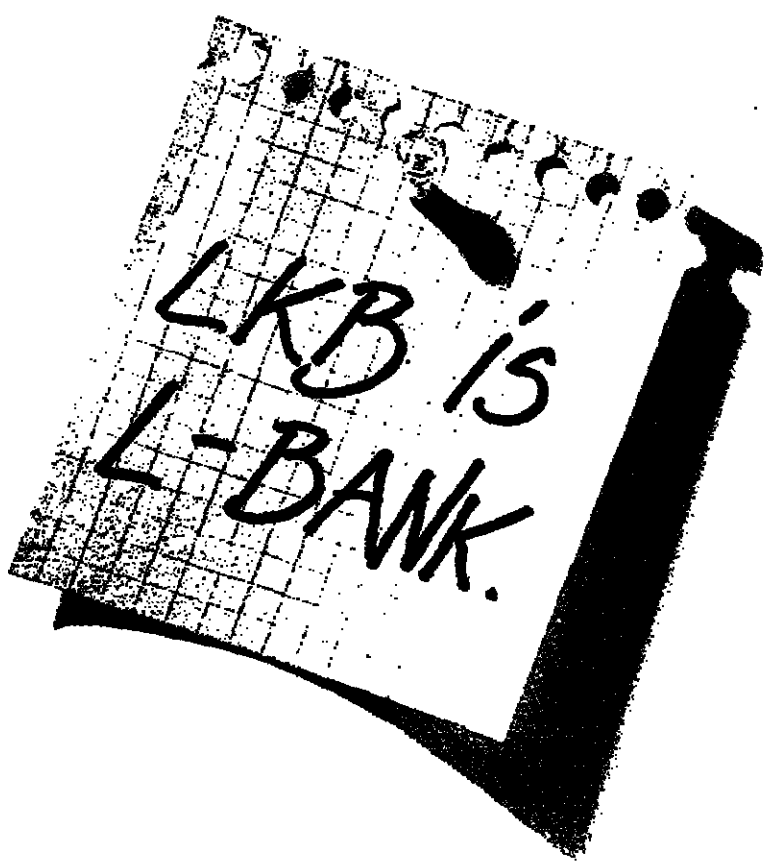
A straw in the wind could be the latest thinking of Morgan Stanley strategist Barton Biggs, who thinks the pivotal economic event of the year in certain respects "will not be the gradual rise in US interest rates, but rather an unexpected and strong economic recovery in Japan."

In Biggs' view, such a revival would be bullish for the world economy. Japanese stocks, Australia (Japan's natural resource supplier), oil prices and maybe Malaysia (natural gas, tin, palm oil).

But, he adds, it could be bearish for Japanese bonds, the yen (as the trade surplus shrinks), and probably for Hong Kong and other Asian rim markets where Japanese money has gone.

He cautions that both the government's economic stimulus programme and the survival of the prime minister are in doubt, but points out that "even depressions and secular bear markets don't last forever, and stock market bottoms are built from discouragement and despair."

## Please note:



We have changed nothing but our name:  
L-Bank is the State Development Agency of Baden-

Württemberg and ranks among the top ten frequent borrowers worldwide.  
L-Bank is rated Aaa/AAA.

Thanks for taking note.

**L-BANK**  
Landesbank Baden-Württemberg

## Economic Eye / Edward Balls

# No advantage in pseudo-scientific futurology



The willingness of newspapers to report the outpourings of model-based forecasters gives economists a terrible bad name. If manipulating giant and complex statistical models of the world economy delivered reliable results, then all would be fine. But the recent record of the UK Treasury, the International Monetary Fund or the Organisation for Economic Co-operation and Development has been miserable.

Anyone who doubts just how bad these models are at predicting cyclical turning points only need glance at the upper chart for a damning confirmation.

Economics is just not suited to the kind of pseudo-scientific futurology that these models purport to deliver. Engineering scientists can use theory and the results of controlled experiments to make accurate predictions about, say, the weight a bridge will bear before it falls. But economists do not have the tools, or the information, that the engineer has to work with when they try, for example, to predict with any accuracy when the aggregate consumer savings ratio will fall.

Economic theory provides a powerful conceptual framework, but much of it is based on implausible assumptions about the rationality of human responses. Study of the statistical past can indicate plausible causal relationships, but testing an economic inference about aggregate consumer behaviour using controlled experiments is almost always impossible.

Not that economists can afford to stop trying to predict the future. But if economists are useful to have around, it is because of their deeply ingrained scepticism, their willingness to doubt assumptions or ask whether the conclusions really follow.

The best UK City economists, most of whom eschew large-scale models, are successful precisely because they continually doubt whether the future will be like the past. Their value lies in analysis, although it is their forecasts which make the headlines.

The problem with the OECD

### There are lies...

Poor performance of pseudo-scientific futurology. GDP growth, % change on previous 6 months.



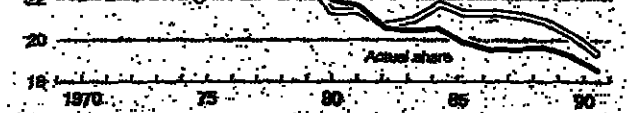
Source: OECD, Treasury in US Survey, July 1994.

### Non-existent relationship between budget deficits and inflation



Source: OECD, Treasury in US Survey, July 1994.

### Trade and the decline of US manufacturing



Source: Morgan Stanley, Morgan Stanley, July 1994.

and other large-scale forecasters, aside from their ridiculous claims to accuracy, is that their statistical models always require them to look back to the future, finding patterns in the past to predict how tomorrow will be. In this recession, albeit a little late, OECD economists produced some typically good analysis of the historically unprecedented debt burdens facing UK, US or Japanese companies and consumers. But the implications for the pace of recovery were not incorporated into their forecasts, at least not until the OECD's woefully erroneous forecasts had done terrible damage to its forecasting reputation.

Yet the danger really starts when macro modellers graduate to policy making and try to elevate past statistical relationships to orthodox policy doctrine. Remember, for example, the UK Treasury's repeated statements during the final months of sterling's membership of the European exchange

rate mechanism. In or out for the ERM, the UK could not cut interest rates below those in Germany they said. Even a modest devaluation would inevitably lead to higher inflation, they feared.

Neither assertion seemed plausible at the time, given the depressed state of the UK economy. And both have been proved wrong since. But the Treasury has still not cottoned on. Worried about the resurgence of post-devaluation inflation, it has cut rates much more modestly than the US Federal Reserve has done with no apparent inflationary cost. If growth remains sluggish, the Treasury will eventually sanction further cuts, although history suggests they will come too late and stay low too long.

The failure of the IMF to engage with Russian reformers or provide funds for a successful stabilisation provides another example of the shortcomings of model-based, rule-bound, apolitical economics.

The IMF has doggedly clung to the details of its standard programme, tried and tested in Latin America, which makes any release of funds conditional on the prior closing of the budget deficit, even though state spending cuts and the associated rise in unemployment were politically impossible in Russia.

But, as Professor Jeffrey Sachs of Harvard University has repeatedly pointed out, there is nothing inherently inflationary about a budget deficit so long as it is financed by external finance rather than printing money. The point of western aid should have been to stabilise the price level before the government started the painful task of cutting state subsidies. To make such a reward for success has merely made failure inevitable.

Prof Sachs criticism of the IMF is a good example of economics at its best, challenging conventional wisdom not with the black box of an economic model but through a close study of all the available evidence. Economic analysis is most powerful when it pieces together a number of theoretical insights and statistical relations to build a convincing alternative view.

Take the Boss Perot charge that import penetration from developing countries is undermining employment in US manufacturing industry. Is he right? No, say Robert Lawrence and Paul Krugman of Harvard and MIT, the decline in manufacturing is much greater than can be explained by trade penetration, as the lower chart shows. Yes, says Adrian Wood of Sussex University, for their alternative explanation - technological change favouring skilled workers - is also driven by the threat of external competition.

Whether the question is how to aid Russia, why consumer spending is so sluggish or the case for wage subsidies in east Germany, the same methodology works best. Macro modellers, be they the OECD, the IMF or the Treasury, should put away their crystal balls and get back to economics.

This is Edward Balls' last column. He is leaving the FT to become economics adviser to the UK shadow chancellor, Gordon Brown MP.











## EQUITY MARKETS: This Week

## NEW YORK

Frank McGurty

## Investors scan the horizon for clouds

Wall Street is taking a well-deserved rest today to mark Presidents' Day, but many investors will no doubt take a moment out during the holiday to reflect on the stormy events of last week.

When investors and brokers return to their trading screens tomorrow, few will have any doubts that the market is now in a period of transition. Amid the uncertainty which that has engendered, analysts see a further weakening of share prices over the next week or two.

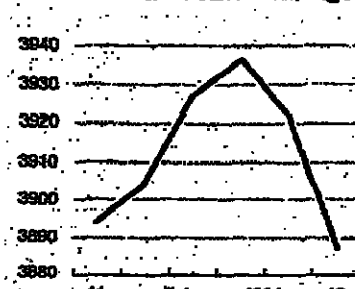
Mr Joseph McAlinden, director of research at Dillon Read in New York, sees a general downward bias over the next month or two, although stocks could well trade a little higher this week. "But any gains should be viewed in the context of a correction," he cautions.

The turning point for the financial markets came a fortnight ago, when the Federal Reserve decided to tighten monetary policy for the first time in five years. But the true implications of the move were only driven home last Thursday and Friday, when the underlying optimism which had driven the financial markets forward seemed to have finally broken.

During both sessions, investors appeared to be mourning the bygone days when interest rates would only go down. In the bond market, holders of the inflation-sensitive 30-year issue were unconsoled by data showing no increase in consumer prices last month. Instead, they drove yields over 6.50 per cent for the first time since July, on the strength of a second-tier report showing some Philadelphia manufacturers had paid higher prices for materials.

By force of habit, stocks followed

Dow Jones Industrial Average



Source: FT Graphs

Treasury prices lower, just as they have followed them up over the life of the three-year bull market.

"The Fed has bruised the market, there is no doubt about that," says Mr Don Eays, market strategist at Wheat First Butcher & Singer in Norfolk, Virginia. "It is now in a healing period, and (last week) was a classic illustration of that." Instead of searching for silver linings, he argues, investors are scanning the horizon for clouds.

One of the clouds in investors' sights last week will arrive today. Mr Alan Greenspan, the Fed chairman, is scheduled to present his twice-yearly Humphrey Hawkins testimony on monetary policy to a congressional committee. Analysts fear that no matter what Mr Greenspan says, the market will find good cause to trade down.

Will stocks necessarily follow? Only so far, say analysts. Looking back at the Philadelphia manufacturing data, Mr McAlinden finds reason for guarded optimism. He points out that higher prices may indeed bring even higher interest rates, but the trend also suggests improved corporate earnings in some sectors. In that regard, he sees no fundamental change in a dynamic that has powered the market since the autumn.

"The two forces are involved in a tug of war," he says. For a few weeks, anyway, the interest-rate bears are likely to be dominant.

## LONDON

Steve Thompson

## Big sell-off in bonds casts a shadow

The UK stock market kicks off the second leg of the two-week trading account this morning under considerable threat from the big sell-off across international bond markets late last Friday.

Share prices look almost certain to be marked down sharply at the outset of dealings, in what could be a re-run of the pattern of trading over the past two Mondays. The volatility was prompted by the US Federal Reserve's decision to tighten monetary policy. Two weeks ago, a fall in the Dow Jones Average was matched almost point-for-point when London opened the following Monday, before recouping around half its opening fall.

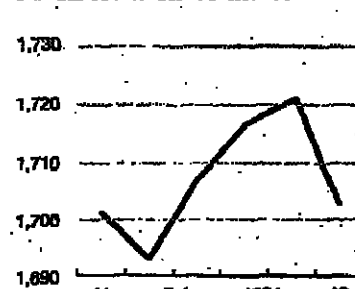
The immediate focus of attention will be the gilt market and European bonds to see if there is any substantial follow-through selling. The closure of Wall Street for a US holiday could provide an element of stability in London. Another crucial pointer for international markets, with the obvious implications for London, comes tomorrow when Mr Alan Greenspan, chairman of the Federal Reserve, addresses the US Congress.

The 3,350 level on the FT-SE is viewed by market-makers and some chartists as a strong rallying point and any decisive move below that level could be the trigger for more big selling of leading stocks.

In spite of the wild swings in the equity market there is still no shortage of optimists. In a reference to the recent state of UK economic data NatWest Securities says: "The prospect of a further cut in UK base-rates is back on the agenda."

NatWest remains happy with its year-end FT-SE 100 forecast of 3,900. Salomon Brothers, the US securities

FT-SE-A All-Share Index



Source: FT Graphs

house, is even more bullish, forecasting a year-end FT-SE 100 number of 3,950. Salomon makes the point that since 1980 the UK stock market has rallied in every year after the first Fed tightening, by between 14 per cent and 38 per cent.

The broker says that in spite of rising US rates (it expects the Fed to tighten to 3 1/4-4 per cent by mid-year), it expects further rate cuts in Europe, underpinning equities.

However, the equity market does face another searching examination of the currently popular theory of strong earnings recovery, as no less than 10 of the FT-SE 100 constituents unveil preliminary figures this week.

If the reporting season to date is anything to go by, the market could be pleasantly surprised, although some broking houses, such as Nikko Securities, believe the risk is on the downside. Nikko says: "Further downgrades of earnings estimates are likely as adjustments are made for growth prospects in a low inflation environment."

Three of the UK's big composite insurance groups, Guardian Royal Exchange, Commercial Union and Royal Insurance, and the UK's biggest insurance broker, Sedgwick, report during the week. While analysts will obviously focus on the expected strong recovery in profitability, the good numbers may also revive takeover speculation in the sector, which has underperformed the wider market in recent months.

## OTHER MARKETS

## TOKYO

While upward pressure on the yen seems to have subsided, stock market traders will continue to focus on the currency market and developments over US-Japan trade negotiations. The Nikkei index is likely to fluctuate on low volume, but may face selling by corporations realising profits ahead of the March book closing to supplement weak operating profits.

## FRANKFURT

After last week's discount rate cut, the pending M3 money supply growth figures for January may come as an anticlimax, but there is the possibility that the Bundesbank will turn its attention to the 6 per cent repo rate when a DM72.2bn repurchase agreement expires on Wednesday. On Monday, IG Metall engineering workers' union officials may have to decide whether to call a strike ballot after the failure of pay talks.

## AMSTERDAM

The big international feature, with Unilever's preliminary figures due on Tuesday and the Royal Dutch/Shell group's full-year 1993 figures on Thursday, Hoare Govett looks for a 4.5 per cent rise in net profits from the consumer products giant, saying sterling's continued weakness through 1993 acts as a constraint on the grinder dividend; it projects a slight decrease in earnings per share, but a marginally higher dividend from Royal Dutch.

## OSLO

Weak oil prices and aluminium industry politics have not stopped Norsk Hydro's upward share price career. Monday's 1993 results should produce earnings up from Nkr8.60 to Nkr15.80 a share, says NatWest Securities.

## COPENHAGEN

Bracketed by other major bank results - AIB in Dublin, Svenska Handelsbanken in Stockholm and UBS in Zurich - Den Danske is due with its 1993 figures on Thursday. Markedly higher profits are expected. The Estimate Directory offers a consensus EPS forecast of Dkr47.0, up from Dkr30 in 1992.

## ZURICH

Alusuisse 1993 results are expected on Friday. The group has indicated a sharp cut in 1993 net profits, due to weak economic conditions and poor aluminium prices, as well as the additional costs of closing capacity in aluminium production.

## RISK AND REWARD

## Money managers take a fresh look at commodities



In the US, the apparent swing into the second stage of a business cycle recovery has drawn big money's attention back to commodities. After years of underperforming fixed-income investments, commodities - particularly metals like copper and aluminium - outperformed bonds in the first month of this year.

Although low oil prices have kept inflation concerns at bay, money managers still reason that owning physical assets will pay off with big returns when a surge in demand breathes life back into basic industries that are commodity consumers.

Mutual fund managers and other money managers have piled into commodity proxies - mostly shares of companies that are commodities processors - pumping up prices to unrealistic levels.

Newmont Gold, a US mining company, is priced at almost 50 times current earnings, while the US's largest aluminium companies, which posted large losses in 1993, are trading at 100 times projected earnings two or three years into the future.

What has happened, analysts say, is that the total market capitalisation of commodity-linked equities is too small for the purposes of mutual funds, which have an estimated \$2,000bn in assets to invest. US pension funds, also interested in commodities, weigh in with another \$2,000bn in assets.

Direct investment in commodities would seem a logical alternative, but most mutual funds and many pension funds and insurance companies are prevented by charter or their investment boards from owning physical commodities or commodity futures.

Derivatives dealers have moved in to ease the strain, offering structured notes with values tied to the price movement of an underlying commodity, but which fit the defi-

nition of a fixed-income investment. Swaps based on commodity price relationships are also being sold to fund managers. These deals could gradually inflate prices in the physical markets, traders say, again because the money to be invested is vast compared to overall market size.

Wall Street's pin-striped fund managers have been lipooping into fixed-income instruments linked to corn prices, because the unusually low feedgrain supplies in the US this year have boosted prices; into structured oil deals, because oil prices are at historically low levels; and into base metals, where prices occasionally sank below production costs last year when Russian supplies glutted markets.

Last month, a California-based insurance fund with \$14bn in fixed-income assets ventured into the oil swaps market for the first time in a trade based on expectations that the upward-sloping forward oil price curve will invert to a more traditional backwardation (whereby the spot price is above the deferred delivery date) during the next 18 months, with spot prices moving above the two-year forward price.

Merrill Lynch persuaded Pacific Mutual Life Insurance to invest about \$15m in the oil barrel trade as a means of diversifying assets. Pacific Mutual will profit if the spread returns to a pre-defined level. If the spread does not move out of contango (whereby the spot price is below the deferred delivery price), Merrill Lynch will profit from the trade.

The trade was an unusual one for an insurance fund, but could herald a trend. Banks and broker-dealers are actively adding commodity-derivatives expertise to their trading and sales rosters, viewing commodities as a lucrative expansion opportunity as growth in foreign exchange and interest rate derivatives businesses level out.

Laurie Morse

## INDICES AT A GLANCE

	Closing price	% change	12 month	1994
FT-SE 100	3,302.60	+1.1	3,320.30	2/2/94 3,350.00
Dow Jones Ind.	3,387.46	+0.2	3,377.7	3/1/94 3,382.91
Nikkei	18,959.60	+5.2	18,921,149.11	19/1/93 20,416.34
Dax	2,151.97	+2.8	2,267.29	3/1/94 2,075.61
CAC 40	2,291.78	+1.0	2,355.93	2/2/94 2,234.78
Banca Com. Ital.	689.03	+1.2	689.03	18/2/94 475.01

## Sovereign and Supranational Financing

<p>International Bank for Reconstruction and Development</p> <p>Y\$0,000,000,000</p> <p>FLOATING RATE NOTES DUE 2001</p>	<p>New Zealand</p> <p>Y\$0,000,000,000</p> <p>FLOATING RATE NOTES DUE 2001</p>	<p>International Finance Corporation</p> <p>Y\$0,000,000,000</p> <p>FLOATING RATE NOTES DUE 1999</p>	<p>Nordic Investment Bank</p> <p>Y\$0,000,000,000</p> <p>FLOATING RATE NOTES DUE 1999</p>	<p>European Bank for Reconstruction and Development</p> <p>Y\$0,000,000,000</p> <p>FLOATING RATE NOTES DUE 1999</p>	<p>Oesterreichische Kontrollbank Aktiengesellschaft</p> <p>Y\$0,000,000,000</p> <p>GUARANTEED FLOATING RATE NOTES DUE 2001</p>	<p>Kingdom of Sweden</p> <p>Y\$0,000,000,000</p> <p>FLOATING RATE NOTES DUE 1999</p>	
<p>European Coal and Steel Community</p> <p>Y\$1,200,000,000</p> <p>FLOATING RATE NOTES DUE 2001</p>	<p>European Company for the Financing of Railroad Rolling Stock</p> <p>Y\$25,000,000,000</p> <p>FLOATING RATE NOTES DUE 2001</p>	<p>International Finance Corporation</p> <p>Y\$0,000,000,000</p> <p>FLOATING RATE NOTES DUE 1999</p>	<p>European Investment Bank</p> <p>Y\$0,000,000,000</p> <p>FLOATING RATE NOTES DUE 2000</p>	<p>European Investment Bank</p> <p>U.S. \$300,000,000</p> <p>4.5 PER CENT NOTES DUE 1997</p>	<p>European Company for the Financing of Railroad Rolling Stock</p> <p>U.S. \$115,000,000</p> <p>4.875 PER CENT NOTES DUE 1998</p>	<p>The Republic of Colombia</p> <p>Y\$0,000,000,000</p> <p>3.5 PER CENT BONDS DUE 1999</p>	
<p>Inter-American Development Bank</p> <p>Y\$0,000,000,000</p> <p>FLOATING RATE NOTES DUE 1998</p>	<p>Corporacion Andina De Fomento</p> <p>Y\$0,000,000,000</p> <p>4 PER CENT BONDS DUE 1998</p>	<p>The Kingdom of Denmark</p> <p>U.S. \$250,000,000</p> <p>4.75 PER CENT NOTES DUE 1997</p>	<p>United Mexican States</p> <p>Y\$0,000,000,000</p> <p>4.5 PER CENT BONDS DUE 1996</p>	<p>Czech National Bank</p> <p>Y\$35,000,000,000</p> <p>6.6 PER CENT DUE 2000</p>	<p>International Finance Corporation</p> <p>Y\$0,000,000,000</p> <p>4.375 PER CENT NOTES DUE 1998</p>	<p>Nordic Investment Bank</p> <p>Y\$25,000,000</p> <p>7.75 PER CENT NOTES DUE 1998</p>	
<p>International Bank for Reconstruction and Development</p> <p>Y\$200,000,000,000</p> <p>4.5 PER CENT JAPANESE YEN GLOBAL BONDS OF 1993</p>	<p>European Investment Bank</p> <p>Y\$0,000,000,000</p> <p>4.625 PER CENT NOTES DUE 2003</p>	<p>Bank of Greece</p> <p>Y\$0,000,000,000</p> <p>6.0 PER CENT DUE 2003</p>	<p>BFCE Banque Française du Commerce Extérieur</p> <p>Y\$200,000,000,000</p> <p>4.3 PER CENT BONDS DUE 1996</p>	<p>NIKKO</p>			<p>Nikko Europe Plc</p> <p>55 Victoria Street, London SW1H 0EU, United Kingdom</p> <p>Tel: 071-799-2222 Fax: 071-222-3130</p>
				<p>The Nikko Securities Co., Ltd.</p> <p>3-1 Marunouchi 3-chome, Chiyoda-ku, Tokyo 100, Japan</p> <p>Tel: (03) 3283-2211 Telex: J22410</p>			

## WORLD STOCK MARKETS

EUROPE									
AUSTRIA Feb 18 / Sch									
ATX	2130	+10	2120	2140	2130	2120	2140	2130	2120
ATX 100	1000	+10	990	1010	1000	990	1010	1000	990
ATX 200	1130	+10	1120	1140	1130	1120	1140	1130	1120
ATX 300	1230	+10	1220	1240	1230	1220	1240	1230	1220
ATX 400	1330	+10	1320	1340	1330	1320	1340	1330	1320
ATX 500	1430	+10	1420	1440	1430	1420	1440	1430	1420
ATX 600	1530	+10	1520	1540	1530	1520	1540	1530	1520
ATX 700	1630	+10	1620	1640	1630	1620	1640	1630	1620
ATX 800	1730	+10	1720	1740	1730	1720	1740	1730	1720
ATX 900	1830	+10	1820	1840	1830	1820	1840	1830	1820
ATX 1000	1930	+10	1920	1940	1930	1920	1940	1930	1920
ATX 1100	2030	+10	2020	2040	2030	2020	2040	2030	2020
ATX 1200	2130	+10	2120	2140	2130	2120	2140	2130	2120
ATX 1300	2230	+10	2220	2240	2230	2220	2240	2230	2220
ATX 1400	2330	+10	2320	2340	2330	2320	2340	2330	2320
ATX 1500	2430	+10	2420	2440	2430	2420	2440	2430	2420
ATX 1600	2530	+10	2520	2540	2530	2520	2540	2530	2520
ATX 1700	2630	+10	2620	2640	2630	2620	2640	2630	2620
ATX 1800	2730	+10	2720	2740	2730	2720	2740	2730	2720
ATX 1900	2830	+10	2820	2840	2830	2820	2840	2830	2820
ATX 2000	2930	+10	2920	2940	2930	2920	2940	2930	2920
ATX 2100	3030	+10	3020	3040	3030	3020	3040	3030	3020
ATX 2200	3130	+10	3120	3140	3130	3120	3140	3130	3120
ATX 2300	3230	+10	3220	3240	3230	3220	3240	3230	3220
ATX 2400	3330	+10	3320	3340	3330	3320	3340	3330	3320
ATX 2500	3430	+10	3420	3440	3430	3420	3440	3430	3420
ATX 2600	3530	+10	3520	3540	3530	3520	3540	3530	3520
ATX 2700	3630	+10	3620	3640	3630	3620	3640	3630	3620
ATX 2800	3730	+10	3720	3740	3730	3720	3740	3730	3720
ATX 2900	3830	+10	3820	3840	3830	3820	3840	3830	3820
ATX 3000	3930	+10	3920	3940	3930	3920	3940	3930	3920
ATX 3100	4030	+10	4020	4040	4030	4020	4040	4030	4020
ATX 3200	4130	+10	4120	4140	4130	4120	4140	4130	4120
ATX 3300	4230	+10	4220	4240	4230	4220	4240	4230	4220
ATX 3400	4330	+10	4320	4340	4330	4320	4340	4330	4320
ATX 3500	4430	+10	4420	4440	4430	4420	4440	4430	4420
ATX 3600	4530	+10	4520	4540	4530	4520	4540	4530	4520
ATX 3700	4630	+10	4620	4640	4630	4620	4640	4630	4620
ATX 3800	4730	+10	4720	4740	4730	4720	4740	4730	4720
ATX 3900	4830	+10	4820	4840	4830	4820	4840	4830	4820
ATX 4000	4930	+10	4920	4940	4930	4920	4940	4930	4920
ATX 4100	5030	+10	5020	5040	5030	5020	5040	5030	5020
ATX 4200	5130	+10	5120	5140	5130	5120	5140	5130	5120
ATX 4300	5230	+10	5220	5240	5230	5220	5240	5230	5220
ATX 4400	5330	+10	5320	5340	5330	5320	5340	5330	5320
ATX 4500	5430	+10	5420	5440	5430	5420	5440	5430	5420
ATX 4600	5530	+10	5520	5540	5530	5520	5540	5530	5520
ATX 4700	5630	+10	5620	5640	5630	5620	5640	5630	5620
ATX 4800	5730	+10	5720	5740	5730	5720	5740	5730	5720
ATX 4900	5830	+10	5820	5840	5830	5820	5840	5830	5820
ATX 5000	5930	+10	5920	5940	5930	5920	5940	5930	5920
ATX 5100	6030	+10	6020	6040	6030	6020	6040	6030	6020
ATX 5200	6130	+10	6120	6140	6130	6120	6140	6130	6120
ATX 5300	6230	+10	6220	6240	6230	6220	6240	6230	6220
ATX 5400	6330	+10	6320	6340	6330	6320	6340	6330	6320
ATX 5500	6430	+10	6420	6440	6430	6420	6440	6430	6420
ATX 5600	6530	+10	6520	6540	6530	6520	6540	6530	6520
ATX 5700	6630	+10	6620	6640	6630	6620	6640	6630	6620
ATX 5800	6730	+10	6720	6740	6730	6720	6740	6730	6720
ATX 5900	6830	+10	6820	6840	6830	6820	6840	6830	6820
ATX 6000	6930	+10	6920	6940	6930	6920	6940	6930	6920
ATX 6100	7030	+10	7020	7040	7030	7020	7040	7030	7020
ATX 6200	7130	+10	7120	7140	7130	7120	7140	7130	7120
ATX 6300	7230	+10	7220	7240	7230	7220	7240	7230	7220
ATX 6400	7330	+10	7320	7340	7330	7320	7340	7330	7320
ATX 6500	7430	+10	7420	7440	7430	7420	7440	7430	7420
ATX 6600	7530	+10	7520	7540	7530	7520	7540	7530	7520
ATX 6700	7630	+10	7620	7640	7630	7620	7640	7630	7620
ATX 6800	7730	+10	7720	7740	7730	7720	7740	7730	7720
ATX 6900	7830	+10	7820	7840	7830	7820	7840	7830	7820
ATX 7000	7930	+10	7920	7940	7930	7920	7940	7930	7920
ATX 7100	8030	+10	8020	8040	8030	8020	8040	8030	8020
ATX 7200	8130	+10	8120	8140	8130	8120	8140	8130	8120
ATX 7300	8230	+10	8220	8240	8230	8220	8240	8230	8220
ATX 7400	8330	+10	8320	8340	8330	8320	8340	8330	8320
ATX 7500	8430	+10	8420	8440	8430	8420	8440	8430	8420
ATX 7600	8530	+10	8520	8540	8530	8520	8540	8530	8520
ATX 7700	8630	+10	8620	8640	8630	8620	8640	8630	8620
ATX 7800	8730	+10	8720	8740	8730	8720	8740	8730	8720
ATX 7900	8830	+10	8820	8840	8830	8820	8840	8830	8820
ATX 8000	8930	+10	8920	8940	8930	8920	8940	8930	8920
ATX 8100	9030	+10	9020	9040	9030	9020	9040	9030	9020
ATX 8200	9130	+10	9120	9140	9130	9120	9140	9130	9120
ATX 8300	9230	+10	9220	9240	9230	9220	9240	9230	9220
ATX 8400	9330	+10	9320	9340	9330	9320	9340	9330	9320
ATX 8500	9430	+10	9420	9440	9430	9420	9440	9430	9420
ATX 8600	9530	+10	9520	9540	9530	9520	9540	9530	9520
ATX 8700	9630	+10	9620	9640	9630	9620	9640	9630	9620
ATX 8800	9730	+10	9720	9740	9730	9720	9740	9730	9720
ATX 8900	9830	+10	9820	9840	9830	9820	9840	9830	9820
ATX 9000	9930	+10	9920	9940	9930	9920	9940	9930	9920
ATX 9100	10030	+10	10020	10040	10030	10020	10040	10030	10020
ATX 9200	10130	+10	10120	10140	10130	10120	10140	10130	10120
ATX 9300	10230	+10	10220	10240	10230	10220	10240	10230	10220
ATX 9400	10330	+10	10320	10340	10330	10320	10340	10330	10320
ATX 9500	10430	+10	10420	10440	10430	10420	10440	10430	10420
ATX 9600	10530	+10	10520	10540	10530	10520	10540	10530	10520
ATX 9700	10630	+10	10620	10640	10630	10620	10640	10630	10620
ATX 9800	10730	+10	10720	10740	10730	10720	10740	10730	10720
ATX 9900	10830	+10	10820	10840	10830	10820	10840	10830	10820
ATX 10000	10930	+10	10920	10940	10930	10920	10940	10930	10920
ATX 10100	11030	+10	11020	11040	11030	11020	11040	11030	11020



## AUTHORISED UNIT TRUSTS

[illegible][illegible][illegible][illegible][illegible][illegible][illegible][illegible]

Pharmaceuticals									
Pharmaceuticals Unit Trusts (Mega Ltd) (05/05)									
20 February 2005									
Investment Objective: Diversified									
1 Month Net Asset Value: £100.00									
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Pharmaceuticals Unit Trusts (Mega Ltd) (05/05)									
20 February 2005									
Investment Objective: Diversified									
1 Month Net Asset Value: £100.00									
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Pharmaceuticals Unit Trusts (Mega Ltd) (05/05)									
20 February 2005									
Investment Objective: Diversified									
1 Month Net Asset Value: £100.00									
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Pharmaceuticals Unit Trusts (Mega Ltd) (05/05)									
20 February 2005									
Investment Objective: Diversified									
1 Month Net Asset Value: £100.00									
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Pharmaceuticals Unit Trusts (Mega Ltd) (05/05)									
20 February 2005									
Investment Objective: Diversified									
1 Month Net Asset Value: £100.00									
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Pharmaceuticals Unit Trusts (Mega Ltd) (05/05)									
20 February 2005									
Investment Objective: Diversified									
1 Month Net Asset Value: £100.00									
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Pharmaceuticals Unit Trusts (Mega Ltd) (05/05)									
20 February 2005									
Investment Objective: Diversified									
1 Month Net Asset Value: £100.00									
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Pharmaceuticals Unit Trusts (Mega Ltd) (05/05)									
20 February 2005									
Investment Objective: Diversified									
1 Month Net Asset Value: £100.00									
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Pharmaceuticals Unit Trusts (Mega Ltd) (05/05)									
20 February 2005									
Investment Objective: Diversified									
1 Month Net Asset Value: £100.00									
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Pharmaceuticals Unit Trusts (Mega Ltd) (05/05)									
20 February 2005									
Investment Objective: Diversified									
1 Month Net Asset Value: £100.00									
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Pharmaceuticals Unit Trusts (Mega Ltd) (05/05)									
20 February 2005									
Investment Objective: Diversified									
1 Month Net Asset Value: £100.00									
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Assets	£112.18	£113.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00	£129.00
Liabilities	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Net Assets	£								

[illegible]

## Guide to pricing of Authorised Unit Trusts

Compiled with the assistance of Lauro SS

**INITIAL CHARGE:** Charge made on sale of units. Tends to favour marketing companies as they are able to negotiate a discount on the price paid to intermediaries. This charge is included in the price of units.

**OFFER PRICE:** Also called issue price. The price at which units are brought to investors.

**RED PRICE:** Also called redemption price. The price at which units are sold to investors.

**CANCELLATION PRICE:** The minimum redemption price. The minimum gain between the offer price and the cancellation price is known as the loss to the investor. In practice, most unit trusts recognise quite a small loss to the investor. The cancellation price is set at the offer price less the cancellation price. However, the cancellation price is not always the same for all units. It may vary according to the price for the managers at any time, usually in circumstances in which there is a large change in the value of the units.

**TIME:** The time when alongside the fund manager's report is the time of the unit trust's financial statements. The time of the unit trust's financial statements is determined by the contract specifying the individual unit trust's financial year. The time of the unit trust's financial statements is usually in the range of 1100 hours (ie. 11:00 to 11:30) to 1400 hours (ie. 14:00 to 14:30) hours.

**1400 to 1700 hours (ie. 14:00 to 17:00) to midnight.**

Usually monthly prices are published. The unit trust's financial statements are published at the end of the financial period, a short period of time may elapse before the prices become available.

**HISTORIC PRICING:** The letter if denotes that the managers will accurately state the price and not the fund's current valuation. The prices shown are the lowest available before publication and may not reflect the current valuation of the fund. The prices shown are the lowest available before publication and may not reflect the current valuation of the fund. The prices shown are the lowest available before publication and may not reflect the current valuation of the fund.

**REDEMPTION PRICING:** The letter if denotes that the managers will accurately state the price and not the fund's current valuation. The prices shown are the lowest available before publication and may not reflect the current valuation of the fund. The prices shown are the lowest available before publication and may not reflect the current valuation of the fund.

**SCHEME PARTICULARS AND REQUISITES:** The most recent report and the most recent valuation can be obtained free of charge from most unit managers.

Other company reports are contained in the following list:

- 1. The unit trust's financial statements
- 2. The unit trust's financial statements
- 3. The unit trust's financial statements
- 4. The unit trust's financial statements
- 5. The unit trust's financial statements
- 6. The unit trust's financial statements
- 7. The unit trust's financial statements
- 8. The unit trust's financial statements
- 9. The unit trust's financial statements
- 10. The unit trust's financial statements
- 11. The unit trust's financial statements
- 12. The unit trust's financial statements
- 13. The unit trust's financial statements
- 14. The unit trust's financial statements
- 15. The unit trust's financial statements
- 16. The unit trust's financial statements
- 17. The unit trust's financial statements
- 18. The unit trust's financial statements
- 19. The unit trust's financial statements
- 20. The unit trust's financial statements
- 21. The unit trust's financial statements
- 22. The unit trust's financial statements
- 23. The unit trust's financial statements
- 24. The unit trust's financial statements
- 25. The unit trust's financial statements
- 26. The unit trust's financial statements
- 27. The unit trust's financial statements
- 28. The unit trust's financial statements
- 29. The unit trust's financial statements
- 30. The unit trust's financial statements
- 31. The unit trust's financial statements
- 32. The unit trust's financial statements
- 33. The unit trust's financial statements
- 34. The unit trust's financial statements
- 35. The unit trust's financial statements
- 36. The unit trust's financial statements
- 37. The unit trust's financial statements
- 38. The unit trust's financial statements
- 39. The unit trust's financial statements
- 40. The unit trust's financial statements
- 41. The unit trust's financial statements
- 42. The unit trust's financial statements
- 43. The unit trust's financial statements
- 44. The unit trust's financial statements
- 45. The unit trust's financial statements
- 46. The unit trust's financial statements
- 47. The unit trust's financial statements
- 48. The unit trust's financial statements
- 49. The unit trust's financial statements
- 50. The unit trust's financial statements
- 51. The unit trust's financial statements
- 52. The unit trust's financial statements
- 53. The unit trust's financial statements
- 54. The unit trust's financial statements
- 55. The unit trust's financial statements
- 56. The unit trust's financial statements
- 57. The unit trust's financial statements
- 58. The unit trust's financial statements
- 59. The unit trust's financial statements
- 60. The unit trust's financial statements
- 61. The unit trust's financial statements
- 62. The unit trust's financial statements
- 63. The unit trust's financial statements
- 64. The unit trust's financial statements
- 65. The unit trust's financial statements
- 66. The unit trust's financial statements
- 67. The unit trust's financial statements
- 68. The unit trust's financial statements
- 69. The unit trust's financial statements
- 70. The unit trust's financial statements
- 71. The unit trust's financial statements
- 72. The unit trust's financial statements
- 73. The unit trust's financial statements
- 74. The unit trust's financial statements
- 75. The unit trust's financial statements
- 76. The unit trust's financial statements
- 77. The unit trust's financial statements
- 78. The unit trust's financial statements
- 79. The unit trust's financial statements
- 80. The unit trust's financial statements
- 81. The unit trust's financial statements
- 82. The unit trust's financial statements
- 83. The unit trust's financial statements
- 84. The unit trust's financial statements
- 85. The unit trust's financial statements
- 86. The unit trust's financial statements
- 87. The unit trust's financial statements
- 88. The unit trust's financial statements
- 89. The unit trust's financial statements
- 90. The unit trust's financial statements
- 91. The unit trust's financial statements
- 92. The unit trust's financial statements
- 93. The unit trust's financial statements
- 94. The unit trust's financial statements
- 95. The unit trust's financial statements
- 96. The unit trust's financial statements
- 97. The unit trust's financial statements
- 98. The unit trust's financial statements
- 99. The unit trust's financial statements
- 100. The unit trust's financial statements

66 Isle Avenue and Unit Trust Regulatory Information Centre  
205 New Street, London WC2N 1HN  
Tel 071-535-0566.



## INSURANCES

[illegible]







**FT MANAGED FUNDS SERVICE**

FINANCIAL TIMES MON

● FT Cityline Unit Trust Prices: dial 0691 430010 and key in a 5 digit code listed below. Calls are charged at 36p/minute cheap rate and 48p/minute at all other times. International access available by subscription only. For more details call the FT Cityline Help Desk on 071-673 4378.

5-Digit Code	Unit Price	5-Digit Code	Unit Price	5-Digit Code	Unit Price	5-Digit Code	Unit Price
001	1.00	002	1.00	003	1.00	004	1.00
005	1.00	006	1.00	007	1.00	008	1.00
009	1.00	010	1.00	011	1.00	012	1.00
013	1.00	014	1.00	015	1.00	016	1.00
017	1.00	018	1.00	019	1.00	020	1.00
021	1.00	022	1.00	023	1.00	024	1.00
025	1.00	026	1.00	027	1.00	028	1.00
029	1.00	030	1.00	031	1.00	032	1.00
033	1.00	034	1.00	035	1.00	036	1.00
037	1.00	038	1.00	039	1.00	040	1.00
041	1.00	042	1.00	043	1.00	044	1.00
045	1.00	046	1.00	047	1.00	048	1.00
049	1.00	050	1.00	051	1.00	052	1.00
053	1.00	054	1.00	055	1.00	056	1.00
057	1.00	058	1.00	059	1.00	060	1.00
061	1.00	062	1.00	063	1.00	064	1.00
065	1.00	066	1.00	067	1.00	068	1.00
069	1.00	070	1.00	071	1.00	072	1.00
073	1.00	074	1.00	075	1.00	076	1.00
077	1.00	078	1.00	079	1.00	080	1.00
081	1.00	082	1.00	083	1.00	084	1.00
085	1.00	086	1.00	087	1.00	088	1.00
089	1.00	090	1.00	091	1.00	092	1.00
093	1.00	094	1.00	095	1.00	096	1.00
097	1.00	098	1.00	099	1.00	100	1.00

[illegible]



## CURRENCIES AND MONEY

## POUND SPOT FORWARD AGAINST THE POUND

Feb 18	Closing mid-point	Change on day	Bi-Point spread	Day's Mid	One month	Three months	One year	Bank of England
Europe	17.8625	-0.0025	330 - 710	17.8625	17.8625	17.8625	17.8625	113.3
Australia	(A\$) 17.8625	-0.0025	330 - 710	17.8625	17.8625	17.8625	17.8625	113.3
Belgium	(Bf) 52.2396	-0.0024	810 - 810	52.2396	52.2396	52.2396	52.2396	114.2
Denmark	(DKr) 8.9424	-0.0003	250 - 491	8.9424	8.9424	8.9424	8.9424	114.2
France	(Ffr) 16.1818	-0.0018	722 - 814	16.1818	16.1818	16.1818	16.1818	114.2
Germany	(DM) 25.4006	-0.0018	330 - 400	25.4006	25.4006	25.4006	25.4006	114.2
Greece	(Dr) 368.444	-1.457	914 - 913	368.444	368.444	368.444	368.444	122.1
Ireland	(Ir£) 1.0297	-0.0027	379 - 414	1.0297	1.0297	1.0297	1.0297	102.6
Italy	(Lira) 268.478	-7.46	708 - 989	268.478	268.478	268.478	268.478	76.6
Luxembourg	(Lfr) 52.2396	-0.0024	810 - 810	52.2396	52.2396	52.2396	52.2396	114.2
Netherlands	(Gld) 2.8504	-0.0006	490 - 519	2.8504	2.8504	2.8504	2.8504	114.2
Norway	(Nkr) 10.9849	-0.0009	904 - 993	10.9849	10.9849	10.9849	10.9849	114.2
Portugal	(Esc) 258.190	-0.0009	904 - 993	258.190	258.190	258.190	258.190	114.2
Spain	(Pes) 167.513	-0.0009	904 - 993	167.513	167.513	167.513	167.513	114.2
Sweden	(Skr) 11.7029	-0.0009	904 - 993	11.7029	11.7029	11.7029	11.7029	114.2
Switzerland	(Sfr) 2.1443	-0.0009	904 - 993	2.1443	2.1443	2.1443	2.1443	114.2
UK	1.0000	-	-	1.0000	1.0000	1.0000	1.0000	114.2
USA	1.3194	-0.0009	124 - 143	1.3194	1.3194	1.3194	1.3194	114.2
SDR	0.945523	-	-	0.945523	0.945523	0.945523	0.945523	114.2

## DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Feb 18	Closing mid-point	Change on day	Bi-Point spread	Day's Mid	One month	Three months	One year	JP Morgan
Europe	12.0780	-0.111	705 - 815	12.0780	12.0780	12.0780	12.0780	102.6
Australia	(A\$) 12.0780	-0.111	705 - 815	12.0780	12.0780	12.0780	12.0780	102.6
Belgium	(Bf) 33.3863	-0.2835	700 - 1000	33.3863	33.3863	33.3863	33.3863	102.6
Denmark	(DKr) 6.7233	-0.0023	250 - 491	6.7233	6.7233	6.7233	6.7233	102.6
France	(Ffr) 5.5237	-0.0027	377 - 377	5.5237	5.5237	5.5237	5.5237	102.6
Germany	(DM) 5.8145	-0.0043	400 - 400	5.8145	5.8145	5.8145	5.8145	102.6
Greece	(Dr) 2.1910	-0.0018	330 - 400	2.1910	2.1910	2.1910	2.1910	102.6
Ireland	(Ir£) 1.4224	-0.0003	254 - 254	1.4224	1.4224	1.4224	1.4224	102.6
Italy	(Lira) 1.6628	-0.0005	974 - 974	1.6628	1.6628	1.6628	1.6628	102.6
Luxembourg	(Lfr) 33.3863	-0.2835	700 - 1000	33.3863	33.3863	33.3863	33.3863	102.6
Netherlands	(Gld) 1.3276	-0.0017	270 - 280	1.3276	1.3276	1.3276	1.3276	102.6
Norway	(Nkr) 7.4350	-0.0046	360 - 360	7.4350	7.4350	7.4350	7.4350	102.6
Portugal	(Esc) 174.600	-0.0025	300 - 300	174.600	174.600	174.600	174.600	102.6
Spain	(Pes) 1.7815	-0.0005	143 - 218	1.7815	1.7815	1.7815	1.7815	102.6
Sweden	(Skr) 1.7815	-0.0005	143 - 218	1.7815	1.7815	1.7815	1.7815	102.6
Switzerland	(Sfr) 1.4500	-0.0015	495 - 505	1.4500	1.4500	1.4500	1.4500	102.6
UK	1.0000	-	-	1.0000	1.0000	1.0000	1.0000	102.6
USA	1.0000	-	-	1.0000	1.0000	1.0000	1.0000	102.6

## CROSS RATES AND DERIVATIVES

## EXCHANGE CROSS RATES

Feb 18	SPY	DM	FF	DM	FF	DM	FF	DM	FF
Belgium	(Bf) 100	10.00	16.51	4.856	1.885	4716	5.448	21.00	493.4
Denmark	(DKr) 52.24	10.00	1.203	2.957	3.289	21.72	239.8	24.02	13.55
France	(Ffr) 60.57	11.51	10.241	1.203	2.957	3.289	21.72	239.8	24.02
Germany	(DM) 20.59	3.913	3.400	1.049	971.3	1.122	4.325	101.8	81.68
Italy	(Lira) 20.59	3.913	3.400	1.049	971.3	1.122	4.325	101.8	81.68
Netherlands	(Gld) 1.210	0.403	0.250	0.103	0.042	10.1	0.115	0.446	0.478
Norway	(Nkr) 18.38	3.486	3.031	0.892	0.385	868.0	1.358	90.0	72.81
Portugal	(Esc) 47.92	3.486	3.031	0.892	0.385	868.0	1.358	90.0	72.81
Spain	(Pes) 25.22	4.781	4.183	1.225	0.501	1189	3.735	124.4	10.0
Sweden	(Skr) 44.69	8.490	7.377	2.170	0.857	2106	2.434	9.286	22.05
Switzerland	(Sfr) 24.41	4.857	4.346	1.265	0.485	1151	3.259	120.4	96.78
UK	(£) 22.33	8.942	8.628	2.541	1.038	2498	2.850	10.8	1.771
USA	(US\$) 36.36	6.722	6.541	1.718	0.703	1889	1.827	7.431	174.8
Japan	(¥) 338.4	6.417	6.350	1.718	0.703	1889	1.827	7.431	174.8
SDR	36.36	6.722	6.541	1.718	0.703	1889	1.827	7.431	174.8

## D-MARK FUTURES (MAR) DM 125,000 per DM

Mar	Open	Sett price	Change	High	Low	Est'd	Open int.
Mar	0.5700	0.5657	-0.0002	0.5658	0.5700	48,781	128,828
Apr	0.5700	0.5697	-0.0002	0.5698	0.5700	1,208	10,828
May	0.5703	0.5707	-0.0002	0.5708	0.5748	2	329

## SWISS FRANC FUTURES (MAR) Sfr 125,000 per Sfr

Mar	Open	Sett price	Change	High	Low	Est'd	Open int.
Mar	0.8985	0.8946	-0.0008	0.8950	0.8984	18,295	40,012
Apr	0.8975	0.8938	-0.0009	0.8944	0.8983	81	2,226
May	0.8985	0.8981	-0.0004	0.8984	0.8987	742	8,292
Jun	0.8985	0.8981	-0.0004	0.8984	0.8987	742	8,292

## JAPANESE YEN FUTURES (MAR) Yen 12.5 per Yen 100

Mar	Open	Sett price	Change	High	Low	Est'd	Open int.
Mar	0.9806	0.9806	-0.0002	0.9808	0.9808	25,858	51,816
Apr	0.9806	0.9801	-0.0005	0.9804	0.9807	742	8,292
May	0.9806	0.9801	-0.0005	0.9804	0.9807	742	8,292

## STERLING FUTURES (MAR) £25,000 per £

Mar	Open	Sett price	Change	High	Low	Est'd	Open int.
Mar	1.4770	1.4818	-0.0054	1.4840	1.4780	873	38,324
Apr	1.4770	1.4758	-0.0012	1.4760	1.4758	1	436
May	1.4770	1.4758	-0.0012	1.4760	1.4758	1	436
Jun	1.4770	1.4758	-0.0012	1.4760	1.4758	1	436

## PHILADELPHIA S&amp;P 500 (FEB) \$250,000 per S&amp;P

Feb	Open	Sett price	Change	High	Low	Est'd	Open int.
Feb	1.4770	1.4818	-0.0054	1.4840	1.4780	873	38,324
Mar	1.4770	1.4758	-0.0012	1.4760	1.4758	1	436
Apr	1.4770	1.4758	-0.0012	1.4760	1.4758	1	436
May	1.4770	1.4758	-0.0012	1.4760	1.4758	1	436

## STOCK EXCHANGES

## FT-Actuaries World Indices

## NATIONAL AND REGIONAL MARKETS

## US STOCKS

## EUROPEAN STOCKS

## ASIAN STOCKS

## COMMODITIES

## CURRENCY FUTURES

## BANK OF ENGLAND TREASURY BILL TENDER

## FT GUIDE TO WORLD CURRENCIES

## STOCK INDEXES

## FT GOLD MINES INDEX

## BASE LENDING RATES

## FIXED INTEREST STOCKS

## RIGHTS OFFERS

## CURRENCY FUTURES

## FOREX FAX \$ £ Dm ¥

## SATQUOTE™

## FUTURES &amp; OPTIONS

## BERKELEY FUTURES LIMITED

## LIVE FROM LIFTE

## TAX-FREE SPECULATION IN FUTURES

## Duff Forecasts and Market Myths for 1994

## FOREX FAX \$ £ Dm ¥

## SATQUOTE™

## FUTURES &amp; OPTIONS

## BERKELEY FUTURES LIMITED

## LIVE FROM LIFTE

## TAX-FREE SPECULATION IN FUTURES

## Duff Forecasts and Market Myths for 1994

## FOREX FAX \$ £ Dm ¥

## SATQUOTE™

## FUTURES &amp; OPTIONS

## BERKELEY FUTURES LIMITED

## LIVE FROM LIFTE

## TAX-FREE SPECULATION IN FUTURES

## Duff Forecasts and Market Myths for 1994

## FOREX FAX \$ £ Dm ¥

## SATQUOTE™

## FUTURES &amp; OPTIONS

## BERKELEY FUTURES LIMITED

## LIVE FROM LIFTE

## TAX-FREE SPECULATION IN FUTURES

## Duff Forecasts and Market Myths for 1994

## FOREX FAX \$ £ Dm ¥

## SATQUOTE™

## FUTURES &amp; OPTIONS

## BERKELEY FUTURES LIMITED



**LONDON SHARE SERVICE**

LONDON SHARE SERVICE

FINANCIAL TIMES MONDAY FEBRUARY 21 1994

BUILDING MATERIALS & MERCHANTS - Cont.	Name	Price	Unit	Date	Change	Bid	Ask	Last	Settle									
CHEMICALS																		
BREWERIES																		
DISTRIBUTORS																		
BUILDING & CONSTRUCTION																		
ENGINEERING																		
DIVERSIFIED INDUSTRIALS																		
TEXTILES & MERCHANTS																		
ELECTRICITY																		
ELECTRONIC & ELECTRICAL EQUIP																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		
ELECTRONIC & ELECTRICAL EQUIP																		
GAS DISTRIBUTION																		



## TRANSPORT - COW

TRANSPORT - Continued		Notes	Price
8	MTL AS		110
9	Calgary to Edmonton		110
10	Toronto		110
11	Calgary to Vancouver		110
12	Edmonton to Vancouver		110
13	Calgary to Vancouver		110
14	Calgary to Vancouver		110
15	Calgary to Vancouver		110
16	Calgary to Vancouver		110
17	Calgary to Vancouver		110
18	Calgary to Vancouver		110
19	Calgary to Vancouver		110
20	Calgary to Vancouver		110
21	Calgary to Vancouver		110
22	Calgary to Vancouver		110
23	Calgary to Vancouver		110
24	Calgary to Vancouver		110
25	Calgary to Vancouver		110
26	Calgary to Vancouver		110
27	Calgary to Vancouver		110
28	Calgary to Vancouver		110
29	Calgary to Vancouver		110
30	Calgary to Vancouver		110
31	Calgary to Vancouver		110
32	Calgary to Vancouver		110
33	Calgary to Vancouver		110
34	Calgary to Vancouver		110
35	Calgary to Vancouver		110
36	Calgary to Vancouver		110
37	Calgary to Vancouver		110
38	Calgary to Vancouver		110
39	Calgary to Vancouver		110
40	Calgary to Vancouver		110
41	Calgary to Vancouver		110
42	Calgary to Vancouver		110
43	Calgary to Vancouver		110
44	Calgary to Vancouver		110
45	Calgary to Vancouver		110
46	Calgary to Vancouver		110
47	Calgary to Vancouver		110
48	Calgary to Vancouver		110
49	Calgary to Vancouver		110
50	Calgary to Vancouver		110
51	Calgary to Vancouver		110
52	Calgary to Vancouver		110
53	Calgary to Vancouver		110
54	Calgary to Vancouver		110
55	Calgary to Vancouver		110
56	Calgary to Vancouver		110
57	Calgary to Vancouver		110
58	Calgary to Vancouver		110
59	Calgary to Vancouver		110
60	Calgary to Vancouver		110
61	Calgary to Vancouver		110
62	Calgary to Vancouver		110
63	Calgary to Vancouver		110
64	Calgary to Vancouver		110
65	Calgary to Vancouver		110
66	Calgary to Vancouver		110
67	Calgary to Vancouver		110
68	Calgary to Vancouver		110
69	Calgary to Vancouver		110
70	Calgary to Vancouver		110
71	Calgary to Vancouver		110
72	Calgary to Vancouver		110
73	Calgary to Vancouver		110
74	Calgary to Vancouver		110
75	Calgary to Vancouver		110
76	Calgary to Vancouver		110
77	Calgary to Vancouver		110
78	Calgary to Vancouver		110
79	Calgary to Vancouver		110
80	Calgary to Vancouver		110
81	Calgary to Vancouver		110
82	Calgary to Vancouver		110
83	Calgary to Vancouver		110
84	Calgary to Vancouver		110
85	Calgary to Vancouver		110
86	Calgary to Vancouver		110
87	Calgary to Vancouver		110
88	Calgary to Vancouver		110
89	Calgary to Vancouver		110
90	Calgary to Vancouver		110
91	Calgary to Vancouver		110
92	Calgary to Vancouver		110
93	Calgary to Vancouver		110
94	Calgary to Vancouver		110
95	Calgary to Vancouver		110
96	Calgary to Vancouver		110
97	Calgary to Vancouver		110
98	Calgary to Vancouver		110
99	Calgary to Vancouver		110
100	Calgary to Vancouver		110

[illegible]

**FT Share Service**  
The following charges have been approved by the Information Service: Address and Warrants, Additional Units & Zero Pts. (Inv Trust Security & Inv Trust).

**FT Free Annual**  
You can obtain the current company annotated with the hours showing worldwide the code FT2000. (In calling 770 0770 or toll-free 800 441 8181 the next working day, please remember to state above and also your post

**FT Cityline**  
For up-to-the-second share prices 3336 43 or 0881 43, follow the share price. Call the cheap rate and 48p per

In international service is available. (UK, annual subscription £200)  
Call 071-873 4378 (444 7777) for more information on FT



**4 pm close February 18**

**THE  
TRADE SHOW  
FOR AVIATION.**



**Internationale Luft- und  
Raumfahrtausstellung  
28. Mai bis 5. Juni 1994  
in Berlin-Brandenburg**

Please contact for further information:  
Messse Berlin GmbH Fax 49-30/30385097



**NASDAQ NATIONAL MARKET**

Corporate

Stock	Chg.	P	Stk	H	Vol	High	Low	Open	Stock	Chg.	P	Stk	H	Vol	High	Low	Open	Stock	Chg.	P	Stk	H	Vol	High	Low	Open
ABC Inds	0.20	19	1400	20	14	14 1/4	-	-	Chap Steel	0.02	11	680	24	24	24 1/4	-	-	Shaw	0.10	20	554	153	13 1/4	13 1/4	-	-
ABC Corp	0.25	18	1700	20	18 1/2	18 1/2	-	-	Day Steels	0.20	21	210	7	7	7 1/4	-	-	Shaw Ind	1.20	11	4	2 1/2	2 1/2	2 1/2	-	-
Accumex Inc	20	5442	22 1/2	22 1/2	22 1/2	22 1/2	-	-	Dakota Inc	0.32	28	93	15 1/4	15 1/4	15 1/4	-	-	JSB Inc	0.64	14	49	23 1/4	23 1/4	23 1/4	-	-
Active Inds	0.10	31	14	22	22 1/2	22 1/2	-	-	Dan Corp	0.80	10	15	28	28	28	-	-	Johnson	0.80	19	482	153	19 1/4	19 1/4	-	-
Active Corp	0.10	31	14	22	22 1/2	22 1/2	-	-	Dart Corp	0.10	20	200	21	21	21 1/4	-	-	Kelly Ind	0.16	10	1755	141	15 1/4	15 1/4	-	-
Adelphi	20	7248	21	20 1/4	21	21	-	-	DeL Camp	28	2608	21	20 1/4	21	21 1/4	-	-	Kimberly	0.10	23	160	28	27 1/4	27 1/4	-	-
ADU Tech	26	26 1/4	21	21	21	21	-	-	Dell Corp	0.18	19	168	18	15 1/4	15 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Corp	0.10	31	14	22	22 1/2	22 1/2	-	-	Dep Inc	1.00	10	711	28	28	28 1/2	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.15	14	17	25	25	25	-	-	Dex Inc	0.20	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.20	34	7368	30	29 1/2	29 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24	72	24	24	24 1/4	-	-	Kelly Ind	0.10	23	160	28	27 1/4	27 1/4	-	-
Adm Serv	0.10	31	14	22	22 1/2	22 1/2	-	-	Dixie Ind	0.10	24															

## 4 not close February 14

[illegible]

If you work in the business centres of Copenhagen, Aarhus, Aalborg, Esbjerg and Odense we'll deliver your daily copy of the ET to your office at no extra cost. Call Erna Pio for details on Copenhagen 3313 4441.

FINANCIAL TIMES

# FINANCIAL

- D -					- J -					- K - Y - Z -							
OSC Cam	2519976	59 <sup>1</sup> / <sub>2</sub>	55 <sup>1</sup> / <sub>2</sub>	54 <sup>1</sup> / <sub>2</sub>	54 <sup>1</sup> / <sub>2</sub>	J&J Sheek	22	389	19 <sup>1</sup> / <sub>2</sub>	19	19 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>					
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.26	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.11	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.11	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.11	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.11	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.11	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.11	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.11	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.11	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.11	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.11	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.11	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.11	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.11	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.11	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				
Nett Time	0.12103	2	5 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	8 <sup>1</sup> / <sub>2</sub>	Jaco Inc	0.11	21	4519 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	14 <sup>1</sup> / <sub>2</sub>	- <sup>1</sup> / <sub>2</sub>				



[illegible]